

PIDA Annual Report – 2025

Year Ended June 30, 2025

Message from the Superintendent

Under the *Public Interest Disclosure Act* (“PIDA”), school districts must annually report on all disclosures of wrongdoing that have been made in a year. The annual report must be made publicly available on school districts’ websites and includes the number of disclosures received, the outcomes of investigations and any recommendations that are made. The School District has not received any disclosures under the PIDA from July 1, 2024 to June 30, 2025.

What is the Public Interest Disclosure Act?

The *Public Interest Disclosure Act* (“PIDA”) is legislation that supports ethical and accountable practices by encouraging the employees and board members of governmental bodies to report serious misconduct for investigation and further action.

PIDA provides a framework for employees to report serious wrongdoing and provides them with protection against reprisals. The types of wrongdoing that can be reported under PIDA include:

- A serious act or omission that constitutes an offence under an enactment in BC or Canada;
- An act or omission giving rise to a substantial and specific danger to the life, health or safety of persons, or to the environment;
- A serious misuse of public funds or public assets; and
- Gross or systemic mismanagement.

The Board of Education of School District No. 38 (“School District”) became subject to PIDA on December 1, 2023. Under section 38 of PIDA, the School District is responsible for issuing this annual report on the disclosures that it received under PIDA within the year.

Disclosures

1. **Number of Disclosures Received:** None
2. **Number of Disclosures Acted On / Not Acted On:** None

No. of Disclosures Acted on: Not applicable

No. of Disclosures Not Acted on: Not applicable

Basis for not acting on a Disclosure: Not applicable

3. Number of Disclosures Investigated by the School District: None

4. Number of Disclosures giving rise to a finding of Wrongdoing under PIDA: None

5. Description of Any Findings of Wrongdoing and Related Recommendations

Nature of Finding of Wrongdoing	Recommendations	Corrective Action Taken or Reasons why Corrective Action Not Taken
Not applicable		



Christopher Usih
Superintendent of Schools