

Policy Committee
Public Meeting Minutes

Monday, December 2, 2024 – 11:00 am
Via Zoom

Present:

Chairperson	D. Tablotney
Trustee Member	R. Belleza
Trustee Alternate	H. Larson
Trustee	A. Wong
Superintendent	C. Usih
Assistant Superintendent	C. Brautigam
1 st Vice President, Richmond Teachers' Association	S. Wenglowski
2 nd Vice President, Richmond Teachers' Association	F. Marsic
3 rd Vice President, Richmond Teachers' Association	J. Cho
President, Richmond Association of School Administrators	N. Widdess
President, Canadian Union of Public Employees 716	S. Robinson
Chair, Richmond Management and Administrative Professionals	K. Gibson*
President, Richmond District Parents Association	C. Huang*
Representative, Richmond District Parents Association	D. Billings
Executive Assistant (Recording Secretary)	J. Coronel

Regrets:

Vice Chairperson	D. Yang
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*Present for a portion of the meeting

The Chairperson called the meeting to order at 11:02 am.

The Richmond Board of Education acknowledged and thanked the First Peoples of the hən̓q̓əmi̓nəm̓ language group on whose traditional and unceded territories we teach, learn and live.

1. Adopt Agenda

The agenda was adopted as circulated.

2. Approve Minutes

Minutes of the meeting held November 12, 2024 were approved as circulated.

3. Policy 102: Diversity and Inclusion

Assistant Superintendent Brautigam spoke to her report as included in the agenda package. She noted that the revised draft policy is designed to highlight the board's commitment to diversity, equity, and inclusion.

In response to questions from trustees, she clarified definitions of some terms in the revised draft policy and noted possible refinements to the language in the policy. She also addressed questions on the scope of the application of the revised draft policy to other district policies.

The 1st Vice President of Richmond Teachers' Association expressed his appreciation for the addition of references to *Canadian Charter of Rights and Freedoms*, noting its significance to the work of teachers. He also commented on the concept of "Inclusion" within the context of learning resource programs.

The Committee then agreed to forward the following **RECOMMENDATION** to the board:

THAT the Policy Committee recommend to the Board of Education that revised **Policy 102: Diversity and Inclusion** be referred to the Partner Group Review Process for the period of December 12, 2024 to February 28, 2025.

K. Gibson joined the meeting at 11:08 am.

C. Huang joined the meeting at 11:15 am.

4. Status of Current and Anticipated Items

A Status of Current and Anticipated Items was attached to the agenda package.

5. Next Meeting Date – Monday, January 13, 2025 at 11:00 am.

6. Adjournment

The meeting adjourned at 11:25 am.

Respectfully Submitted,

*Debbie Tablotney
Chairperson, Policy Committee*