

Strategic Plan 2025 – 2030: Engagement Timelines

ACTIVITY	TIMELINE: January – December 2025
Communication Plan (with translations): <ul style="list-style-type: none"> • Video (English and Chinese) • All employees and partner groups • Parents/guardians • External partners, including post-secondary institutions, municipal, social agencies, and community organizations • Website and social media • Local media 	By January 30, 2025
Facilitated Dialogue: <ul style="list-style-type: none"> • Trustees • Senior team • Partner groups 	January 28, 2025
Launch Online Survey (open to all)	By February 3, 2025
Analyze Key Themes from the Survey	By February 28, 2025
Gather Student Voice: <ul style="list-style-type: none"> • School-facilitated sessions • Student Voice Forum • Table 38 secondary school student leadership group • Student focus group (see below) 	February – March 2025
Distinct Focus Group Sessions: <ul style="list-style-type: none"> • Students • Indigenous rights holders • Trustees • Partner groups representing employees and parents/guardians • Senior team 	March – April 2025
Public Engagement: four in-person sessions and one virtual session	March – April 2025
"What We Heard" Report	May 2025
Draft Strategic Plan	June 2025
Review and Revise Plan	September – October 2025
Finalize Plan for Board Approval	December 2025