

## **DISTRICT PHILOSOPHY**

## **Policy 103**

### **Collaboration and Community**

Open respectful communication and collaborative decision-making shall be encouraged in order to promote a sense of common purpose and community amongst trustees, administrators, teachers, support staff, parents and students. A common-interest solution-oriented approach to problem solving shall be encouraged in all aspects of school district activity, and complaint and appeal mechanisms shall be provided that ensure fairness when collaborative problem solving is not successful.