# 2023

Statement of Financial Information

Fiscal year Ending June 30, 2023





# SCHOOL DISTRICT STATEMENT OF FINANCIAL INFORMATION (SOFI)

6049 SCHOOL DISTRICT NUMBER NAME OF SCHOOL DISTRICT 2022/23 **RICHMOND** 38 OFFICE LOCATION(S) 604-668-6000 7811 GRANVILLE AVENUE 7811 GRANVILLE AVENUE POSTAL CODE PROVINCE V6Y 3E3 BC RICHMOND TELEPHONE NUMBER 604-668-6000 CHRISTOPHER USIH TELEPHONE NUMBER NAME OF SECRETARY TREASURER 604-668-6000 **CINDY WANG DECLARATION AND SIGNATURES** We, the undersigned, certify that the attached is a correct and true copy of the Statement of Financial Information for the year ended June 30, 2023 as required under Section 2 of the Financial Information Act. for School District No. 38 SIGNATURE OF SECRETARY TREASURER Du,20/23

## School District No. 38 (Richmond) Statement of Financial Information (SOFI)

#### Fiscal Year Ended June 30, 2023

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Documents are arranged in the following order:

- 1. Approval of Statement of Financial Information
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- 5. Schedule of Debt
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- 7. Schedule of Remuneration and Expenses including:
  - Statement of Severance Agreements
  - Reconciliation or explanation of differences to Audited Financial Statements
- 8. Schedule of Payments for the Provision of Goods and Services including:
  - Reconciliation or explanation of differences to Audited Financial Statements

#### Statement of Financial Information for Year Ended June 30, 2023

#### **Financial Information Act-Submission Checklist**

	,		Due Date
a)	Ŋ	A statement of assets and liabilities (audited financial statements).	September 30
b)	đ	An operational statement including, i) a Statement of Income and ii) a Statement of Changes in Financial Position, or, if omitted, an explanation in the Notes to Financial Statements (audited financial statements)	September 30
c)	<b>u</b> /	A schedule of debts (audited financial statements).	September 30
d)		A schedule of guarantee and indemnity agreements including the names of the entities involved and the amount of money involved. (Note: Nil schedules can be submitted December 31).	September 30
e)	,	A schedule of remuneration and expenses, including:	December 31
	ū	i) an alphabetical list of employees earning over \$75,000, the total amount of expenses paid to or on behalf of each employee for the year reported and a consolidated total for employees earning under \$75,000. If the total wages and expenses differs from the audited financial statements, an explanation is required.	
	Q/	ii) a list by name and position of Board Members with the amount of any salary and expenses paid to or on behalf of the member	
	ā	iii) the number of severance agreements started during the fiscal year and the range of months' pay covered by the agreement, in respect of excluded employees. If there are no agreements to report, an explanation is required	
f)		An alphabetical list of suppliers receiving over \$25,000 and a consolidated total for those suppliers receiving less than \$25,000. If the total differs from the Audited Financial Statements, an explanation is required.	December 31
g)	V ,	Approval of Statement of Financial Information.	December 31
h)	\oj	A management report approved by the Chief Financial Officer	December 31

## School District No. 38 (Richmond) Statement of Financial Information (SOFI)

#### Fiscal Year Ended June 30, 2023

#### MANAGEMENT REPORT

The Financial Statements contained in this Statement of Financial Information under the *Financial Information Act* have been prepared by management in accordance with Canadian generally accepted accounting principles and the integrity and objectivity of these statements are management's responsibility.

Management is also responsible for all other schedules of financial information and for ensuring this information is consistent, where appropriate, with the information contained in the financial statements and for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The Board of Education is responsible for ensuring that management fulfills its responsibilities for financial reporting and internal control and for approving the financial information included in the Statement of Financial Information.

The external auditors, KPMG LLP, conduct an independent examination, in accordance with generally accepted auditing standards, and express their opinion on the financial statements as required by the *School Act*. Their examination does not relate to the other schedules of financial information required by the *Financial Information Act*. Their examination includes a review and evaluation of the board's system of internal control and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly.

On behalf of the Board of Education of School District #38 (Richmond)

Christopher Usih, Superintendent
Date:
Cindy Wang, Secretary Treasurer
Date: Dec. 20/22.

Prepared as required by Financial Information Regulation, Schedule 1, section 9

Audited Financial Statements of

## School District No. 38 (Richmond)

And Independent Auditors' Report thereon

June 30, 2023

June 30, 2023

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#### MANAGEMENT REPORT

Version: 4912-4166-2184

Management's Responsibility for the Financial Statements.

The accompanying financial statements of School District No. 38 (Richmond) have been prepared by management in accordance with the accounting requirements of Section 23.1 of the Budget Transparency and Accountability Act of British Columbia, supplemented by Regulations 257/2010 and 198/2011 issued by the Province of British Columbia Treasury Board, and the integrity and objectivity of these statements are management's responsibility. Management is also responsible for all of the notes to the financial statements and schedules, and for ensuring that this information is consistent, where appropriate, with the information contained in the financial statements.

The preparation of financial statements necessarily involves the use of estimates based on management's judgment particularly when transactions affecting the current accounting period cannot be finalized with certainty until future periods.

Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that assets are safeguarded, transactions are properly authorized and reliable financial information is produced.

The Board of Education of School District No. 38 (Richmond) (called the "Board") is responsible for ensuring that management fulfills its responsibilities for financial reporting and internal control and exercises these responsibilities through the Board. The Board reviews internal financial statements on a quarterly basis and externally audited financial statements yearly.

The external auditors, KPMG LLP, conduct an independent examination, in accordance with Canadian generally accepted auditing standards, and express their opinion on the financial statements. The external auditors have full and free access to financial management of School District No. 38 (Richmond) and meet when required. The accompanying Independent Auditors' Report outlines their responsibilities, the scope of their examination and their opinion on the School District's financial statements.

On behalf of School District No. 38 (Richmond)

	SEPT. 27, 2023
Signature of the Chairperson of the Board of Education	Date Signed
	SEPT. 27, 2023
Signature of the Superintendent	Date Signed
	SEPT. 27, 2023
Signature of the Secretary Treasurer	Date Signed



KPMG LLP 11<sup>th</sup> Floor, 777 Dunsmuir Street Vancouver BC V7Y 1K3 Canada Telephone (604) 691-3000 Fax (604) 691-3031

#### INDEPENDENT AUDITOR'S REPORT

To the Board of Education of School District No. 38 (Richmond), and

To the Minister of Education and Child Care, Province of British Columbia

#### **Opinion**

We have audited the financial statements of School District No. 38 (Richmond) (the "Entity"), which comprise:

- the statement of financial position as at June 30, 2023
- the statement of operations for the year then ended
- the statement of changes in net debt for the year then ended
- the statement of cash flows for the year then ended
- and notes to the financial statements, including a summary of significant accounting policies

(Hereinafter referred to as the "financial statements").

In our opinion, the accompanying financial statements as at and for the year ended June 30, 2023 of the Entity are prepared, in all material respects, in accordance with the financial reporting provisions of Section 23.1 of the Budget Transparency and Accountability Act of the Province of British Columbia.

#### Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "Auditor's Responsibilities for the Audit of the Financial Statements" section of our auditor's report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Emphasis of Matter – Financial Reporting Framework

We draw attention to Note 2(a) to the financial statements which describes the applicable financial reporting framework and the significant differences between the financial reporting framework and Canadian public sector accounting standards.

Our opinion is not modified in respect of this matter.

#### Emphasis of Matter - Comparative Information

We draw attention to Note 25 to the financial statements which explains that certain comparative information presented for the year ended June 30, 2022 has been restated. Note 25 explains the reason for the restatement and also explains the adjustments that were applied to restate certain comparative information.

Our opinion is not modified in respect of this matter.

#### Other Matter - Comparative Information

As part of our audit of the financial statements for the year ended June 30, 2023, we also audited the adjustments that were applied to restate certain comparative information presented for the year ended June 30, 2022. In our opinion, such adjustments are appropriate and have been properly applied.

#### Other Information

Management is responsible for the other information. Other information comprises:

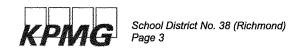
- Information, other than the financial statements and auditor's report thereon, included in the Financial Statement Discussion and Analysis document
- Unaudited Schedules 1-4 attached to the audited financial statements

Our opinion on the financial statements does not cover the other information and we do not and will not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

We obtained the information, other than the financial statements and auditor's report thereon, included in the Financial Statement Discussion and Analysis document and the Unaudited Schedules 1-4 attached to the audited financial statements as at the date of this auditor's report. If, based on the work we have performed on this other information, we conclude that there is a material misstatement of this other information, we are required to report that fact in the auditor's report.

We have nothing to report in this regard.



## Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation of the financial statements in accordance with the financial reporting provisions of Section 23.1 of the Budget and Transparency and Accountability Act of the Province of British Columbia and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

#### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

#### We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.
  - The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit
  procedures that are appropriate in the circumstances, but not for the purpose of
  expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability

to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.

Communicate with those charged with governance regarding, among other matters, the
planned scope and timing of the audit and significant audit findings, including any
significant deficiencies in internal control that we identify during our audit.

**Chartered Professional Accountants** 

KPMG LLP

Vancouver, Canada September 28, 2023

Statement of Financial Position As at June 30, 2023

	2023	2022
	Actual	Actual
		(Restated - Note 25)
Financial Assets	S	\$
Cash and Cash Equivalents (Note 3)	146,770,546	140,484,877
Accounts Receivable	240,770,5MG	140,404,677
Due from Province - Ministry of Education and Child Care	329,107	540,767
Other (Note 4)	3,941,204	3,849,534
Portfolio Investments (Note 5)	741,904	737,078
Total Financial Assets	151,782,761	145,612,256
Liabilities		
Accounts Payable and Accrued Liabilities		,
	28,413,892	26,969,613
Other (Note 6) Unearned Revenue (Note 7)	17,364,546	12,941,430
	8,186,374	7,807,115
Deferred Revenue (Note 8)	283,416,877	266,748,724
Deferred Capital Revenue (Note 9)	13,896,234	13,162,661
Employee Future Benefits (Note 10)	24,175,727	24,175,727
Asset Retirement Obligation (Note 18)	4,462,210	4,273,973
Capital Lease Obligations (Note 11)	379,915,860	356,079,243
Total Liabilities	373,713,000	3,0,013,243
Net Debt	(228,133,099)	(210,466,987)
W1 T25 E 1 4		
Non-Financial Assets	393,862,677	372,093,922
Tangible Capital Assets (Note 12)	742,245	749,407
Prepaid Expenses Total Non-Financial Assets	394,604,922	372,843,329
THE THE PROPERTY ASSES		
Accumulated Surplus (Deficit) (Note 20)	166,471,823	162,376,342
Accumulated Surplus (Deficit) is comprised of:		
Accumulated Surplus (Deficit) from Operations	166,471,823	162,376,342
Accumulated Remeasurement Gains (Losses)	, ,	, .
Menningsen vennegorenen omn (monsea)	166,471,823	162,376,342
Control Obligation District		
Contractual Obligations (Note 24)		
Confingent Liabilities (Note 17)	•	
Approved by the Board		
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Signature of the Chairperson of the Aoard of Education	Date S	gned
	Cor	27 2022
C. CA. D. L. L. L.	Date Si	ened .
Signature of the Superintendent		. 27,2023 gened . 27,2023 gened . 27,202
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Signature of the Secretary Treasurer	Liate Si	Ruce

Statement of Operations Year Ended June 30, 2023

	2023	2023	2022
	Budget	Actual	Actual
	(Note 16)		(Restated - Note 25)
	\$	\$	\$
Revenues			
Provincial Grants			
Ministry of Education and Child Care	264,459,338	267,669,758	242,386,298
Other	54,100	386,849	262,614
Federal Grants	1,750,320	1,705,717	1,629,732
Tuition	17,146,212	16,819,979	15,989,604
Other Revenue	6,534,516	7,785,110	5,386,963
Rentals and Leases	1,409,638	1,537,002	1,223,337
Investment Income	4,369,590	4,911,902	1,370,828
Amortization of Deferred Capital Revenue	10,540,754	10,531,945	9,874,622
Total Revenue	306,264,468	311,348,262	278,123,998
Expenses (Note 19)			
Instruction	249,680,948	249,205,481	226,484,691
District Administration	7,959,948	7,677,771	7,295,024
Operations and Maintenance	47,269,477	48,452,457	46,761,650
Transportation and Housing	1,856,755	1,706,082	1,744,597
Debt Services	204,000	210,990	172,187
Total Expense	306,971,128	307,252,781	282,458,149
Surplus (Deficit) for the year	(706,660)	4,095,481	(4,334,151)
Accumulated Surplus (Deficit) from Operations, beginning of year		162,376,342	166,710,493
Accumulated Surplus (Deficit) from Operations, and of year	·	166,471,823	162,376,342

Statement of Changes in Net Debt Year Ended June 30, 2023

	2023	2023	2022
	Budget	Actual	Actual
	(Note 16)		(Restated - Note 25)
	S	S	\$
Surplus (Deficit) for the year	(706,660)	4,095,481	(4,334,151)
Effect of change in Tangible Capital Assets			
Acquisition of Tangible Capital Assets	(46,558,660)	(39,830,613)	(38,008,920)
Amortization of Tangible Capital Assets	18,272,501	18,061,858	16,984,359
Total Effect of change in Tangible Capital Assets	(28,286,159)	(21,768,755)	(21,024,561)
Acquisition of Prepaid Expenses		(742,245)	(749,407)
Use of Prepaid Expenses		749,407	523,757
Total Effect of change in Other Non-Financial Assets	-	7,162	(225,650)
(Increase) Decrease in Net Debt, before Net Remeasurement Gains (Losses)	(28,992,819)	(17,666,112)	(25,584,362)
Net Remeasurement Gains (Losses)	_	· · · · · · · · · · · · · · · · · · ·	
(Increase) Decrease in Net Debt		(17,666,112)	(25,584,362)
Net Debt, heginning of year		(210,466,987)	(184,882,625)
Net Debt, end of year		(228,133,099)	(210,466,987)

School District No. 38 (Richmond)

Schedule of Changes in Accumulated Surplus (Deficit) by Fund Year Ended June 30, 2023

A VET AMILIAND ON ANAMA				2023	2022
	Operating Fund	Special Furpose Fund	Capital Fund	Actual	Actual Restated - Note 25)
	<i>∞</i>	69	6/2	64	59
Accumulated Surplus (Deficit), beginning of year	13,114,365		149,261,977	162,376,342	190,813,219
Accumulated Surplus (Deficit), beginning of year, as restated	13,114,365		149,261,977	162,376,342	166,710,493
Changes for the year Surplus (Deficit) for the Year	9,185,640	929.262	(6,019,421)	4,095,481	(4.334.151)
Interfund Transfers	CON KISY			•	
l angible Capital Local Capital	(315,403)	(797'676)	7,344,583		
Net Changes for the year	1,327,654	•	2,767,827	4,095,481	(4,334,151)
Accumulated Surplus (Deficit), end of year - Statement 2	14,442,019	en e	152,029,804	166,471,823	162,376,342

Statement of Cash Flows Year Ended June 30, 2023

Total Linded Suite Sty, 2023	2023	2022
	Actual	Actual
		(Restated - Note 25)
O 4 - T 4	\$	\$
Operating Transactions	4,095,481	/A 22A 151\
Surplus (Deficit) for the year	4,025,481	(4,334,151)
Changes in Non-Cash Working Capital		
Decrease (Increase)	440,000	//CC0 0073
Accounts Receivable	119,990	(658,007)
Prepaid Expenses	7,162	(225,650)
Increase (Decrease)	4.44.000	
Accounts Payable and Accrued Liabilities	1,444,280	(1,880,243)
Unearned Revenue	4,423,116	1,067,427
Deferred Revenue	379,259	469,624
Employee Future Benefits	733,573	320,056
Amortization of Tangible Capital Assets	18,061,858	16,984,359
Amortization of Deferred Capital Revenue	(10,531,945)	(9,874,622)
Total Operating Transactions	18,732,774	1,868,793
Capital Transactions		
Tangible Capital Assets Purchased	(17,247,434)	(9,238,178)
Tangible Capital Assets -WIP Purchased	(19,809,159)	(25,131,957)
Total Capital Transactions	(37,056,593)	(34,370,135)
Financing Transactions		
Capital Revenue Received	27,200,098	29,861,859
Capital Lease Payments	(2,585,784)	(2,783,496)
Total Financing Transactions	24,614,314	27,078,363
Investing Transactions		
Investments in Portfolio Investments	(4,826)	34,400
Total Investing Transactions	(4,826)	34,400
Net Increase (Decrease) in Cash and Cash Equivalents	6,285,669	(5,388,579)
Cash and Cash Equivalents, beginning of year (Note 3)	140,484,877	145,873,456
Cash and Cush Equivalents, end of year	146,770,546	140,484,877
Cash and Cash Equivalents, end of year, is made up of:		
Cash (Note 3)	23,571,980	19,935,570
Cash Equivalents (Note 3)	123,198,566	120,549,307
ouse referencies (rom a)	146,770,546	140,484,877
Supplementary Cash Flow Information (Note 23)		

#### NOTE 1 AUTHORITY AND PURPOSE

The School District, established on April 12, 1946, operates under authority of the School Act of British Columbia as a corporation under the name of "The Board of Education of School District No. 38 (Richmond)", and operates as "School District No. 38 (Richmond)." A Board of Education ("Board") elected for a four-year term governs the School District. The School District provides educational programs to students enrolled in schools in the district and is principally funded by the Province of British Columbia through the Ministry of Education and Child Care (MECC). School District No. 38 (Richmond) is exempt from federal and provincial corporate income taxes.

#### NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### a) Basis of Accounting

The financial statements have been prepared in accordance with Section 23.1 of the *Budget Transparency and Accountability Act of the Province of British Columbia*. This Section requires that the financial statements be prepared in accordance with Canadian public sector accounting standards except in regard to the accounting for government transfers as set out in Notes 2(f) and 2(n).

In November 2011, Treasury Board provided a directive through Restricted Contributions Regulation 198/2011 providing direction for the reporting of restricted contributions whether they are received or receivable by the School District before or after this regulation was in effect.

As noted in Notes 2(f) and 2(n), Section 23.1 of the *Budget Transparency and Accountability Act* and its related regulations require the School District to recognize government transfers for the acquisition of capital assets into revenue on the same basis as the related amortization expense.

As these transfers do not contain stipulations that create a liability, Canadian public sector accounting standards would require that:

- government transfers, which do not contain a stipulation that creates a liability, be recognized as revenue by the recipient when approved by the transferor and the eligibility criteria have been met in accordance with public sector accounting standard PS3410; and
- externally restricted contributions be recognized as revenue in the period in which the
  resources are used for the purpose or purposes specified in accordance with public sector
  accounting standard PS3100.

#### NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### a) Basis of Accounting (Continued)

The impact of this difference on the financial statements of the School District is as follows:

Year-ended June 30, 2022 - increase in annual surplus by \$19,987,237.

June 30, 2022 - increase in accumulated surplus and decrease in deferred contributions by \$266,748,724.

Year-ended June 30, 2023 - increase in annual surplus by \$16,668,153.

June 30, 2023 - increase in accumulated surplus and decrease in deferred contributions by \$283,416,877.

#### b) Cash and Cash Equivalents

Cash and cash equivalents include cash and highly liquid securities that are readily convertible to known amounts of cash and that are subject to an insignificant risk of change in value. These cash equivalents generally have a maturity of three months or less at acquisition and are held for the purpose of meeting short-term cash commitments rather than for investing.

#### c) Accounts Receivable

Accounts receivables are measured at amortized cost and shown net of allowance for doubtful accounts.

#### d) Portfolio Investments

The School District has investments in Guaranteed Investment Certificates (GIC's) and term deposits that have a maturity of greater than 3 months at the time of acquisition. These investments are not quoted in an active market and are reported at amortized cost, and the associated transaction costs are added to the carrying value of these investments upon initial recognition.

#### e) Unearned Revenue

Unearned revenue includes tuition fees received for courses to be delivered in future periods and receipt of proceeds for services or products to be delivered in a future period. Revenue will be recognized in that future period when the courses, services, or products are provided.

#### NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### f) Deferred Revenue and Deferred Capital Revenue

Deferred revenue includes contributions received with stipulations that meet the description of restricted contributions in the Restricted Contributions Regulation 198/2011 issued by Treasury Board. When restrictions are met, deferred revenue is recognized as revenue in the fiscal year in a manner consistent with the circumstances and evidence used to support the initial recognition of the contributions received as a liability as detailed in Note 2(n).

Funding received for the acquisition of depreciable tangible capital assets is recorded as deferred capital revenue and amortized over the life of the asset acquired as revenue in the statement of operations. This accounting treatment is not consistent with the requirements of Canadian public sector accounting standards which require that government transfers be recognized as revenue when approved by the transferor and eligibility criteria have been met unless the transfer contains a stipulation that creates a liability, in which case, the transfer is recognized as revenue over the period that the liability is extinguished.

#### g) Employee Future Benefits

#### i) Post-Employment Benefits:

The School District provides certain post-employment benefits, including vested and non-vested benefits, for certain employees pursuant to certain contracts and union agreements.

The School District accrues its obligations and related costs, including both vested and non-vested benefits, under employee future benefit plans. Benefits include vested sick leave, accumulating non-vested sick leave, early retirement, retirement/severance, vacation, overtime and death benefits. The benefits cost is actuarially determined using the projected unit credit method pro-rated on service and using management's best estimate of expected salary escalation, termination rates, retirement rates and mortality. The discount rate used to measure obligations is based on the cost of borrowing. The cumulative unrecognized actuarial gains and losses are amortized over the expected average remaining service lifetime (EARSL) of active employees covered under the plan.

#### ii) Pension Plans:

The School District and its employees make contributions to the Teachers' Pension Plan and Municipal Pension Plan. The plans are multi-employer plans where assets and obligations are not separated. The costs are expensed as incurred.

#### NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### h) Asset Retirement Obligations

A liability is recognized when, as at the financial reporting date:

- a) there is a legal obligation to incur retirement costs in relation to a tangible capital asset:
- b) the past transaction or event giving rise to the liability has occurred;
- c) it is expected that future economic benefits will be given up; and
- d) a reasonable estimate of the amount can be made.

The School District's asset retirement obligations include liability for the removal of asbestos and other hazardous material in several of the buildings owned by the School District has been initially recognized using the modified retroactive method. The estimated costs have been capitalized into the carrying amount of tangible capital assets and are being amortized on the same basis as the related tangible capital asset (see Note 2(j)). Assumptions used in the calculations are reviewed annually.

#### i) Liability for Contaminated Sites

Contaminated sites are a result of contamination being introduced into air, soil, water or sediment of chemical, organic or radioactive material or live organism that exceeds an environmental standard. The liability is recorded net of any expected recoveries. A liability for remediation of contaminated sites is recognized when a site is not in productive use and all the following criteria are met:

- an environmental standard exists;
- contamination exceeds the environmental standards;
- the School District:
  - o is directly responsible; or
  - o accepts responsibility;
- it is expected that future economic benefits will be given up; and
- a reasonable estimate of the amount can be made.

The liability is recognized as management's estimate of the cost of post-remediation including operation, maintenance and monitoring that are an integral part of the remediation strategy for a contaminated site.

#### j) Tangible Capital Assets

The following criteria apply:

Tangible capital assets acquired or constructed are recorded at cost which includes amounts that are directly related to the acquisition, design, construction, development, improvement or betterment of the assets. Cost also includes overhead directly attributable to construction as well as interest costs that are directly attributable to the acquisition or construction of the asset.

#### NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

- j) Tangible Capital Assets (Continued)
  - Donated tangible capital assets are recorded at their fair value on the date of donation, except in circumstances where fair value cannot be reasonably determined, which are then recognized at nominal value. Transfers of capital assets from related parties are recorded at carrying value.
  - Work-in-progress is recorded as an acquisition to the applicable asset class at substantial completion.
  - Tangible capital assets are written down to residual value when conditions indicate they
    no longer contribute to the ability of the School District to provide services or when the
    value of future economic benefits associated with the sites and buildings are less than
    their net book value. The write-downs are accounted for as expenses in the Statement of
    Operations.
  - Buildings that are demolished or destroyed are written-off.
  - Works of art, historic assets and other intangible assets are not recorded as assets in these financial statements.
  - The cost, less residual value, of tangible capital assets (excluding sites), is amortized on a straight-line basis over the estimated useful life of the asset. It is management's responsibility to determine the appropriate useful lives for tangible capital assets. These useful lives are reviewed on a regular basis or if significant events initiate the need to revise. Estimated useful lives are as follows:

Buildings	40 years
Furniture & Equipment	10 years
Vehicles	10 years
Computer Software	5 years
Computer Hardware	5 years

#### k) Capital Leases

Leases that, from the point of view of the lessee, transfer substantially all the benefits and risks incident to ownership of the property to the School District are considered capital leases. These are accounted for as a leased tangible capital asset and an obligation. Capital lease obligations are recorded at the present value of the minimum lease payments excluding executor costs, e.g., insurance, maintenance costs, etc. The discount rate used to determine the present value of the lease payments is the lower of the School District's rate for incremental borrowing or the interest rate implicit in the lease.

All other leases are accounted for as operating leases and the related payments are charged to expenses as incurred.

#### NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### 1) Prepaid Expenses

Prepaid fees and dues, licenses, and rent are included as a prepaid expense and stated at acquisition cost and are charged to expense over the periods expected to benefit from it.

#### m) Funds and Reserves

Certain amounts, as approved by the Board, are set aside in accumulated surplus for future operating and capital purposes (see Note 20 - Accumulated Surplus). Transfers to and from funds and reserves are an adjustment to the respective fund when approved (see Note 14 - Interfund Transfers).

#### n) Revenue Recognition

Revenues are recorded on an accrual basis in the period in which the transactions or events occurred that gave rise to the revenues, the amounts are considered to be collectible and can be reasonably estimated.

Contributions received or where eligibility criteria have been met are recognized as revenue except where the contribution meets the criteria for deferral as described below. Eligibility criteria are the criteria that the School District has to meet in order to receive the contributions including authorization by the transferring government.

For contributions subject to a legislative or contractual stipulation or restriction as to their use, revenue is recognized as follows:

- Non-capital contributions for specific purposes are recorded as deferred revenue and recognized as revenue in the year related expenses are incurred,
- Contributions restricted for site acquisitions are recorded as revenue when the sites are purchased, and
- Contributions restricted for tangible capital assets acquisitions, other than sites, are recorded as deferred capital revenue and amortized over the useful life of the related assets.

Donated tangible capital assets, other than sites, are recorded at fair market value and amortized over the useful life of the assets. Donated sites are recorded as revenue at fair market value when received or receivable.

The accounting treatment for restricted contributions is not consistent with the requirements of Canadian public sector accounting standards which require that government transfers be recognized as revenue when approved by the transferor and eligibility criteria have been met unless the transfer contains a stipulation that meets the criteria for liability recognition in which case the transfer is recognized as revenue over the period that the liability is extinguished.

#### NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### n) Revenue Recognition (Continued)

Revenue related to fees or services received in advance of the fee being earned or the service is performed is deferred and recognized when the fee is earned or service performed.

Investment income is reported in the period earned. When required by the funding party or related Act, investment income earned on deferred revenue is added to the deferred revenue balance.

#### o) Expenditures

Expenses are reported on an accrual basis. The cost of all goods consumed and services received during the year is expensed. Interest expense includes interest charged on capital leases.

#### Categories of Salaries

- Principals, Vice-Principals, and Directors of Instruction employed under an administrative officer contract are categorized as Principals and Vice-Principals.
- Superintendents, Assistant Superintendents, Secretary-Treasurers, Trustees, and other employees excluded from union contracts are categorized as Other Professionals.

#### Allocation of Costs

- Operating expenses are reported by function, program, and object. Whenever possible, expenditures are determined by actual identification. Additional costs pertaining to specific instructional programs, such as special and indigenous education, are allocated to these programs. All other costs are allocated to related programs.
- Actual salaries of personnel assigned to two or more functions or programs are allocated based on the time spent in each function and program. School-based clerical salaries are allocated to school administration and partially to other programs to which they may be assigned. Principals and Vice-Principals salaries are allocated to school administration and may be partially allocated to other programs to recognize their other responsibilities.
- Employee benefits and allowances are allocated to the same proportions, as the individual's salary.
- Supplies and services are allocated based on actual program identification.

#### NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### p) Financial Instruments

A contract establishing a financial instrument creates, at its inception, rights and obligations to receive or deliver economic benefits. The financial assets and financial liabilities portray these rights and obligations in the financial statements. The School District recognizes a financial instrument when it becomes a party to a financial instrument contract.

Financial instruments consist of cash and cash equivalents, accounts receivable, portfolio investments, accounts payable, and accrued liabilities-other.

Except for portfolio investments in equity instruments quoted in an active market that are recorded at fair value, all financial assets and liabilities are recorded at cost or amortized cost and the associated transaction costs are added to the carrying value of these investments upon initial recognition and amortized using the effective interest rate method. Transaction costs are incremental costs directly attributable to the acquisition or issue of a financial asset or a financial liability.

Unrealized gains and losses from changes in the fair value of financial instruments are recognized in the statement of remeasurement gains and losses. Upon settlement, the cumulative gain or loss is reclassified from the statement of remeasurement gains and losses and recognized in the statement of operations. Interest and dividends attributable to financial instruments are reported in the statement of operations.

All financial assets except derivatives are tested annually for impairment. When financial assets are impaired, impairment losses are recorded in the statement of operations. A write-down of a portfolio investment to reflect a loss in value is not reversed for a subsequent increase in value.

For financial instruments measured using amortized cost, the effective interest rate method is used to determine interest revenue or expense.

#### q) Measurement Uncertainty

Preparation of financial statements in accordance with the basis of accounting described in Note 2 (a) requires management to make estimates and assumptions that impact reported amounts of assets and liabilities at the date of the financial statements and revenues and expenses during the reporting periods. Areas requiring the use of management estimates relate to the potential impairment of assets, asset retirement obligation, liabilities for contaminated sites, rates for amortization and estimated employee future benefits. Actual results could differ from those estimates.

#### NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### r) Future Changes in Accounting Policies

**PS3400 Revenue** issued November 2018 establishes standards on how to account for and report on revenue and is effective July 1, 2023. Specifically, it differentiates between revenue arising from transactions that include performance obligations, referred to as "exchange transactions", and transactions that do not have performance obligations, referred to as "non-exchange transactions".

Revenue from transactions with performance obligations should be recognized when (or as) the school district satisfies a performance obligation by providing the promised goods or services to a payor.

Revenue from transactions with no performance obligations should be recognized when a school district:

- a) has the authority to claim or retain an inflow of economic resources; and
- b) identifies a past transaction or event that gives rise to an asset.

This standard may be applied retroactively or prospectively. Management is in the process of assessing the impact of adopting this standard on the School District's financial results.

#### NOTE 3 CASH AND CASH EQUIVALENTS

	2023	2022
Cash - Operating Fund	\$18,986,120	\$15,980,977
Cash - Special Purpose Fund	4,585,860	3,954,593
Cash Equivalents - Special Purpose Fund	1,182	1,189
Central Deposit Investment	123,095,496	120,446,230
Investments held by Richmond Community Foundation	101,888	101,888
	\$146,770,546	\$140,484,877

During fiscal 2012, the School District transferred scholarship funds to the Richmond Community Foundation. Richmond Community Foundation will retain, invest and have disbursed scholarships on behalf of the School District, in exchange for an administration fee. The funds will be invested in pooled funds with the Foundation's other assets.

#### NOTE 4 ACCOUNTS RECEIVABLE - OTHER

	2023	2022
Due from Federal Government	\$1,170,760	\$983,812
Due from Benefit Carrier - unrestricted deposit account	2,401,991	2,659,560
Other	368,453	206,162
·	\$3,941,204	\$3,849,534

The amount due from the Benefit Carrier - unrestricted deposit account represents surplus funds in excess of the required reserves held by the Benefit Carrier.

#### NOTE 5 PORTFOLIO INVESTMENTS

Guaranteed Investment Certificates (GIC's) included in portfolio investments are held with local banking institutions and earn average interest at 3.77% (2022 – 1.14%).

	2023	2022
GIC's	\$741,904	\$737,078

#### NOTE 6 ACCOUNTS PAYABLE AND ACCRUED LIABILITIES - OTHER

	2023	2022
Trade payables	\$7,184,637	\$6,532,874
Salaries and benefits payable	18,156,118	16,781,772
Accrued vacation pay	2,416,386	3,186,255
Other	656,751	468,712
	\$28,413,892	\$26,969,613

#### NOTE 7 UNEARNED REVENUE

	2023	2022
Balance, beginning of year	\$12,941,430	\$11,874,003
Fees received	21,243,095	17,057,031
Fees recognized as revenue	(16,819,979)	(15,989,604)
Balance, end of year	\$17,364,546	\$12,941,430

#### NOTE 8 DEFERRED REVENUE

Deferred revenue includes unspent grants and contributions received that meet the description of a restricted contribution in the Restricted Contributions Regulation 198/2011 issued by Treasury Board, i.e., the stipulations associated with those grants and contributions have not yet been fulfilled.

	2023	2022
Balance, beginning of year	\$7,807,115	\$7,337,491
Changes for the year:		
Increase: Provincial grants - MECC Federal grants Other revenue Investment income	49,871,321 1,720,575 7,198,595 48,248	42,408,522 1,634,094 4,841,562 12,315
•	58,838,739	48,896,493
Decrease: Transfers to revenue	(58,459,480)	(48,426,869)
Balance, end of year	\$8,186,374	\$7,807,115

#### NOTE 9 DEFERRED CAPITAL REVENUE

Deferred capital revenue (DCR) includes grants and contributions received that are restricted by the contributor for the acquisition of tangible capital assets that meet the description of a restricted contribution in the Restricted Contributions Regulation 198/2011 issued by Treasury Board. Once spent, the contributions are amortized into revenue over the life of the asset acquired.

	2023	2022
Balance, beginning of year	\$266,748,724	\$246,761,487
Changes for the year:		
Increase:		•
Transfer from Deferred Revenue - capital additions	9,245,340	6,437,713
Transfer from Deferred Revenue - work in progress	16,251,240	21,487,483
Provincial grants - MECC	25,284,336	29,459,594
Other revenue	1,273,354	251,618
Investment income	642,408	150,647
	52,696,678	<i>57</i> ,787,055
Decrease:		
Transfer to DCR - capital additions	(9,245,340)	(6,437,713)
Transfer to DCR - work in progress	(16,251,240)	(21,487,483)
Amortization	(10,531,945)	(9,874,622)
•	(36,028,525)	(37,799,818)
Balance, end of year	\$283,416,877	\$266,748,724

#### NOTE 10 EMPLOYEE FUTURE BENEFITS

Benefits include vested sick leave, accumulating non-vested sick leave, early retirement, retirement/severance, vacation, overtime and death benefits. Funding is provided when the benefits are paid and accordingly, there are no plan assets. Although no plan assets are uniquely identified, the School District has provided for the payment of these benefits.

	2023	2022
Reconciliation of Accrued Benefit Obligation	Veryday-Anadelik Anadelik Anad	
Accrued Benefit Obligation - April 1	\$15,838,686	\$12,985,339
Service Cost	1,264,163	1,243,781
Interest Cost	515,958	336,135
Benefit Payments	(1,653,217)	(853,297)
Decrease in Obligation due to Plan Amendment	_	(463,786)
Actuarial (Gain) Loss	(930,154)	2,590,514
Accrued Benefit Obligation - March 31	\$15,035,436	\$15,838,686
TEANTHAN STAWARTS AND STANDARD SCOTT STANDARD	EDITORIA CONTROL ENGLISHMENT AND	

#### NOTE 10 EMPLOYEE FUTURE BENEFITS (Continued)

	2023	2022
Reconciliation of Funded Status at End of Fiscal Year	01 C 00 C 40 C	ቀተሮ በዓህ ረስታ
Accrued Benefit Obligation - March 31  Market Value of Plan Assets - March 31	\$15,035,436 -	\$15,838,686
Funded Status - Deficit	(15,035,436)	(15,838,686)
Employer Contributions After Measurement Date	216,212	543,110
Benefit Expense After Measurement Date	(463,143)	(445,030)
Unamortized Net Actuarial Loss	1,386,133	2,577,945
Accrued Benefit Liability - June 30	\$(13,896,234)	\$(13,162,661)
Reconciliation of Change in Accrued Benefit Liability Accrued Benefit Liability - July I Net Expense for Fiscal Year Employer Contributions Accrued Benefit Liability - June 30	\$13,162,661 2,059,891 (1,326,318) \$13,896,234	\$12,842,605 1,509,339 (1,189,283) \$13,162,661
Components of Net Benefit Expense		
Service Cost	\$1,258,015	\$1,248,877
Interest Cost	540,219	381,090
Immediate Recognition of Plan Amendment	061.657	(463,786)
Amortization of Net Actuarial Loss	261,657 \$2,059,891	343,158 \$1,509,339
Net Benefit Expense	Φ <b>Δ,</b> UJ7,U71	\$15JU/5JJJ

The significant actuarial assumptions adopted for measuring the School District's accrued benefit obligations are:

	2023	2022
Discount Rate - April 1	3.25%	2.50%
Discount Rate - March 31	4.00%	3.25%
Long Term Salary Growth - April 1	2.50% + seniority	2.50% + seniority
Long Term Salary Growth - March 31	2.50% + seniority	2.50% + seniority
EARSL - March 31	10.4	10.4

The impact of changes in assumptions between the March 31, 2023, measurement date and June 30, 2023, reporting date have been considered and are not considered to be material.

The most recent valuation of the obligation was performed at March 31, 2022 and projected to March 31, 2025. The next valuation will be performed at March 31, 2025 for use at June 30, 2025. For the purposes of determining the financial position of the plans and the employee future benefit costs, a measurement date of March 31, adjusted for transactions to June 30, was adopted for all periods subsequent to July 1, 2004.

#### NOTE 11 CAPITAL LEASE OBLIGATIONS

The School District has obligations under capital leases. The present value of future minimum lease payments, rates of interest and end dates of these leases are shown below:

	2023	2022
De Lage Landen Financial Services Canada Inc., with interest at		
6.23%, expired May 15, 2023	\$ -	\$413,607
Macquarie Financial, with interest at 1.51%, expires Dec.1, 2023	52,989	153,808
Macquarie Financial, with interest at 1.51%, expires March 1, 2024	90,263	205,838
Macquarie Financial, with interest at 1.51%, expires March 1,	-,-,	,
2024	116,995	231,571
Macquarie Financial, with interest at 1.51%, expires September	,	
1, 2024	49,694	101,913
Macquarie Financial, with interest at 1.51%, expires November		
1, 2024	44,789	81,797
Macquarie Financial, with interest at .005%, expires June 1, 2024	12,532	29,240
Macquarie Financial, with interest at .005%, expires September		
1, 2024	31,535	63,069
CSI EPC, with interest at 5.84%, expired December 1, 2022	-	14,245
CSI EPC, with interest at 4.60%, expires February 1, 2024	46,437	104,766
CSI EPC, with interest at 5.16%, expired November 30, 2022	-	13,985
CSI EPC, with interest at 3.91%, expires March 31, 2024	55,126	101,003
CSI EPC, with interest at 2.67%, expires May 31, 2024	191,762	345,527
CSI EPC, with interest at 2.67%, expires August 31, 2024	364,761	628,611
CSI EPC, with interest at 3.15%, expires May 30, 2024	148,695	273,346
CSI EPC, with interest at 3.15%, expires December 31, 2024	66,929	99,802
CSI EPC, with interest at 3.15%, expires March 31, 2025	339,919	524,135
CSI EPC, with interest at 3.95%, expires December 31, 2024	169,732	256,208
CSI EPC, with interest at 3.00%, expires February 28, 2025	345,774	515,576
CSI EPC, with interest at 3.95%, expires July 31, 2025	83,995	115,926
CSI EPC, with interest at 4.01%, expires August 31, 2025	414,512	-
CSI EPC, with interest at 4.01%, expires August 31, 2025	1,122.900	~
CSI EPC, with interest at 4.01%, expires August 31, 2025	280,929	~
CSI EPC, with interest at 6.01%, expires November 30, 2025	70,135	-
CSI EPC, with interest at 6.06%, expires February 28, 2026	89,482	<del>-</del>
CSI EPC, with interest at 5.70%, expires March 31, 2026	272,325	e4 000 000
· .	\$4,462,210	\$4,273,973
Repayments are due as follows:	2023	
**suphracure***		
2024	\$2,756,317	
2025	1,710,195	,
2026	182,167	
Total minimum lease payments	\$4,648,679	
Less amounts representing interest	186,469	
Present value of net minimum capital lease payments	\$4,462,210	

Total interest on leases for the year was \$210,990 (2022 - \$172,187).

#### NOTE 12 TANGIBLE CAPITAL ASSETS

#### Net Book Value:

	Net Book Value 2023	Net Book Value 2022
Sites	\$55,169,613	\$55,169,613
Buildings	320,479,789	298,673,433
Furniture & Equipment	6,684,016	6,981,444
Vehicles	2,118,397	1,454,476
Computer Software	183,569	202,104
Computer Hardware	9,227,293	9,612,852
Total	\$393,862,677	\$372,093,922

#### June 30, 2023

			Disposals/	Total
Cost:	Opening Cost	Additions	Transfers	2023
Sites	\$55,169,613	\$ -	\$ -	\$55,169,613
Buildings	563,404,802	19,616,635	**	583,021,437
Buildings - WIP	11,126,347	19,809,159	(4,955,991)	25,979,515
Furniture & Equipment	11,846,227	891,513	(805,152)	11,932,588
Vehicles	3,476,315	1,047,560	(480,788)	4,043,087
Computer Software	418,325	66,900	(49,192)	436,033
Computer Hardware	18,706,577	3,354,837	(4,039,704)	18,021,710
Total	\$664,148,206	\$44,786,604	\$(10,330,827)	\$698,603,983

	Opening Accumulated	A Jaliki ama	Disposals	Total 2023
Accumulated Amortization:	Amortization	Additions		2023
Sites	\$ -	\$ -	\$ -	\$ -
Buildings	275,857,716	12,663,447	ж	288,521,163
Furniture & Equipment	4,864,783	1,188,941	(805,152)	5,248,572
Vehicles	2,021,839	383,639	(480,788)	1,924,690
Computer Software	216,221	85,435	(49,192)	252,464
Computer Hardware	9,093,725	3,740,396	(4,039,704)	8,794,417
Total	\$292,054,284	\$18,061,857	\$(5,374,836)	\$304,741,306

#### NOTE 12 TANGIBLE CAPITAL ASSETS (Continued)

#### June 30, 2022

Cost:	Opening Cost	Asset Retirement Obligations (see Note 25)	Additions	Disposals	Transfers (WIP)	Total 2022 (Restated- Note 25)
Sites	\$55,169,613	\$ -	\$ -	\$ -	\$ -	\$55,169,613
Buildings	487,317,051	24,175,727	51,912,024	-	-	563,404,802
Buildings - WIP	31,065,744	-	25,131,957	. <b>-</b>	(45,071,354)	11,126,347
Furniture & Equipment	11,579,281	•	1,572,530	(1,305,584)	-	11,846,227
Vehicles	3,561,501	-	214,850	(300,036)	-	3,476,315
Computer Software	562,304	~	64,661	(208,640)	-	418,325
Computer Hardware	16,311,597		4,184,252	(1,789,272)	_	18,706,577
Total	\$605,567,091	\$24,175,727	\$83,080,274	\$(3,603,532)	\$(45,071,354)	\$664,148,206

Accumulated Amortization	Opening Accumulated Amortization	Asset Retirement Obligations (see Note 25)	Annual Amortization	Disposals	Total 2022 (Restated- Note 25)
Sites	\$ -	\$ -	\$ -	\$ -	<b>s</b> -
Buildings	239,968,910	24,102,726	11,786,080	_	275,857,716
Furniture & Equipment	4,999,093		1,171,274	(1,305,584)	4,864,783
Vehicles	1,962,317		359,558	(300,036)	2,021,839
Computer Software	326,799	_	98,062	(208,640)	216,221
Computer Hardware	7,313,612	-	3,569,385	(1,789,272)	9,093,725
Total	\$254,570,731	\$24,102,726	\$16,984,359	\$(3,603,532)	\$292,054,284

- Included in capital assets is equipment under capital lease with a cost of \$13,100,392 (2022 \$13,088,521) and accumulated amortization of \$6,236,449 (2022 \$6,146,937).
- Buildings work in progress (WIP) having a value of \$25,979,515 (2022 \$11,126,345) have not been amortized. Amortization of these assets will commence when the asset is put into service.

#### NOTE 13 EMPLOYEE PENSION PLANS

The School District and its employees contribute to the Teachers' Pension Plan and Municipal Pension Plan, jointly trusteed pension plans. The board of trustees for these plans, representing plan members and employers, are responsible for administering the pension plans, including investing assets and administering benefits. The plans are multi-employer defined benefit pension plans. Basic pension benefits provided are based on a formula. As at December 31, 2022, the Teachers' Pension Plan has about 51,000 active members and approximately 41,000 retired members. As at December 31, 2022, the Municipal Pension Plan has about 240,000 active members, including approximately 30,000 from school districts.

Every three years, an actuarial valuation is performed to assess the financial position of the plans and adequacy of plan funding. The actuary determines an appropriate combined employer and member contribution rate to fund the plans. The actuary's calculated contribution rate is based on the entry-age normal cost method, which produces the long-term rate of member and employer contributions sufficient to provide benefits for average future entrants to the plans. This rate may be adjusted for the amortization of any actuarial funding surplus and will be adjusted for the amortization of any unfunded actuarial liability.

The most recent actuarial valuation of the Teachers' Pension Plan as at December 31, 2020, indicated a \$1,584 million surplus for basic pension benefits on a going concern basis. The next valuation will be as at December 31, 2023.

The most recent actuarial valuation for the Municipal Pension Plan as at December 31, 2021 indicated a \$3,761 million funding surplus for basic pension benefits on a going concern basis. The next valuation will be as at December 31, 2024 with results available in 2025.

Employers participating in the plans record their pension expense as the amount of employer contributions made during the fiscal year (defined contribution pension plan accounting). This is because the plans record accrued liabilities and accrued assets for each plan in aggregate, resulting in no consistent and reliable basis for allocating the obligation, assets and cost to individual employers participating in the plans.

School District #38 (Richmond) paid \$20,944,362 (2022 - \$19,907,640) for employer contributions to these plans in the year ended June 30, 2023.

#### NOTE 14 INTERFUND TRANSFERS

Interfund transfers between the operating, special purpose and capital funds for the year ended June 30, 2023, were as follows:

	Operating Fund		Special P	urpose Funds	Capital Fund	
	2023	2022	2023	2022	2023	2022
Funding Local Capital Reserve						
as permitted under School Act	\$(7,344,583)	\$(2,838,125)	\$ -	\$ -	\$7,344,583	\$2,838,125
Capital assets purchased	(513,403)	(705,874)	(929,262)	(1,320,344)	1,442,665	2,026,218
	\$(7,857,986)	\$(3,543,999)	\$(929,262)	\$(1,320,344)	\$8,787,248	\$4,864,343

#### NOTE 15 RELATED PARTY TRANSACTIONS

The School District is related through common ownership to all Province of British Columbia ministries, agencies, school districts, health authorities, colleges, universities, and crown corporations. Transactions with these entities, unless disclosed separately, are considered to be in the normal course of operations and are recorded at the exchange amount.

#### NOTE 16 BUDGET FIGURES

Budget figures, included in the financial statements, are the School District's Amended Annual budget approved by the Board through the adoption of an Amended Annual Budget on February 22, 2023. Changes between the Annual Budget (approved by the Board on May 25, 2022) and the Amended Annual Budget are listed below:

	Annual Budget	Amended Budget	Change
Statement 2	,		
Total Revenue Total Expense	\$277,161,878 283,603,353	\$306,264,468 306,971,128	\$29,102,590 23,367,775
Budgeted Deficit for the year	\$(6,441,475)	\$(706,660)	\$5,734,815

#### NOTE 16 BUDGET FIGURES (Continued)

	Annual Budget	Amended Budget	Change
Statement 4			
Deficit for the year Total Effect of change in Tangible	\$(6,441,475)	\$(706,660)	\$5,734,815
Capital Assets	(12,139,521)	(28,286,159)	(16,146,638)
(Increase) Decrease in Net Financial Assets (Debt)	\$(18,580,996)	\$(28,992,819)	\$(10,411,823)

Significant changes between the annual and amended budget were:

#### Statement 2

#### Total Revenue

• Budgeted revenues were amended based on actual student enrolment, labour settlement funding, international student tuition fees revenue, investment income, increased classroom enhancement fund staffing grant, and one-time student & family affordability grant.

#### Total Expense

 Budgeted expenses were amended based on revised projections/cost estimates and labour settlement provisions, the additional staffing costs for the classroom enhancement fund staffing grant and increased expenses for the student & family affordability grant.

#### NOTE 17 CONTINGENT LIABILITIES

In the ordinary course of operations, the School District has legal proceedings brought against it. It is the opinion of management that final determination of these claims will not have a material effect on the financial position or operations of the School District.

#### NOTE 18 ASSET RETIREMENT OBLIGATION

Legal liabilities exist for the removal and disposal of asbestos and other hazardous materials, such as lead piping, within some district owned buildings that will undergo major renovations or demolition in the future. These costs have been capitalized as part of the assets' carrying value and are amortized over the assets' estimated useful lives.

	2023	2022 (Restated- see Note 25)
Asset Retirement Obligation Balance, beginning of year	\$24,175,727	\$24,175,727
Settlements during the year Balance, end of year	\$24,175,727	\$24,175,727

NOTE 19	EXPENSE BY OBJECT		
		2023	2022
		4-7-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-	
Salaries and	benefits	\$257,300,906	\$239,170,836
Services and	supplies	31,679,027	26,130,767
Interest	*-	210,990	172,187
Amortization	1	18,061,858	16,984,359
		\$307,252,781	\$282,458,149
	,		
NOTE 20	ACCUMULATED SURPLUS	•	
A garmarinted	surplus balances are comprised of:		
Accumulated	surprus varances are comprised or.	2023	2022
T	and in Tamaible Capital Assets	\$103,148,395	\$120,635,237
	ted in Tangible Capital Assets Period Adjustment-Asset Retirement Obligation	#100,140,000	ψ120,030,231
			(24,102,726)
(Note	233	\$103,148,395	\$96,532,511
Local	Capital Internally Restricted by Board for:	<u> </u>	<b>49030000</b>
Local	Capital Lease Obligations	8,583,102	7,414,800
	Current Capital Projects	19,952,023	24,890,590
	Future Capital Projects	14,498,889	14,798,889
	Under Review by Board	3,847,395	3,625,187
	Contingency Reserve	2,000,000	2,000,000
Subto	tal Internally Restricted	48,881,409	52,729,466
	Capital Fund Accumulated Surplus	\$152,029,804	\$149,261,977
_	12 F. A. Katamatta Dantalata d/A narromainted by		
Opera Board	ating Fund - Internally Restricted/Appropriated by		
	rior: estricted Due to Nature of Constraints:		
K		\$ -	\$1,896,023
	Budget Appropriation Collective Agreement Obligations	395,919	389,191
	Targeted Funding	1,614,120	1,155,279
	School Generated Funds	2,400,000	2,270,000
D.	estricted for Anticipated Unusual Expenses:	2,100,000	
N.	Addressing Learning Impacts	1,000,000	-
	Emergency Preparedness Initiatives	1,860,000	
D.	estricted for Multiple Years Operations:	1,000,000	
K	Support for Educational Plans	2,025,462	1,665,705
	School Funds	2,193,554	2,629,765
	Support for Operational Initiatives	1,736,571	1,158,076
	Purchase Order Commitments	446,173	262,963
Subto	tal Internally Restricted	\$13,671,799	\$11,427,002
	stricted Operating Surplus	770,220	1,687,363
	Operating Fund Accumulated Surplus	\$14,442,019	\$13,114,365
	Accumulated Surplus	\$166,471,823	\$162,376,342
10141	Crossitianes on ban	7	manana at a ma

#### NOTE 21 OTHER REVENUE

Other Revenue, shown on Statement 2, comprises the following:

	2023	2022
Operating Fund:		
Other School District/Education Authorities	\$504,000	\$504,000
Miscellaneous:		
Cafeteria	289,082	268,332
Miscellaneous	1,957	1,692
Recognition of Unrestricted School		
Generated Funds	130,000	
	\$925,039	\$774,024
Special Purpose Funds:	***************************************	
School Generated Funds	\$6,407,625	\$4,158,072
Scholarships and Bursaries	-	4,122
Educational Trust Funds	358,243	404,589
Strong Start	9,740	9,519
Just B4	59,403	***
•	\$6,835,011	\$4,576,302
Capital Fund:		
Sale of Vehicles	\$ -	\$23,000
Long Range Facilities Plan	25,060	13,637
	\$25,060	\$36,637
Total Other Revenue	\$7,785,110	\$5,386,963

#### NOTE 22 ECONOMIC DEPENDENCE

The operations of the School District are dependent on continued funding from the Ministry of Education and Child Care (MECC) and various governmental agencies to carry out its programs. These financial statements have been prepared on a going concern basis.

#### NOTE 23 SUPPLEMENTARY CASH FLOW INFORMATION

During the year, the School District had acquired tangible capital assets under capital leases of \$2,774,020 (2022 - \$3,638,785).

#### NOTE 24 CONTRACTUAL OBLIGATIONS

The School District has entered into a number of multiple-year contracts for the construction of tangible capital assets. These contractual obligations will become liabilities in the future when the terms of the contracts are met. Disclosure relates to the unperformed portion of the contracts.

	2024	2025	2026
Approved Capital Projects -			
Unperformed Portion	\$7,305,722	\$9,333,000	\$370,727

#### NOTE 25 PRIOR PERIOD ADJUSTMENT - CHANGE IN ACCOUNTING POLICY

On July 1, 2022, the School District adopted Canadian public sector accounting standard PS 3280 Asset Retirement Obligations. This new standard addresses the recognition, measurement, presentation, and disclosure of legal obligations associated with the retirement of certain tangible capital assets such as asbestos removal in buildings that will undergo major renovations or demolition in the future (see Note 18 – Asset Retirement Obligation). This standard was adopted using the modified retroactive approach, which results in the restatement of the comparative information as at and for the year ended June 30, 2022.

The impact of the prior period adjustment on the June 30, 2022, comparative amounts is as follows:

	As Previously Stated	Increase (Decrease)	As Restated
Asset Retirement Obligation (Liability)	\$ -	\$24,175,727	\$24,175,727
Tangible Capital Asset - Cost	639,972,479	24,175,727	664,148,206
Tangible Capital Asset – Accumulated Amortization Accumulated Surplus – Invested in	267,951,558	24,102,726	292,054,284
Capital Assets, Opening	118,516,539	(24,102,726)	94,418,813
Accumulated Surplus – Invested in Capital Assets, Closing	120,635,237	(24,102,726)	96,532,511

#### NOTE 26 RISK MANAGEMENT

The School District has exposure to the following risks from its use of financial instruments: credit risk, market risk and liquidity risk.

The Board ensures that the School District has identified its risks and ensures that management monitors and controls them.

a) Credit risk:

Credit risk is the risk of financial loss to an institution if a customer or counterparty to a financial instrument fails to meet its contractual obligations. Such risks arise principally from certain financial assets held consisting of cash, amounts receivable and investments.

#### NOTE 26 RISK MANAGEMENT (Continued)

#### a) Credit risk: (Continued)

The School District is exposed to credit risk in the event of non-performance by a debtor. This risk is mitigated as most amount receivables are due from the Province and are collectible. It is management's opinion that the School District is not exposed to significant credit risk associated with its cash deposits and investments as they are placed in recognized British Columbia institutions and the School District invests solely in guaranteed investment certificates and term deposits.

#### b) Market risk:

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk is comprised of currency risk and interest rate risk.

Currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in the foreign exchange rates. It is the management's opinion that the School District is not exposed to significant currency risk, as amounts held, and purchases made in foreign currency are insignificant.

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in the market interest rates. The School District is exposed to interest rate risk through its investments. It is management's opinion that the School District is not exposed to significant interest rate risk as they invest primarily in guaranteed investment certificates and term deposits that have a maturity date of no more than 3 years.

#### c) Liquidity risk Liquidity risk is the risk that the School District will not be able to meet its financial obligations as they become due.

The School District manages liquidity risk by continually monitoring actual and forecasted cash flows from operations and anticipated investing activities to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the School District's reputation.

Risk Management and insurance services for all School Districts in British Columbia are provided by the Risk Management Branch of the Ministry of Finance. There have been no changes to risk exposure from 2022 related to credit, market, or liquidity risks.

Unless otherwise noted, it is management's opinion that the School District is not exposed to significant interest, currency or credit risks arising from its financial instruments. The fair values of these financial instruments approximate their carrying value, unless otherwise noted.

#### NOTE 27 COMPARATIVE FIGURES

Certain comparative figures have been restated where necessary to conform with the presentation and disclosures in the current period.

#### FINANCIAL STATEMENT PRESENTATION - BY FUND (UNAUDITED)

While Canadian public sector accounting standards ("PSA Standards") require that financial information for each fund be presented separately within the unaudited Schedules to these financial statements, there is no reporting requirement to provide segmented summary information.

Thus, for the reader's ease of use of these financial statements, this information is presented below, for both the Statement of Financial Position and the Statement of Operations.

#### i) Statement of Financial Position by Fund

	Operating	Special Purpose	Capital	Total	Restated
	Fund	Funds	Fund	June 30, 2023	June 30, 2022
The state of the s	S	\$	\$	S	\$
Financial Assets					•
Cash and Cash Equivalents	142,081,616	4,688,930	-	146,770,546	140,484,877
Accounts Receivable					
Due from Province - MECC	-	329,107	*	329,107	540,767
Other	3,357,857	583,347		3,941,204	3,849,534
Portfolio Investments	-	741,904		741,904	737,078
Total Financial Assets	145,439,473	6,343,288	Ma.	151,782,761	145,612,256
Liabilities					
Accounts Payable and Accrued Liabilities					
Due to Province - Other	_	~	-	•	-
Other	27,046,726	377,255	989,911	28,413,892	26,969,613
Due To/From	73,432,193	(2,220,341)	(71,211,852)		-
Unearned Revenue	17,364,546	**	-	17,364,546	12,941,430
Deferred Revenue	-	8,186,374	•	8,186,374	7,807,115
Deferred Capital Revenue	-	-	283,416,877	283,416,877	266,748,724
Employee Future Benefits	13,896,234	-	-	13,896,234	13,162,661
Asset Retirement Obligation	-	•	24,175,727	24,175,727	24,175,727
Capital Lease Obligations	-		4,462,210	4,462,210	4,273,973
Total Liabilities	131,739,699	6,343,288	241,832,873	379,915,860	356,079,243
Net Financial Assets (Debt)	13,699,774		(241,832,873)	(228,133,099)	(210,466,987)
et Finalciai Asseis (Mem)					
Non-Financial Assets					
Tangible Capital Assets	-	*	393,862,677	393,862,677	372,093,922
Prepaid Expenses	742,245	-		742,245	749,407
Total Non-Financial Assets	742,245	7	393,862,677	394,604,922	372,843,329
Accumulated Surplus (Deficit)	14,442,019	**	152,029,804	166,471,823	162,376,342

#### FINANCIAL STATEMENT PRESENTATION - BY FUND (UNAUDITED)

#### ii) Statement of Operations by Fund

	2023 Budget (Total)	Operating Fund	Special Purpose Funds	Capital Fund	2023 Actual Total	2022 Restated Total
	S	S	\$	\$	s	\$
Revenues						
Provincial Grants						
Ministry of Education and Child Care	264,459,338	217,760,487	49,909,271	~	267,669,758	242,386,298
Other	54,100	386,849	•	-	386,849	262,614
Federal Grants	1,750,320	-	1,705,717	-	1,705,717	1,629,732
Tuition	17,146,212	16,819,979	-	-	16,819,979	15,989,604
Other Revenue	6,534,516	925,039	6,835,011	25,060	7,785,110	5,386,963
Rentals and Leases	1,409,638	1,537,002	*		1,537,002	1,223,337
Investment Income	4,369,590	3,205,999	9,481	1,696,422	4,911,902	1,370,828
Amortization of Deferred Capital Revenue	10,540,754	-	-	10,531,945	10,531,945	9,874,622
Total Revenue	306,264,468	240,635,355	58,459,480	12,253,427	311,348,262	278,123,998
Expenses						
Instruction	249,680,948	193,389,046	55,816,435	•	249,205,481	226,484,691
District Administration	7,959,948	6,612,679	1,065,092		7,677,771	7,295,024
Operations and Maintenance	47,269,477	30,125,547	648,691	17,678,219	48,452,457	46,761,650
Transportation and Housing	1,856,755	1,322,443	*	383,639	1,706,082	1,744,597
Debt Services	204,000		-	210,990	210,990	172,187
Total Expense	306,971,128	231,449,715	57,530,218	18,272,848	307,252,781	282,458,149
Surrius (Deficit) for the year	(706,660)	9,185,640	929,262	(6,019,421)	4,095,481	(4,334,151)
Accumulated Surplus (Deficit) from Operations, begin	nning of year	13,114,365	giá.	149,261,977	162,376,342	190,813,219
Prior Period Adjustment:						
To Recognize Asset Retirement Obligation Accomulated Surplus (Deficit) from Operations, beginning of year, as restated		13,114,365	<b>-</b>	149,261,977	162,376,342	(24,102,726) 166,710,493
Interfund Transfers (Note 14)		(7,857,986)	(929,262)	8,787,248	<u>.</u>	Q.
Accumulated Surplus (Deficit) from Operations, and	ofyear	14,442,019	••	152,029,804	166,471,823	162,376,342

# School District No. 38 (Richmond) Schedule of Operating Operations

Year Ended June 30, 2023

1 car 12mucu 3tine 30, 2023	2023	2023	2022
	Budget	Actual	Actual
	(Note 16)		(Restated - Note 25)
	S	\$	\$
Revenues			
Provincial Grants			
Ministry of Education and Child Care	214,016,535	217,760,487	200,177,778
Other	54,100	386,849	262,614
Tuition	17,146,212	16,819,979	15,989,604
Other Revenue	757,356	925,039	774,024
Rentals and Leases	1,409,638	1,537,002	1,223,337
Investment Income	2,840,590	3,205,999	786,256
Total Revenue	236,224,431	240,635,355	219,213,613
· ·			
Expenses	194,208,018	193,389,046	181,452,034
Instruction	7,007,209	6,612,679	6,316,581
District Administration	28.731.245	30,125,547	28,345,883
Operations and Maintenance	1,452,663	1,322,443	1,385,038
Transportation and Housing	231,399,135	231,449,715	217,499,536
Total Expense		201,110,130	3127333333
Operating Surplus (Deficit) for the year	4,825,296	9,185,640	1,714,077
Budgeted Appropriation (Retirement) of Surplus (Deficit)	1,759,744		
Net Transfers (to) from other funds			
Tangible Capital Assets Purchased		(513,403)	
Local Capital	(6,585,040)	(7,344,583)	
Total Net Transfers	(6,585,040)	(7,857,986)	(3,543,999)
Total Operating Surplus (Deficit), for the year	Annual An	1,327,654	(1,829,922)
Operating Surplus (Deficit), beginning of year		13,114,365	14,944,287
Operating Surplus (Deficit), end of year	_	14,442,019	13,114,365
Operating Surplus (Deficit), end of year		0	
Internally Restricted (Note 20)		13,671,799	11,427,002
Unrestricted		770,220	1,687,363
Total Operating Surplus (Deficit), end of year		14,442,019	13,114,365
torst chetarnis purhuz (weren) ene or teer	,		

#### School District No. 38 (Richmond)

Schedule of Operating Revenue by Source Year Ended June 30, 2023

Tom Turner same not work	2023	0.000	0000
	, =	2023	2022
	Budget	Actual	Actual
	(Note 16)		(Restated - Note 25)
	. \$	\$	\$
Provincial Grants - Ministry of Education and Child Care			
Operating Grant, Ministry of Education and Child Care	204,948,739	205,683,445	196,756,452
Other Ministry of Education and Child Care Grants			
Pay Equity	2,215,706	2,215,706	2,215,706
Funding for Graduated Adults	246,150	404,915	431,951
Student Transportation Fund	21,608	21,608	21,608
Support Staff Benefits Grant	224,695	230,836	224,695
FSA Scorer Grant	27,292	27,292	27,292
Early Learning Framework (ELF) Implementation	3,168	3,168	4,104
Labour Settlement Funding	5,921,307	8,479,460	
Integrated Child and Youth Teams	407,870	694,057	495,970
Total Provincial Grants - Ministry of Education and Child Care	214,016,535	217,760,487	200,177,778
Provincial Grants - Other	54,100	386,849	262,614
Tuition			
Summer School Fees	254,179	254,179	195,140
Continuing Education	913,033	937,846	911,830
International and Out of Province Students	15,979,000	15,627,954	14,882,634
Total Tuition	17,146,212	16,819,979	15,989,604
Other Revenues			
Other School District/Education Authorities	504,000	504,000	504,000
Miscellaneous	+ <b>,</b>	,	-
Cafeteria	251,856	289,082	268,332
Miscellaneous	1,500	1,957	1,692
Recognition of Unrestricted School Generated Funds	-,	130,000	•
Total Other Revenue	757,356	925,039	774,024
	1 400 400	* 525 BA3	1 999 222
Rentals and Leases	1,409,638	1,537,002	1,223,337
Investment Income	2,840,590	3,205,999	786,256
Total Operating Revenue	236,224,431	240,635,355	219,213,613

# School District No. 38 (Richmond) Schedule of Operating Expense by Object

Year Ended June 30, 2023

•	2023	2023	2022
	Budget	Actual	Actual
	(Note 16)		(Restated - Note 25)
	\$	S	\$
Salaries			
Teachers	98,639,291	95,722,095	92,250,310
Principals and Vice Principals	13,508,870	13,548,423	13,701,742
Educational Assistants	17,752,293	17,292,212	16,201,765
Support Staff	22,235,433	22,037,389	21,621,492
Other Professionals	6,317,640	6,403,064	5,963,090
Substitutes	9,357,279	11,587,316	9,134,873
Total Salaries	167,810,806	166,590,499	158,873,272
Employee Benefits	42,306,571	43,367,259	39,212,925
Total Salaries and Benefits	210,117,377	209,957,758	198,086,197
Services and Supplies			
Services	7,019,356	8,625,974	7,070,381
Student Transportation	14,172	14,189	4,088
Professional Development and Travel	1,133,730	790,324	569,890
Rentals and Leases	293,286	262,883	254,137
Dues and Fees	146,681	127,904	126,444
Insurance	529,534	591,255	476,883
Supplies	7,889,591	7,160,213	6,764,518
Utilities	4,255,408	3,919,215	4,146,998
Total Services and Supplies	21,281,758	21,491,957	19,413,339
Total Operating Expense	231,399,135	231,449,715	217,499,536

School District No. 38 (Richmond)

Operating Expense by Function, Program and Object

Year Ended June 30, 2023

rear Enged June 30, 2023							
	Ē	Principals and	Educational	Support	Other	**************************************	Ę
	l cachers Salaries	vice Frincipais Salarics	Salaries	Statt Salartes	Frotessionals Salaries	Salarics	Salaries
	8	9	<b>99</b>	163	65	<b>6</b> 9	89
1 Instruction							
1,02 Regular Instruction	72,272,499	2,440,314		1,224,173		7,651,596	83,588,582
1.03 Career Programs	212,523			497,887			710,410
1.07 Library Services	1,707,603			658,822			2,366,425
1.08 Counselling	2,743,469						2,743,469
1.10 Special Education	8,184,078		17,292,212	33,130	149,492	1,915,124	27,574,036
1.30 English Language Learning	5,208,676			161,484		•	5,370,160
1.31 Indigenous Education	311,547			14,796		17,325	343,668
1.41 School Administration		10,597,929		4,849,183		458,676	15,905,788
1.60 Summer School	800,830	148,997		1,136		33,945	984,908
1.61 Continuing Education	659,679	190,897		197,333	101,135	310,807	1,459,851
1.62 International and Out of Province Students	3,621,191	19,744		196,068	705,381		4,542,384
1.64 Other	100 441 10	*00 000 00	230 BOD EX	Cho Log C	0000 240	tar roc or	100 000 07 0
lotal function l	33,726,033	108//65/51	717.767.11	710,858,1	926,008	10,387,473	143,389,681
4 District Administration				***************************************	3 1 1 1 2	1	
4.11 Educational Administration				201,927	1,854,287	3,862	2,060,076
4.40 School District Governance		C C C C C C C C C C C C C C C C C C C		27 2 620	216,042	Ċ	216,042
4.41 Dusiress Administration		150,542		0+0,507	1, 1, 20, 000	107	756,012,337
Total Function 4		150,542	4	1,165,573	3,829,217	4,143	5,149,475
5 Operations and Maintenance							
5.41 Operations and Maintenance Administration		•		254.771	1.617.839	4.894	1.877.504
5.50 Maintenance Operations				11,230,496	•	1 128 032	12 358 578
5.52 Maintenance of Grounds 5.52 Maintenance of Grounds 5.57 Hilliam				865,401			865,401
Total Function 5		4	à	12,350,668	1,617,839	1,132,926	15,101,433
? Fransportation and Housing							
7.70 Student Transportation				687,136		62,774	749,910
Total Function 7	-		,	687,136	*	62,774	749,910
9 Debt Services							
Total Function 9			-	7	1	F	*
Total Functions 1 - 9	95,722,095	13,548,423	17,292,212	22,037,389	6,403,064	11,587,316	166,590,499
		THE CONTRACTOR OF THE PROPERTY OF THE PARTY					

					2023	2023	2022
	Total	Employee	Total Salarica	Services and	Actual	Budget	Actual
	Salaries	Benetits	and benems	Suppues		(Note 16)	(Restated - Note 25)
	en.	SO)	<b>9</b> 5	6/3	S/A	S	643
1 Instruction							
1.02 Regular Instruction	83,588,582	22,846,584	106,435,166	3,337,359	109,772,525	112,570,175	104,547,158
1.03 Career Programs	710,410	182,825	893,235	348,341	1,241,576	1,396,915	1,137,462
1.07 Library Services	2,366,425	595,040	2,961,465	385,003	3,346,468	3,212,466	2,938,290
1.08 Counselling	2,743,469	637,317	3,380,786	7,759	3,388,545	3,366,276	2,956,615
1.10 Special Education	27,574,036	7,426,734	35,000,770	774,238	35,775,008	33,930,919	30,988,674
1,30 English Language Learning	5,370,160	1,391,000	6,761,160	43,663	6,804,823	6,884,755	7,688,127
1.31 Indigenous Education	343,668	90,983	434,651	89,720	524,371	536,145	419,405
1,41 School Administration	15,905,788	3,606,285	19,512,073	397,412	19,909,485	19,858,200	18,900,595
1.60 Summer School	984,908	183,554	1,168,462	30,448	1,198,910	1,162,461	1,101,216
1.61 Continuing Education	1,459,851	273,998	1,733,849	146,308	1,880,157	1,991,919	2,342,960
1.62 International and Out of Province Students	4,542,384	1,102,026	5,644,410	3,893,142	9,537,552	9,287,516	8,422,001
1.64 Other		•		9,626	9,626	10,271	9,531
Total Function 1	145,589,681	38,336,346	183,926,027	9,463,019	193,389,046	194,208,018	181,452,034
4 District Administration	X18 030 C	300 005	2 450 274	167 339	2 656 706	2 045 444	2 647 806
A Contract State of Contract o	246 943	080 61	220 022	127 243	59£ 95£	777 777	000000000000000000000000000000000000000
4.41 Business Administration	2.873.357	641.408	3.514.765	84.843	3,599,608	3.684,428	3 335 759
Total Function 4	5,149,475	1,053,686	6,203,161	409,518	6,612,679	7,007,209	6.316.581
		7	***************************************			The second secon	
5 Operations and Maintenance 5.41 Operations and Maintenance Administration	1,877,504	416,220	2,293,724	1,013,077	3,306,801	3,436,239	3,137,283
5.50 Maintenance Operations	12,358,528	3,105,992	15,464,520	6,028,763	21,493,283	19,735,599	19,744,066
5.52 Maintenance of Grounds	865,401	219,004	1,084,405	321,843	1,406,248	1,303,999	1.317.536
5.56 Utilities		•		3,919,215	3,919,215	4,255,408	4,146,998
Total Function 5	15,101,433	3,741,216	18,842,649	11,282,898	30,125,547	28,731,245	28,345,883
7 Transportation and Housing 7.70 Student Transportation	749,910	236,011	985,921	336,522	1,322,443	1,452,663	1,385,038
Total Function 7	749,910	236,013	985,921	336,522	1,322,443	1,452,663	1,385,038
9 Debt Services							
Total Function 9	*	*	•	*	-	•	4
Total Functions 1 - 9	166,590,499	43,367,259	209,957,758	21,491,957	231,449,715	231,399,135	217,499,536

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### School District No. 38 (Richmond)

Schedule of Special Purpose Operations Year Ended June 30, 2023

1 our Little de	2023	2023	2022
	Budget	Actual	Actual
	(Note 16)	1 41,410 142	(Restated - Note 25)
	S	S	\$
Revenues	•	-	*
Provincial Grants			
Ministry of Education and Child Care	50,442,803	49,909,271	42,208,520
Federal Grants	1,750,320	1,705,717	1,629,732
Other Revenue	5,777,160	6,835,011	4,576,302
Investment Income	29,000	9,481	12,315
Total Revenue	57,999,283	58,459,480	48,426,869
Expenses			
Instruction	55,472,930	55,816,435	45,032,657
District Administration	952,739	1,065,092	978,443
Operations and Maintenance	669,823	648,691	1,095,425
Total Expense	57,095,492	57,530,218	47,106,525
Special Purpose Surplus (Deficit) for the year	903,791	929,262	1,320,344
Net Transfers (to) from other funds			
Tangible Capital Assets Purchased	(903,791)	(929,262)	(1,320,344)
Total Net Transfers	(903,791)	(929,262)	(1,320,344)
Total Special Purpose Surplus (Deficit) for the year		*	- 41
Special Purpose Surplus (Deficit), beginning of year			
Special Purpose Surplus (Deficit), end of year		-	•

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School District No. 38 (Richmond) Changes in Special Purpose Funds and Expense by Object Year Ended June 30, 2023

s - Ministry of Edu no 20 30 9028r	Add: Restricted Grants Provincial Grants - Ministry of Education and Child Care Federal Grants Other Investment Income Less: Allocated to Revenue Recovered Deferred Revenue, end of year	cation and Child C:		
	Restricted Grants Provincial Grants Federal Grants Other Investment Inco Investment Inco Recovered Recovered	s - Ministry of Ech	ш¢	uc İyear

Revenues	Provincial Grants - Ministry of Education and Child Care	Federal Grants	Other Revenue	Investment Income	Expenses	Salaries	Teachers	Principals and Vice Principals	Educational Assistants	Support Staff	Other Professionals	Substitutes
×					Ä							

Transfers
nterfund '
before In
Expense
Revenue (
Net

Employee Renefits Services and Supplies

Net Revenue (Expense)

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School District No. 38 (Richmond) Changes in Special Purpose Funds and Expense by Object Year Ended June 30, 2023

Year Ended June 30, 2023					Worker) Safe				
	Classroom Enbancement Pond - Staffing	Classroom Eshancement Fund , Remedies	Mental Health in Schoole	Changing Results for Vourse Children	Return to Class / Ventilation Fund	Karly Childhood Education Dual Credit Program	Student & Family Affordability	TSOC	SEY2KT (Early Years to
Deferred Revenue, heeling to vest	•	4	\$ 103.752	\$ 5,600	\$ 66,332		S	\$ 17.480	S .
Add: Restricted Grants									
Provincial Grants - Ministry of Education and Child Care Federal Grants	37,750,149	608,635	48,000	11,250		45,000	1,960,126	\$0,000	19,000
Otter Investment Income		rhundride utte er det einbestelle de						59,403	
Less: Abocated to Revenue	37,750,149 37,750,149	608,635	48,000 105,420	11,250 221	66,332	45,000	1,960,126	109,403	19,000 2,137
Recovered Deferred Revenue, end of year		1	46,332	16,629		42,822	515,667	13,163	16,863
Revenues  Provincial Grants - Ministry of Education and Child Care  Endered County	37,750,149	608,635	105,420	1ZZ	66,332	2,178	1,444,459	54,317	2,137
Ober Revenue Investment Income	da maan diban diba						**************************************	59,403	
V. de marine and	37,750,149	608,635	105,420	221	66,332	2,178	1,444,459	113,720	2,137
E.Apenyes Salarics									
Teachers Principals and Vice Principals	30,294,069								
Educational Assistant Support State Chief Professionals									
Substitutes					٠			88,622	
Employee Benefits	30,294,069 7,456,080	272,144 62,693	•	•	•	•		88,622	,
Services and Supplies	37,750,149	266,802	105,420	221	66,332	2,178	1,444,459	3,640	2,137
Net Revenue (Expense) hefore Interfund Transfers	4 Seria de la mandra de la mand	966'9	A	<b>3</b>	,	7	. 4	*	4
Intertund Transfers Tanchle Cantal Assett Purchased		(966'9)							
		(966'9)	1	1	•	4	1	***************************************	1
Net Revenue (Expense)	•	Hiperia and Charles and Control of the Control of t	,	100000000000000000000000000000000000000	,	***************************************		**	

School District No. 38 (Richmond) Changes in Special Purpose Funds and Expense by Object Year Ended June 30, 2023

	ECL (Early Care & Learning)	Prosincial Resource Program	Provincial Early Years	Educational Trust Fund
Deferred Revenue, beginning of year		\$ 234,666	\$ 249,926	<b>\$</b> 236,604
Add: Restricted Grants Provincial Grants - Ministry of Education and Child Care Federal Grants Other Investment Income	175,000	911,140	460,829	432,570
Less: Allocated to Revenue Recovered	175,000 163,985	911,140 853,903 183,976	460,829 469,556 68,740	435,801 361,474
Deferred Revenue, end of year	11,015	107,927	172,459	310,931
Revenues Provincial Grants - Ministry of Education and Child Care Federal Grants Other Revenue Investment Income	586'591	853,903	469,556	358,243 3,231
Expenses Salaries Trachere	163,985	\$53,903 456,876	469,556	361,474
Principals and Vice Principals Educational Assistants Support Staff Other Professionalis Substitutes	133,830	30,851	39,198	
Employee Benefits Services and Supplies	133,830 28,218 1,937 163,985	487,727 112,247 244,414 844,388	253,221 56,427 159,908 469,556	361,474

KCL.	Provincial	Forte	Trust	/JNET	
& Learning)	Program	Years	Fund	SWIS	TOTAL.
65	s	65	so	м	ss
•	234,666	249,926	236,604	58,760	7,807,115
175,000	911,140	460,829			50,124,037
				1,720,575	1,720,575
			432,570		7,198,595
			3,231		48,248
175,000	911,140	460,829	435,801	1,720,575	59,091,455
163,985	853,903	469,556	361,474	1,705,717	58,459,480
	183,976	68,740			252,716
11,015	107,927	172,459	310,931	73,618	8,186,374
163,985	853,903	469,556			49,909,271
			4	///cn/'t	/Hr,cor,1
			338,243		6,835,011 9,481
163,985	\$53,903	469,556	361,474	1,705,717	58,459,480
	456,876	214,023			31,116,878
133,830				61,489	358,885
	•	4			3,378,482
	30,831	861,68		65%,778	1,256,568
				55,353	384,487
4	1971			330,469	1,424,268
133,830	487,727	253,221	•	1,073,087	37,919,568
26,436	114,241	178'00	***	584 KE7	036,524,8
1561	918'657	808,461	474 TQS	462,765	10,187,070
163,985	844,388	469,556	361,474	1,696,759	57,530,218
	9,515	-	*	8,958	929,262
	(9,515)			(8,958)	(929,262)
*	(9.515)	*	•	(8.958)	(929,262)
	,			/	
*	,	ţ	ŧ	4	,

Net Revenue (Expense) before Inferfund Transfers

Interfund Transfers Tangible Capital Assets Purchased

Net Revenue (Expense)

#### School District No. 38 (Richmond)

Schedule of Capital Operations Year Ended June 30, 2023

2023	20	23 Actual		2022
			E4	_ ZUZZ Actual
-				(Restated - Note 25)
\$				\$
•	-	•	4	•
		25,060	25,060	36,637
1,500,000		1,696,422	1,696,422	572,257
10,540,754	10,531,945	. •	10,531,945	9,874,622
12,040,754	10,531,945	1,721,482	12,253,427	10,483,516
				695,542
				16,624,800
404,092	383,639		383,639	359,55 <del>9</del>
204,000		210,990	210,990	172,187
18,476,501	18,061,858	210,990	18,272,848	17,852,088
(6,435,747)	(7,529,913)	1,510,492	(6,019,421)	(7,368,572)
			:	
903,791	1,442,665		1,442,665	2,026,218
6,585,040		7,344,583	7,344,583	2,838,125
7,488,831	1,442,665	7,344,583	8,787,248	4,864,343
	6,559,429	(6,559,429)	-	
]	3,557,919	(3,557,919)	•	
	2,585,784	(2,585,784)		
	12,703,132	(12,703,132)	-	
1,053,084	6,615,884	(3,848,057)	2,767,827	(2,504,229)
	96,532,511	52,729,466	149,261,977	175,868,932
				(24,102,726)
	96,532,511	52,729,466	149,261,977	151,766,206
	103,148,395	48,881,409	152,029,804	149,261,977
	1,500,000 10,540,754 12,040,754 17,868,409 404,092 204,000 18,476,501 (6,435,747) 903,791 6,585,040 7,488,831	Budget (Note 16)	Budget   Invested in Tangible   Capital   Capital   Capital   Capital   Capital   Capital   Capital   S   \$   \$   \$   \$   \$   \$   \$   \$   \$	Budget (Note 16)         Invested in Tangible Capital Assets         Local Capital Balance         Fund Balance           \$

	Sites	Buildings	Fornítore and Eguipment	Vehicles	Computer Software	Computer	Total
	5	5	9	649	60	ç	<u>ح</u>
Cost, beginning of year	55,169,613	539,229,075	11,846,227	3,476,315	418,325	18,706,577	628,846,132
Prior Period Adiustments					•	•	•
To Recognize Asset Retirement Obligation		24,175,727					24,175,727
Cost, heginning of year, as restated	55,169,613	563,404,802	11,846,227	3,476,315	418,325	18,706,577	653,021,859
Changes for the Year							
Increase:							
Purchases from:							
Deferred Capital Revenue - Bylaw		6,278,130	166,865	\$24,340			6,969,335
Deferred Capital Revenue - Other		2,276,005					2,276,005
Operating Fund		84,071	271,720			157,612	513,403
Special Purpose Funds		758,711	966'9			163,555	929,262
Local Capital		5,263,727	445,932	523,220	006'99	259,650	6,559,429
District Entered						2,774,020	2,774,020
Transferred from Work in Progress		4,955,991					4,955,991
	*	19,616,635	891,513	1,047,560	006'99	3,354,837	24,977,445
Decrease:			24. 300	200 100	000	4 020 104	7 to 7 to 1
Decine Diaposits			70.000	Day fact.	778174	+Ot 17 COL	Dept. 1 242
	4	4	805,152	480,788	49,192	4,039,704	5,374,836
Cost, end of year	55,169,613	583,021,437	11,932,588	4,043,087	436,033	18,021,710	672,624,468
Work in Progress, and of year		25,979,515					25,979,515
Cost and Work in Progress, end of year	55,169,613	609,000,952	11,932,588	4,043,087	436,033	18,021,710	698,603,983
Accumulated Amortization, beginning of year		251,754,990	4,864,783	2,021,839	216,221	9,093,725	267,951,558
Prior Period Adjustments							
To Recognize Asset Retirement Obligation	i	24,102,726					24,102,726
Accumulated Ameritzation, beginning of year, as restated	,	275,857,716	4,864,783	2,021,839	216,221	9,093,725	292,054,284
Changes for the Year Ingelian for the Year		12 663 447	1 188 941	983 630	85.435	305 047 5	18 071 848
Decrease:							and contra
Deemed Disposals	•		805,152	480,788	49,192	4,039,704	5,374,836
			805,152	480,788	49,192	4,039,704	5,374,836
Accumulated Amortization, end of year	. 1	288,521,163	5,248,572	1,924,690	252,464	8,794,417	304,741,306
	C + C C C + 3	SON OFF CAR	2401072	440.30%	403 200	400 144 0	HK3 430 E04
Tangible Capital Assets - Net	55,169,613	320,479,789	6,684,016	2,118,397	183	183,569	,569 9,227,293

# School District No. 38 (Richmond) Tangible Capital Assets - Work in Progress

Year Ended June 30, 2023

	Buildings	Furniture and Equipment	Computer Software	Computer Hardware	Total
	S	S	\$	S	S
Work in Progress, beginning of year	11,126,347				11,126,347
Changes for the Year			•		
Increase:					
Deferred Capital Revenue - Bylaw	16,251,240				16,251,240
Local Capital	3,557,919				3,557,919
	19,809,159				19,809,159
Decrease:					
Transferred to Tangible Capital Assets	4,955,991				4,955,991
	4,955,991	7	***************************************	-	4,955,991
Net Changes for the Year	14,853,168	**	-	*	14,853,168
Work in Progress, end of year	25,979,515	-	4		25,979,515

### School District No. 38 (Richmond)

Deferred Capital Revenue Year Ended June 30, 2023

	Bylaw Capital	Other Provincial	Other Capital	Total Capital
	\$	\$	S	S
Deferred Capital Revenue, beginning of year	235,037,123	2,478,587	305,593	237,821,303
Changes for the Year Increase:				
Transferred from Deferred Revenue - Capital Additions	6,969,335	2,276,005		9,245,340
Transferred from Work in Progress	1,612,573	* *		1,612,573
· ·	8,581,908	2,276,005	-	10,857,913
Decrease:				
Amortization of Deferred Capital Revenue	10,388,626	130,166	13,153	10,531,945
THIS MELLEN OF TO SECTION PAPERS AND LOND	10,388,626	130,166	13,153	10,531,945
Net Changes for the Year	(1,806,718)	2,145,839	(13,153)	325,968
Deferred Capital Revenue, end of year	233,230,405	4,624,426	292,440	238,147,271
Work in Progress, heginning of year	9,290,405			9,290,405
Changes for the Year Increase				
Transferred from Deferred Revenue - Work in Progress	16,251,240			16,251,240
119112761160 Minit Demitted Vitability - Anny W. 1 volvens	16,251,240	-	-	16,251,240
Decrease				•
Transferred to Deferred Capital Revenue	1,612,573			1,612,573
	1,612,573	**		1,612,573
Net Changes for the Year	14,638,667	**	16	14,638,667
Work in Progress, end of year	23,929,072	44	*	23,929,072
Total Deferred Capital Revenue, end of year	257,159,477	4,624,426	292,440	262,076,343

School District No. 38 (Richmond)

Changes in Unspent Deferred Capital Revenue Year Ended June 30, 2023

	Bylaw Capital	MECC Restricted Capital	Other Provincial Capital	Land Capital	Other Capital	Total
Balance, beginning of year	\$ 5,469,715	\$ 10 <b>7,</b> 396	\$ 1,183,948	S 12,875,957	છા	\$ 19,637,016
Changes for the Year Increase: Provincial Grants - Ministry of Education and Child Care	21,105,012	•	4,179,324	ž v		25,284,336
Investment income Other	21 105 012	4,940	A 170 37A	1,273,354	1	1,273,354
Decrease:	***************************************	200				07010010
Transferred to DCR - Capital Additions Transferred to DCR - Work in Progress	6,969,335 16,251,240		2,276,005			9,245,340
	23,220,575	3	2,276,005	1	F	25,496,580
Not Changes for the Year	(2,115,563)	4,940	1,903,319	1,910,822		1,703,518
Balance, end of year	3,354,152	112,336	3,087,267	14,786,779	***************************************	21,340,534

## School District #38 (Richmond) Statement of Financial Information (SOFI)

#### Fiscal Year Ended June 30, 2023

#### **SCHEDULE OF DEBT**

Information on all long term debt is included in the School District Audited Financial Statements.

Prepared as required by Financial Information Regulation, Schedule 1, section 4

Revised: August 2002

## School District #38 (Richmond) Statement of Financial Information (SOFI)

#### Fiscal Year Ended June 30, 2023

#### SCHEDULE OF GUARANTEE AND INDEMNITY AGREEMENTS

School District No.38 (Richmond)	has not given	any guarantee	or indemnity	under the
Guarantees and Indemnities Regula	ation.			

Prepared as required by Financial Information Regulation, Schedule 1, section 5

Revised: August 2002

#### Statement of Financial Information (SOFI)

#### Fiscal Year Ended June 30, 2023

#### SCHEDULE OF ELECTED OFFICIALS' REMUNERATION AND EXPENSES

NAME	POSITION	TOTAL REMUNERATION	TOTAL EXPENSES	PERIOD COVERED
GOLDSTEIN, N	TRUSTEE	11,116	160	July 1, 2022- November 15, 2022
HAMAGUCHI, K	TRUSTEE	29,261	3,461	July 1, 2022- June 30, 2023
LARSON, H	TRUSTEE VICE-CHAIRPERSON	30,742	3,578	July 1, 2022- June 30, 2023
LEE, R	TRUSTEE	11,116	200	July 1, 2022- November 15, 2022
NIXON, S	TRUSTEE CHAIRPERSON	12,283	200	July 1, 2022- November 15, 2022
SARGENT, D	TRUSTEE	29,261	2,685	July 1, 2022- June 30, 2023
TABLOTNEY, D	TRUSTEE CHAIRPERSON	20,292	3,195	November 16, 2022 - June 30, 2023
TABLOTNEY, D	TRUSTEE	10,932	250	July 1, 2022- November 15, 2022
VASQUEZ BELLEZA, R	TRUSTEE	19,998	1,488	October 24, 2022- June 30, 2023
WONG, A	TRUSTEE	19,998	3,248	October 24, 2022- June 30, 2023
YANG, Z	TRUSTEE	19,998	3,564	October 24, 2022- June 30, 2023
TOTAL ELECTED OFFICIALS		\$ 214,997	\$ 22,029	

#### Statement of Financial Information (SOFI)

#### Fiscal Year Ended June 30, 2023

NAME	Position	TOTAL REMUNERATION	TOTAL EXPENSES
ACHOUR, D	EDUCATION FACILITATOR	76,330	983
ACOB, J	TEACHER	101,486	91
ACOSTA, L	TEACHER	86,141	195
ADAMS, B	TEACHER	100,674	848
ADJEI-ACHAMPONG, E	PRINCIPAL	147,930	. 12
ADJEI-ACHAMPONG, G	TEACHER	87,899	-
ADVANI, V	TEACHER	89,724	226
AGNEW, D	TEACHER	92,721	100
AHLUWALIA, S	PROJECT MANAGER - PLANNING AND DEVELOPMENT	111,323	4,130
AIREY, R	TEACHER	110,195	5
AKIWENZIE, M	COUNSELLOR	108,559	724
ALBLAS, M	TEACHER	102,441	-
ALDABA, J	TEACHER	77,055	-
ALEXANDER, T	TEACHER	81,468	100
ALISON, P	TEACHER	103,783	21
ALLAIN, M	ROOFING TECHNICIAN	79,009	-
ALLAN, J	TEACHÉR	102,585	-
ALLESIA, J	TEACHER	100,038	206
ALLISON, D	TEACHER	101,442	-
AMEGA, K	TEACHER	77,184	80
AN, I	TEACHER	93,768	-
ANDERSON, C	VICE PRINCIPAL	122,868	2,408
ANDERSON, P	TEACHER	101,486	467
ANGMAN, G	TEACHER	92,639	25
AO, A	TEACHER	117,318	19
AQUINO, P	TEACHER	81,955	46
ARCHER, L	ASSISTANT SUPERINTENDENT	127,712	51
ARDAT, S	VICE PRINCIPAL .	125,585	-
ARGAO, A	ASSISTANT MANAGER- OPERATIONS	82,545	937
ARNOLD, A	TEACHER	79,338	-
ARVANITIS, F	TEACHER	90,055	100
ATALLAH, F	TEACHER	81,521	140
ATKINS, S	TEACHER	92,639	45
AUN, D	TEACHER	100,777	159
AURA, B	TEACHER	103,471	-
AUSTIN, S	TEACHER	76,815	372
AUTIO, J	TEACHER	90,264	483
AWADALLA, K	TEACHER	101,442	125
AYRE, L	HVAC TECHNICIAN	86,410	49
BAATZ, S	TEACHER	92,232	110
BADYAL, N	TEACHER	92,377	75
BAGNALL, C	TEACHER	106,972	_
BAHD, BA	TEACHER	77,879	-
BAHD, BE	PRINCIPAL	147,930	509

#### Statement of Financial Information (SOFI)

#### Fiscal Year Ended June 30, 2023

NAME	Position	TOTAL REMUNERATION	TOTAL EXPENSES
BAILEY, J	TEACHER	92,598	~
BAINES, S	TEACHER	85,673	35
BAINS, B	TEACHER	99,474	_
BAIGORIC, A	TEACHER	111,589	59
BAJRAMOVIC, E	TEACHER	92,598	100
BAKER, J	PAINTER	78,084	575
BAKKER, T	LANDSCAPE HORTICULTURIST	79,201	340
BALACIANO, S	TEACHER	82,675	-
BALDERSTON, J	FACILITIES PLANNER	88,584	2,190
BALDREY, S	TEACHER	99,519	-
BANKS, C	TEACHER	103,842	36
BANSAL, HARN	TEACHER	78,301	172
BANSAL, HARP	TEACHER	99,112	50
BANTA, L	VICE PRINCIPAL	136,743	2,748
BARENSCOTT, B	TEACHER	114,606	-
BARKER, C	TEACHER	89,803	160
BARRINGTON-FOOTE, L	TEACHER	106,571	40
BATEMAN, C	TEACHER	101,486	-
ВАТН, Н	TEACHER	103,209	61
BAVERSTOCK, E	TEACHER	120,128	156 (
BAWA, M	TEACHER	91,374	-
BAZSO, L	TEACHER	99,519	-
BEAIRSTO, S	TEACHER	101,732	_
BEAVIS, L	TRADES FOREPERSON	89,567	832
BECKER, J	TEACHER	80,292	-
BELONIO, J	TEACHER	92,639	91
BENEDET, C	TEACHER	92,639	100
BENJAMIN, A	TEACHER	117,824	70
BERDA, S	TEACHER	81,662	-
BERESFORD, M	TEACHER	112,213	-
BERKO-GABAY, R	TEACHER	101,486	50
BEVAN, W	TEACHER	99,658	201
BEZO, J	TEACHER	101,442	1,307
BIRARDA, L	TEACHER	95,112	36
BIRCH, S	TEACHER	101,084	120
BLACK, M	TEACHER	92,639	-
BLACK, W	TEACHER	92,639	Name .
BLACKMORE, S	TEACHER	80,927	1,588
BLAIR, J	PRINCIPAL	147,930	370
BLAIR, N	TEACHER	93,731	16
BLOMQUIST, S	TEACHER	99,519	175
BLUMEL, T	TEACHER	99,562	30
BOETTCHER, N	TEACHER	99,768	160
BOGGARAM, R	TEACHER	97,378	30
BOHONOS, A	TEACHER	84,727	75
BONE, B	TEACHER	99,518	14

#### Statement of Financial Information (SOFI)

#### Fiscal Year Ended June 30, 2023

NAME	Position	TOTAL REMUNERATION	TOTAL EXPENSES
BONE, S	TEACHER	101,442	205
BONIFACIO, A	TEACHER	97,383	-
BORRUT, N	TEÁCHER	92,639	40
BORTHWICK, H	COORDINATOR - CURRICULUM	111,136	1,346
BORTHWICK, K	TEACHER	93,369	-
BOSMA, C	TEACHER	79,683	35
вотн, р	TEACHER	93,010	1,800
BOURNE, C	TEACHER	100,674	2,857
BRAUTIGAM, C	ASSISTANT SUPERINTENDENT	209,062	8,704
BRITTAIN, A	TEACHER	98,029	160
BROWN, A	CARPENTER	83,122	75
BROWN, C	TEACHER	75,443	~
BROWN, L	TEACHER	83,978	1,748
BROWN, M	TEACHER	98,188	179
BROWN, W	TEACHER	99,768	-
BUCHANAN, L	EXECUTIVE DIRECTOR - HUMAN RESOURCES	193,558	7,553
BUGDEN, A	TEACHER	98,955	175
BUHR, G	TEACHER	99,953	100
BURKE, C	CARPENTER	78,163	49
BURNS, M	TEACHER	82,924	175
BURROUGHS CHAN, K	VICE PRINCIPAL	119,802	152
BURT, K	TEACHER	102,962	165
BUSS, A	TEACHER	75,250	-
BUSTIN, M	TEACHER	98,649	28
BUTLER, R	TEACHER	101,486	18
BUTTNER, A	TEACHER	99,112	100
BYRES, A	VICE PRINCIPAL	136,743	228
CAMERON, B	PRINCIPAL	147,930	83
CAMPBELL, J	TEACHER	101,486	2,064
CAMPBELL, K	TEACHER	108,860	3,736
CAMPBELL, N	PRINCIPAL	142,634	32
CANAS, K	TEACHER	77,134	2,523
CANLAS, J	MANAGER - MAINTENANCE	110,979	1,910
CANTWELL, M	TEACHER	84,071	834
CARPENTER, T	TEACHER	93,073	-
CARRE, K	TEACHER	90,631	182
CARRIGAN, J	TEACHER	100,569	130
CARRIGAN, R	TEACHER	81,783	-
CARRUSCA, S	TEACHER	91,786	37
CARSWELL, P	TEACHER	92,598	195
CARTER, D	ELECTRICIAN	77,440	-
CARVALHEIRO-NUNES, C	TEACHER	103,661	168
CASADO WHITTAKER, C	TEACHER	99,475	35
CHAN, A	PRINCIPAL	140,695	867
CHAN, C	VICE PRINCIPAL	122,863	-
CHAN, E	TEACHER	101,504	_

#### Statement of Financial Information (SOFI)

#### Fiscal Year Ended June 30, 2023

NAME	Position	TOTAL REMUNERATION	TOTAL EXPENSES
CHAN, G	COORDINATOR - CURRICULUM	118,893	689
HAN, G K	TEACHER	94,235	-
HAN, G L	TEACHER	78,668	119
HAN, I	TEACHER	84,810	25
HAN, I W	TEACHER	92,891	18
CHAN, J	TEACHER	99,518	35
HAN, J Z	TEACHER	86,449	85
HAN, K	TEACHER	110,210	150
HAN, LA	TEACHER	97,174	175
HAN, LI	TEACHER	92,192	200
HAN, M	PSYCHOLOGIST	105,524	1,847
HAN, P	TEACHER	91,086	-
HAN, S	TEACHER	92,689	46
HANG DAR WOON, L	TEACHER	103,007	120
HANG, D	TEACHER	76,005	70
HANG, I	TEACHER	98,341	200
НАТНА, В	TEACHER	99,285	91
HAUHAN, P	MANAGER - FINANCIAL SERVICES	112,849	5,366
HEE, D	TEACHER	89,520	116
НЕЕМА, В	TEACHER	102,657	150
HEN, A	TEACHER	78,223	102
HEN, C	TEACHER	107,071	135
HEN, C H	TEACHER	101,442	25
HEN, J	TEACHER	77,879	50
HEN, Q	TEACHER	80,042	40
HEN, R	TEACHER	77,902	-
HEN, S	TEACHER	92,598	114
HENG, A	TEACHER	86,347	175
HENG, L	TEACHER	92,638	42
HENG, M	TEACHER	84,549	-
HENG, S	TEACHER	92,639	42
HENG, W	TEACHER	77,313	100
HERRY, D	PRINCIPAL	147,930	23
HEUNG, J	TEACHER	92,639	40
HEUNG, W	TEACHER	102,585	
HIANG, B	TEACHER	102,871	~
HIANG, F	TEACHER	102,694	10
HIEN, Y	TEACHER	76,788	75
HIES, G	TEACHER	81,557	-
HIU, J	TEACHER	97,476	-
HIURKO, C	TEACHER	99,475	-
но, і	TEACHER	88,764	100
:HO, J	TEACHER	85,596	-
HOINSKI, M	TEACHER	99,112	
HOLEVAS, N	TEACHER	91,252	85
HOO HALTON, K	TEACHER	101,485	195

#### Statement of Financial Information (SOFI)

#### Fiscal Year Ended June 30, 2023

NAME	Position	TOTAL REMUNERATION	TOTAL EXPENSES
CHOW, J	TEACHER	102,613	-
CHUM, L	TEACHER	87,899	-
CHUNG, B	TEACHER	99,565	95
CHUNG, T	TEACHER	80,314	-
CILLO, D	PAINTER	83,763	559
CLARK, R	MANAGER - MAINTENANCE	110,221	921
CLARK, T	TEACHER	101,486	-
CLARKE, C	TEACHER	92,598	-
CLEMENTE, G	TEACHER	92,232	-
CLEMENTS, S	TEACHER	101,442	-
CLENACHAN JOHNSON, R	TEACHER	92,638	175
CLIFFORD, T	TEACHER	92,232	29
COBLIN, E	TEACHER	97,670	20
COLLINS, J	TEACHER	117,362	<u>-</u>
COLLINS, L	VICE PRINCIPAL	150,633	74
CON, R	TEACHER	101,442	100
COOK, S	VICE PRINCIPAL	129,807	247
COOPER, A	TEACHER	92,598	~
CORBIN, R	MANAGER - TECHNOLOGY & INFORMATION SYSTEM	111,583	2,057
CORNEIL, R	PRINCIPAL	147,930	150
CORONEL, J	EXECUTIVE ASSISTANT TO THE SECRETARY TREASURER	95,737	253
COURT, J	TEACHER	98,706	-
COURTEMANCHE, M	TEACHER	100,068	1,301
COWIN, A	TEACHER	103,422	-
CRAIG, E	TEACHER	93,891	100
CROWE, M	TEACHER	90,854	175
CROZIER, J	TEACHER	90,690	175
CUNNINGHAM, E	ASSISTANT MANAGER - COMMUNICATIONS	92,402	-
CUPIC, N	TEACHER	130,363	3
DAITZ, L	TEACHER	101,486	116
DALEY, J	TEACHER	115,043	4,473
DALY, S	TEACHER	103,112	3,292
DAREDIA, F	TEACHER	99,518	79
DATOO, M	TEACHER	103,476	68
DAUM, C	PRINCIPAL	141,367	25
DAVID HAREL, L	TEACHER	100,674	185
DAVID, M	PRINCIPAL	147,930	59
DAVID, S	TEACHER	88,464	-
DAVIS, E	TEACHER	84,325	-
DAVIS, S	TEACHER	94,742	159
DAWSON, H	TEACHER	81,788	22
DAYAN, M	TEACHER	84,466	175
DEACON, S	TEACHER	99,112	175
DEBOU, M	TEACHER	86,946	-
DEBOU, T	TEACHER	99,517	65
DEHNEL, J	TEACHER	92,192	75

#### Statement of Financial Information (SOFI)

#### Fiscal Year Ended June 30, 2023

NAME	Position	TOTAL REMUNERATION	TOTAL EXPENSES
DEMPSEY, C	TEACHER	101,442	100
DENNIS, E	TEACHER	101,442	175
DENNIS, T	TEACHER	80,438	-
DEO, A	LANDSCAPE HORTICULTURIST	81,251	322
DER, R	TEACHER	101,486	175
DESCARY, L	TEACHER	92,598	-
DEVITT, L	HELP DESK ANALYST	81,581	-
DEWJI, S	TEACHER	101,023	100
DHALIWAL, A	TEACHER	101,442	-
DHALIWAL, J	ELECTRICIAN	98,545	-
DHALIWAL, S	TEACHER	93,486	35
DHANOA, H	VICE PRINCIPAL	136,743	27
DHARI, J	TEACHER	90,931	140
DHARI, S	TEACHER	99,474	-
DIGGENS, J	TEACHER	103,829	40
DIMMICK, K	TEACHER	99,112	215
DINH, T	TEACHER	83,895	30
DODDS, J	TEACHER	85,596	86
DOLL, J	TEACHER	101,486	-
DOSEN-ARGAO, A	TEACHER	92,783	662
DOUGLAS, B	DISTRICT ADMINISTRATOR	159,763	2,962
DOYLE, D	TEACHER	92,640	120
DOYLE, J	TEACHER	88,871	63
DRISCOLL, B	TEACHER	105,563	35
DUPLASSIE, R	TEACHER	96,805	1,915
DUR, J	TEACHER	76,450	510
EASTON, C	COORDINATOR - CURRICULUM	111,081	2,260
EASTWOOD, M	TEACHER	79,578	630
EDGE, J	TEACHER	103,616	76
EKLUND, D	TEACHER	106,545	36
ELLIOTT, L	TEACHER	89,898	216
EMERY, L	TEACHER	78,478	-
EPP, S	TEACHER	107,056	150
ERFAN, A	TEACHER	94,475	100
ESAU, M	TEACHER	81,214	405
ESPINOZA, V	TEACHER	104,096	736
EVANS, L	TEACHER	84,984	91
EWART, G	TEACHER .	100,229	131
FACKLER, B	VICE PRINCIPAL	131,052	489
FARRALL, B	TEACHER	85,825	-
FARRUGIA, D	TEACHER	96,615	35
FARYON, G	TEACHER	81,114	175
FAVELA, J	TEACHER	86,432	50
FEDORUK, K	TEACHER	99,886	221
FEE, R	TEACHER	92,639	-
FELGAR, I	VICE PRINCIPAL	136,743	108

#### Statement of Financial Information (SOFI)

#### Fiscal Year Ended June 30, 2023

NAME	Position	TOTAL REMUNERATION	TOTAL EXPENSES
FENG, K	TEACHER	78,946	160
FENN, A	TEACHER	102,194	1,436
FENSOM, N	TEACHER	80,296	-
FERGUSON, A	PRINCIPAL	147,930	53
FERGUSON, M	TEACHER	80,253	-
FERNANDEZ, R	TEACHER	114,065	-
FERRARI, L	TEACHER	101,139	46
FERREIRA, E	TEACHER	89,978	191
FERSTER, V	TEACHER	91,535	100
FITT, G	PRINCIPAL	147,930	2,021
FITZPATRICK, S	TEACHER	101,486	116
FLEWELLING, J	TEACHER	92,636	35
FLORES, M	COUNSELLOR	85,005	765
FOISY, A	TEACHER	99,475	175
FONG, J	COUNSELLOR	78,768	-
FONG, Y	MANAGER - PAYROLL AND BENEFITS	110,109	3,748
FORREST, L	TEACHER	100,309	159
FOSTER, T	TEACHER	94,772	120
FOTHERINGHAM, F	TEACHER	101,486	-
FRANK, L	TEACHER	92,232	35
FRASER, S	TEACHER	93,511	3,737
FRECHETTE, M	TEACHER	89,239	483
FREDRICKSON, H	TEACHER	82,089	370
FRENCH, K	TEACHER	85,241	35
FRETZ, M	TEACHER	101,816	468
FRIER, S	TEACHER	101,860	159
FRIESEN, G	TRADES FOREPERSON	89,093	91
FU, M	ASSISTANT SECRETARY-TREASURER	151,037	4,184
FUJITA, R	TEACHER	82,329	65
FUKAZAWA, B	TEACHER	99,519	-
FUNG, V	TEACHER	80,227	90
FUNSTON, L	TEACHER	89,136	-
FURUGORI, D	TEACHER	92,598	2,610
GAGNON, M	PLUMBER	79,643	114
GAIA-MARETTA, S	TEACHER	79,291	175
GALAN, M	TEACHER	102,128	58
GALLAGHER, E	TEACHER	94,128	~
GALLANT, K	TEACHER	102,585	125
GALLEVO, J	TEACHER	76,986	35
GARNER, J	TEACHER	79,532	215
GARNETT, L	TEACHER	96,945	284
GASMI, A	TEACHER	88,243	2,100
GASOI, S	TEACHER	101,821	774
GAVSIE, O	TEACHER	81,253	21
GERENCSER, C	TEACHER	99,518	159
GEYER, F	EXECUTIVE DIRECTOR - PLANNING AND DEVELOPMENT	193,259	4,927

#### Statement of Financial Information (SOFI)

#### Fiscal Year Ended June 30, 2023

NAME	Position	TOTAL REMUNERATION	TOTAL EXPENSES
GHAUG, H	PRINCIPAL	149,349	52
GHINI, C	TEACHER	99,518	155
GHUMAN, S	TEACHER	101,486	100
GIBSON, K	MANAGER - TECHNOLOGY & INFORMATION SYSTEM	112,784	1,252
GIESBRECHT, D	TEACHER	123,536	~
GILCHRIST, W	MANAGER - INFORMATION SERVICES	115,960	1,577
GILL, K	TEACHER	102,613	_
GILL, R	TEACHER	106,312	143
GILL, S	TEACHER	100,630	-
GIRARD, J	TEACHER	79,327	132
GIULIANI, M	TEACHER	101,485	-
GLIER, B	TEACHER	92,598	-
GLINIAS, P	TEACHER	92,639	45
GLOVER, S	TEACHER	92,639	127
GOFSKY, M	TEACHER	94,084	
GOLD, S	TEACHER	99,910	150
GOMES, M	TEACHER	101,861	159
GORDON, C	ELECTRICIAN	102,834	510
GORDON, M	TEACHER	76,758	19
GOULAS, A	VICE PRINCIPAL	136,743	142
GOUNDOUVAS, A	TEACHER	101,280	154
GOURLAY, K	TEACHER	99,474	100
GRAF VON BASSEWITZ, E	COMPUTER SYSTEMS TECHNOLOGIST	81,459	258
GRAMM, M	TEACHER	92,029	40
GREAVES, K	TEACHER	106,005	90
GREIG, K	TEACHER	90,615	428
GRESKO, B	TEACHER	83,655	100
GREWAL, R	TEACHER	101,442	57
GRIFFING, D	TEACHER	100,630	3,380
GRISDALE, B	TEACHER	99,518	175
GROBMAN, E	TEACHER	95,473	_
GROMOV, R	TEACHER	81,762	141
GROUMOUTIS, E	TEACHER	102,658	389
GUEST, G	TEACHER	103,783	434
GUIDONE, I	TEACHER	92,598	-
GUSTAFSON, T	TEACHER	80,801	
HAAVE, S	TEACHER	101,084	-
HAGARTY, N	TEACHER	99,103	858
HALL, K	TEACHER	93,915	100
HALL, L	COMPUTER SYSTEMS TECHNOLOGIST	79,072	135
HAMADE, D	CARPENTER	77,672	33
HAMILTON COOK, R	MANAGER - MARKETING INTERNATIONAL EDUCATION	130,215	50,501
HAMILTON, C	TEACHER	96,721	40
HAMM, A	TEACHER	92,516	136
HAMM, N	TEACHER	81,774	-
		81,558	35

#### Statement of Financial Information (SOFI)

#### Fiscal Year Ended June 30, 2023

NAME	Position	TOTAL REMUNERATION	TOTAL EXPENSES
HANSEN, T	TEACHER	103,661	-
HAROWITZ, J	TEACHER	78,972	40
ARRINGTON, S	PRINCIPAL	147,930	98
ARRINGTON, S A	TEACHER	99,518	195
HARRIS, B	TEACHER	92,436	100
HARRISON, E	TEACHER	97,030	60
HARRISON, R	TEACHER	92,598	100
HARTLEY, J	TEACHER	79,251	108
HARVEY, C	TEACHER	99,475	35
HAWKE, D	TEACHER	101,486	75
HAYLETT, S	COUNSELLOR	108,560	832
HAYRE, S	TEACHER	99,475	-
HAZON, N	PRINCIPAL	149,880	-
HEBRON, R	TEACHER	101,486	420
HEDGES, S	TEACHER	76,515	-
HENDERS, K	TEACHER	99,519	-
HENDERSON, E	TEACHER	101,486	2,293
HENRICKSON, M	TEACHER	95,661	28
HEWAMUDALIGE, N	TEACHER	101,442	1,927
łigo, j	DISTRICT ADMINISTRATOR	172,020	1,353
HIKIDA, M	TEACHER	103,408	-
HIKIDA, R	TEACHER	102,651	-
HILL, M	TEACHER	99,518	-
HILLMAN, I	CUPE PRESIDENT	94,852	203
HINKS, K	TEACHER	99,725	206
HISLOP, B	TEACHER	89,632	134
·IIXT, K	TEACHER	99,519	175
10, C	TEACHER	106,681	190
10, D	TEACHER	92,598	123
łO, E	TEACHER	90,422	-
10, H	TEACHER	101,485	125
I,OH	MANAGER - ENERGY AND SUSTAINABILITY	123,742	5,167
HOATH, N	TEACHER	99,475	144
HOCKING, W	TEACHER	102,449	250
HOCKLEY, B	TEACHER	101,486	285
HOEGLER, S	DIRECTOR - EMPLOYEE RELATIONS	142,956	5,600
HOFFINGER, S	PRINCIPAL	138,557	420
HOLDEN, J	TEACHER	92,598	303
łOM, L	TEACHER	101,385	195
HORNOFLUK, C	TEACHER	99,475	-
HOSTA, M	TEACHER	92,598	-
HOUSE, S	TEACHER	99,475	-
HOWLETT, K	TEACHER	102,657	16
HSU, E	TEACHER	101,541	3,296
ISU, T	TEACHER	77,535	-
HSUEH, J	TEACHER	104,698	-

#### Statement of Financial Information (SOFI)

#### Fiscal Year Ended June 30, 2023

NAME	Position	TOTAL REMUNERATION	TOTAL EXPENSES
HTAN, L	TEACHER	98,706	175
HUANG, A	COORDINATOR - INTERNATIONAL EDUCATION	97,644	339
HUANG, C	COUNSELLOR	80,456	3,485
HUDSON, S	TEACHER	99,519	100
HUNG, A	TEACHER	96,410	18
HUNTER MOGG, A	TEACHER	96,120	275
HUNTER, A	TEACHER	92,598	<b>100</b>
HUNTER, M	TEACHER	99,273	322
HURST, L	PRINCIPAL	163,930	452
ниүмн, т	TEACHER	87,053	175
HWU, M	TEACHER	88,978	125
HYRMAN, R	TEACHER	101,102	160
ІВВОТТ, К	TEACHER	97,272	60
IMAGAWA, T	TEACHER	92,928	-
INGHAM, N	TEACHER	93,598	35
INNIGER, C	TEACHER	90,353	193
IOANNIDIS, E	COUNSELLOR	106,617	668
IP, C	TEACHER	89,582	123
IP, S	TEACHER	90,959	_
IRSHAD, A	TEACHER	102,657	40
IVERSEN, N	TEACHER	99,475	19
IACKSON, C	TEACHER	99,475	-
JACKSON, S	TEACHER	99,519	80
JACKSON, T	COORDINATOR - HUMAN RESOURCES	79,268	2,372
JAKOVAC, J	TEACHER	92,638	100
JAMES, W	TEACHER	97,894	-
JANG, AN	MANAGER - INFORMATION SERVICES	101,090	2,203
JANG, AU	TEACHER	101,464	45
JANG, J	ASSISTANT MANAGER - PURCHASING	91,567	338
JANMOHAMED, S	ASSISTANT MANAGER - HUMAN RESOURCES	98,559	25
JANZ, R	TEACHER	92,639	160
JANZEN, C	TEACHER	92,639	175
JARVIS, T	TEACHER	103,783	_
JASWAL, S	PRINCIPAL	155,837	83
JAYARAJAH, S	COUNSELLOR	108,512	598
JEFFREY, J	TEACHER	99,112	104
JERONIMO, L	TEACHER	87,397	_
лн, ј	TEACHER	76,837	36
JOHAL, R	DIRECTOR - INSTRUCTION - LEARNING SERVICES	169,858	9,620
JOHAL, T	TEACHER	103,661	-
JOHN, S	TEACHER	101,442	80
JOHNSEN, H	TEACHER	89,377	285
JOHNSON, D	TEACHER	81,521	125
IOHNSON, K	TEACHER	79,598	82
JOHNSTONE, J	PRINCIPAL	155,894	571
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#### Statement of Financial Information (SOFI)

#### Fiscal Year Ended June 30, 2023

NAME	Position	TOTAL REMUNERATION	TOTAL EXPENSES
ONES, A	TEACHER	103,670	140
OSEPH, L	TEACHER	99,475	1,383
DSEPH, N	TEACHER	103,516	-
JHASZ, W	PRINCIPAL	147,930	75
JLE, C	DISTRICT ADMINISTRATOR	165,685	3,175
URIC, A	TEACHER	107,744	827
AERNE-WEDDERBURN, K	TEACHER	85,028	719
AILLEY, R	TEACHER	101,442	-
ANDA, R	TEACHER	101,486	-
ANDOLA, R	TEACHER	101,564	-
ANG, K	TEACHER	79,096	-
ANHAI, V	TEACHER	80,862	•
ATO, A	TEACHER	92,638	55
AWAMURA, S	TEACHER	92,232	
EILLOR, E	TEACHER	92,696	56
EIRN, C	TEACHER	103,164	80
ELLY, J	TEACHER	103,007	39,773
ENAKIN, L	TEACHER	92,638	100
ENG, D	TEACHER	97,174	113
ERBY, B	TEACHER	81,810	66
ERR, K	TEACHER	90,137	125
HAN BOHORQUEZ, S	TEACHER	102,490	30
HAN, A	TEACHER	85,833	100
HARE, D	TEACHER	80,744	-
HO, S	TEACHER	101,486	133
ноо, в	TEACHER	92,598	400
LBY, S	TEACHER	78,299	g
IM, A	TEACHER	101,746	703
IM, H	TEACHER	82,643	
IM, I	TEACHER	94,841	-
IM, T	APPLICATION DEV/DATABASE ADMINISTRATION	84,087	8
INGSLAND, A	MANAGER - FINANCIAL SERVICES	104,489	2,783
IPPAN, J	TEACHER	101,442	159
IPPAN, T	TEACHER	101,486	159
ISA, N	TEACHER	99,518	-
LASSEN, N	TEACHER	79,908	1,441
LEIN, P	TEACHER	99,518	40
LOMP, K	TEACHER	80,436	
LOSE, R	TEACHER	99,950	85
NIGHT, J	TEACHER	101,486	120
OHLI, S	TEACHER	87,166	
OHN, T	TEACHER	78,299	
OHUT-JONES, A	TEACHER	101,486	10,228
OLOSOFF, C	TEACHER	101,486	-
OMAD, M	TEACHER	79,908	251
ONISHI, S	ELECTRICIAN	77,968	824

#### Statement of Financial Information (SOFI)

#### Fiscal Year Ended June 30, 2023

NAME	Position	TOTAL REMUNERATION	TOTAL EXPENSES
KOO, J	TEACHER	85,323	35
KORBER, M	TEACHER	94,627	-
KOS, G	TEACHER	117,318	80
KOSAR, J	TEACHER	103,783	-
KOWALL, F	TEACHER	99,924	1,649
KOZLOWSKI, L	COMPUTER SYSTEMS TECHNOLOGIST	93,095	870
KRIPPS, G	TEACHER	92,639	100
KROEKER, M	TEACHER	101,186	-
KRUK, H	TEACHER	91,976	31
KUJUNDZIC, Z	TEACHER	111,830	50
KULLMAN, M	TEACHER	100,630	200
KUSCH, N	PRINCIPAL	141,367	-
KUSEC, E	TEACHER	101,693	-
(WAN, L	TEACHER	100,174	100
KWAN, M	TEACHER	92,598	40
KWAN, M W	TEACHER	94,980	100
(WON, A	PRINCIPAL	153,341	163
(Υ, E	TEACHER	82,112	100
A PIERRE, C	TEACHER	101,442	150
.'ABBE, M	TEACHER	81,316	239
ACKNER, A	TEACHER	92,601	35
ACOUMENTAS, R	VICE PRINCIPAL	131,052	179
ADOUCEUR, A	TEACHER	80,252	75
Al, J	TEACHER	79,580	-
AI, S	VICE PRINCIPAL	141,025	929
Al, W	TEACHER	93,431	-
AING, R	EXECUTIVE DIRECTOR - LEARNING/BUSINESS	193,198	9,655
AITINEN, A	TEACHER	113,876	60
.AL, R	TRADES FOREPERSON	91,152	510
AM, A	TEACHER	100,630	-
AM, J	TEACHER	76,870	-
AM, N	TEACHER	81,621	176
AM, P	TEACHER	84,907	131
ANG, C	TEACHER	91,420	60
ATU, C	TEACHER	107,809	100
AU, J	TEACHER	77,879	-
AU, K	TEACHER	99,475	250
AU, M	TEACHER	82,560	-
AU, R	TEACHER	83,039	100
AUB, S	TEACHER	101,486	708
L,WA	TEACHER	103,661	195
AW, M	TEACHER	90,131	46
AXTON, C	TEACHER	96,262	35
EARY, C	HVAC TECHNICIAN	93,085	204
ECLERC, K	TEACHER	99,519	45
EDESMA GALARZA, L	TEACHER	82,069	160

#### Statement of Financial Information (SOFI)

#### Fiscal Year Ended June 30, 2023

NAME	Position	TOTAL REMUNERATION	TOTAL EXPENSES
LEE, A	MANAGER - HEALTH AND SAFETY/WELLNESS	110,221	3,481
EE, B J	TEACHER	77,879	18
EE, B K	ELECTRICIAN	81,191	243
.EE, C	TEACHER	101,442	-
EE, D	TEACHER	78,871	100
.EE, E	VICE PRINCIPAL	108,180	26
EE, G	VICE PRINCIPAL	123,452	332
EE, J	TEACHER	90,310	123
EE, J Y	TEACHER	100,711	1,210
EE, L	TEACHER	94,156	35
EE, L T	TEACHER	94,413	150
EE, M	TEACHER	81,154	55
EE, RA	TEACHER	91,670	189
EE, RO	TEACHER	99,518	-
EHAL, S	TEACHER	75,470	19
EITHMAN, D	TEACHER	90,070	157
EKAKIS, B	TEACHER	101,993	625
ENAHAN, D	TEACHER	101,080	74
EONG, A	TEACHER	82,391	30
EONG, H	TEACHER	100,717	16
ESLIE, B	TEACHER	90,902	45
ESLIE, J	PRINCIPAL	158,103	3,839
ESSOWAY, D	TEACHER	101,486	29
EUNG, B	TEACHER	92,598	100
EUNG, C	TEACHER	84,960	193
EUNG, J L	TEACHER	87,941	28
EUNG, JA	TEACHER	100,015	75
EUNG, JU	TEACHER	87,172	123
EUNG, K	TEACHER	101,442	-
EUNG, L	VICE PRINCIPAL	136,743	112
EUNG, M	TEACHER	91,303	53
EUNG, S	COORDINATOR - CE PROGRAM	103,036	343
EWIN, R	TEACHER	77,379	-
EWRY, P	TEACHER	101,080	1,476
I, C	MANAGER - MARKETING INTERNATIONAL EDUCATION	141,620	17,407
ı, K	VICE PRINCIPAL	131,052	130
I, N	TEACHER	85,883	168
I, P	TEACHER	91,892	1,525
ı, Z	COORDINATOR - PAYROLL	77,289	795
IANG, L	TEACHER	114,205	40
IAO, E	TEACHER	92,083	64
I-HINDSON, A	TEACHER	99,519	30
IM, J	TEACHER	79,180	556
IM, L	TEACHER	116,214	455
IM, T	TEACHER	97,664	175
aren, I	rantial falt	101,486	198

#### Statement of Financial Information (SOFI)

#### Fiscal Year Ended June 30, 2023

NAME	Position	TOTAL REMUNERATION	TOTAL EXPENSES
LIN, G	TEACHER	89,465	181
LIN, J K	TEACHER	99,519	120
LIN, J S	TEACHER	119,075	98
LIN, KA	PRINCIPAL	142,216	2,352
LIN, KE	TEACHER	76,636	-
LIN, W	TEACHER	101,484	-
LINDSAY, J	TEACHER	101,486	-
LIPMAN, D	TEACHER	103,007	160
LITTLEWOOD, A	TEACHER	102,287	28
LIU, J	TEACHER	85,717	-
LIU, M	TEACHER	105,175	506
LIVINGSTON, A	VICE PRINCIPAL	129,807	432
LIVINGSTON, M	PRINCIPAL/DISTRICT ADMINISTRATOR	149,114	10,191
LJUNGBERG, P	TEACHER	102,657	100
LO, L	TEACHER	82,704	34
LO, M	TEACHER	100,936	, and
LO, P	COMPUTER SYSTEMS TECHNOLOGIST	75,907	214
LOAT, C	COORDINATOR - CURRICULUM	113,111	5,717
LOAT, S	PRINCIPAL	147,930	2
LOCK, G	TEACHER	101,442	4,167
LOCKET, K	PAINTER	77,635	150
LOCKHART, T	COORDINATOR - CURRICULUM	111,590	1,664
LOGIE, J	TEACHER	101,442	1,487
LOONEY, S	TEACHER	106,606	144
LOREN, S	TEACHER	103,521	27
LORENZ, S	TEACHER	88,555	-
LOU, J	TEACHER	101,486	-
LOUIE, K	TEACHER	85,441	585
LOUKAS, Y	TEACHER	75,285	34
LOW, D	TEACHER	101,442	-
LOZOVSKY BURNS, N	TEACHER .	92,639	210
LUCHENE, S	TEACHER	92,598	29
LUI, K	TEACHER	105,263	19
LUICK, P	TEACHER	99,141	-
LUISTRO, M	TEACHER	88,917	382
LUK, A	TEACHER	115,062	66
LUK, J	TEACHER	79,297	45
LUK, K	TEACHER	79,267	35
LUM, L	TEACHER	99,474	1,266
LUPINI, A	TEACHER	91,489	-
LYSENG, K	TEACHER	101,442	158
MA, E	TEACHER	101,442	195
MA, T	TEACHER	99,518	-
MAC HENRY, I	PAINTER	81,239	33
MACDONALD, A	TEACHER	95,049	-

#### Statement of Financial Information (SOFI)

#### Fiscal Year Ended June 30, 2023

NAME	Position	TOTAL REMUNERATION	TOTAL EXPENSES
MACDONALD, R	TRADES FOREPERSON	120,983	215
MACDONALD, S	TEACHER	101,486	175
MACHOLM, L	TEACHER	84,454	1,737
MACKAY, L	TEACHER	99,924	2,421
MACKENZIE, D	GROUNDS SERVICE WORKER	84,641	215
MACLEOD, H	TEACHER	101,486	46
MACMILLAN, J	ASSISTANT SUPERINTENDENT	207,492	8,525
MACNEIL, S	TEACHER	99,518	25
MAEDA, T	COMPUTER SYSTEMS TECHNOLOGIST	80,568	46
МАН, А	TEACHER	98,411	-
MAH, J	TEACHER	99,475	195
MAH, L	TEACHER	79,950	-
MAH, R	TEACHER	85,875	100
MAHLI, G	TEACHER	99,961	. 28
MAHLI, H	TEACHER	116,133	263
MAIKA, R	TEACHER	89,562	145
MAINVILLE, J	TEACHER	99,529	833
MAIS, S	TEACHER	100,630	159
MAJOR, T	PRINCIPAL/DISTRICT PRINCIPAL HUMAN RESOURCES	159,763	1,483
MAK, K	TEACHER	78,121	150
MAKARENKO, O	TEACHER	99,475	-
MALCHY, J	TEACHER	99,519	160
MALIN, E	TEACHER	87,976	60
MALLARI, M	TEACHER	87,011	100
MAMMON, J	TEACHER	75,127	35
MAMONLUK, R	TEACHER	98,489	40
MANDER, B	TEACHER	99,112	70
MANN, D	COORDINATOR - TRANSPORTATION	82,453	936
MANTAS, T	TEACHER	78,899	-
MAR, C	TEACHER	93,101	33
MARCO, T	TEACHER	101,486	65
MARKUSOFF, L	TEACHER	98,526	65
MARR, G	TEACHER	100,630	-
MARSIC, F	TEACHER	107,482	- -
MARTIN, V	TEACHER	85,416	- 833
MARTYNIUK, K	TEACHER	83,977	167
MASAKI, M	TEACHER	81,665	165
MASON, A	TEACHER	94,772	135
MASON, P	TEACHER	82,254	772
MASON, R	PRINCIPAL	147,930	349
MATHEOS, D	TEACHER	78,946	211
MATHERS, S	TEACHER	89,621	160
MATHUR, A	TEACHER	97,713	37
MATSUO, M	TEACHER	100,052	123
MAURICE, J	TEACHER	101,442	103
MAYAN, B	TEACHER	92,598	91

#### Statement of Financial Information (SOFI)

#### Fiscal Year Ended June 30, 2023

NAME	Position	TOTAL REMUNERATION	TOTAL EXPENSES
MCBURNEY, J	TEACHER	101,993	28
MCBURNEY, M	TEACHER	101,923	30
MCCALLUM, M	PRINCIPAL	147,930	1,976
MCCALLUM, N	TEACHER	90,496	557
MCCASKILL, L	TEACHER	121,359	-
MCCLELLAN, T	TEACHER	89,239	317
MCCOLL, L	DISTRICT ADMINISTRATOR	159,745	6,301
MCCRACKEN, T	TEACHER	107,220	20
MCDOWELL, D	TEACHER	92,638	<del>-</del>
MCGREGOR, D	TEACHER	87,351	-
MCINTOSH, S	TEACHER	92,639	25,384
MCKECHNIE, J	TEACHER	85,305	-
MCKEE, E	TEACHER	99,518	224
MCKENNA, F	TEACHER	101,948	216
MCKITTRICK, A	TEACHER	92,639	217
MCLELLAN, C	TEACHER	101,649	31
MCLEOD, F	TEACHER	99,115	-
MCNEE, K	TEACHER	92,639	161
MEANEY, F	TEACHER	97,671	105
MEDENWALDT, M	TEACHER	100,168	-
ΛΕΙ, L	TEACHER	101,442	210
MEIER, B	TEACHER	99,518	-
MERALLI, F	TEACHER	113,952	51
MERAW, M	TEACHER	99,518	-
MERGENS, D	TEACHER	103,422	~
MESIC, R	TEACHER	99,519	100
MEYBURGH, S	TEACHER	101,487	40
MEYER, G	TEACHER	92,686	71
MIDTTUN, N	ELECTRICIAN	81,774	535
MIKULIN, M	TEACHER	101,442	110
MILES, S	TEACHER	82,274	363
MILKS, B	TEACHER	75,721	213
/ILLER, A	TEACHER	94,939	120
MILLER, B E	VICE PRINCIPAL	124,075	1,862
MILLER, B T	TEACHER	101,080	20
MILLER, D	COORDINATOR - CURRICULUM	111,542	-
VILLER, K	TEACHER	101,442	-
MILLER, T	TEACHER	83,841	100
AILLS, S	TEACHER	86,010	. 65
MINATO, K	TEACHER	81,369	30
MINDESS, K	TEACHER	101,486	1,617
AINUK, E	TEACHER	101,442	295
MIRHOSSEINI, E	TEACHER	92,639	105
MISFELDT, C	TEACHER	105,107	623
MITCHELL, J	TEACHER	105,369	-
ΛΙΤΗΑ, N	TEACHER	76,837	

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#### Fiscal Year Ended June 30, 2023

NAME	Position	TOTAL REMUNERATION	TOTAL EXPENSES
MYASHITA, O	TEACHER	95,549	2,37
IOHAMMED, S	TEACHER	95,399	12
IONAGHAN, S	TEACHER	92,639	
MONETTE, D	TEACHER	93,060	2
OORE, J	TEACHER	83,562	15
100RHEAD, E	TEACHER	91,826	13
ORGAN, C	TEACHER	104,321	2
1ORGAN, J	TEACHER	100,131	6
ORLEY, T	TEACHER	103,007	16
IORRISON, P	TEACHER	102,613	25
IOSS, A	TEACHER	94,668	
RSIC, A	TEACHER	85,876	3:
IUI, M	TEACHER	105,115	150
IUIR, L	TEACHER	99,475	3!
IULLIGAN, K	PSYCHOLOGIST	95,516	1,89
IUNK, P	TEACHER	101,048	19:
iurad, M	TEACHER	106,146	
IURAO, D	TEACHER	92,598	
IURDOCH, J	TEACHER	94,255	28
IURRAY, C	TEACHER	84,832	7-
URRAY, M	PRINCIPAL	147,930	3
USANI, S	TEACHER	92,047	2,29
YERS, K	TEACHER	92,284	
YSKIW, K	TEACHER	79,600	
AGRA, B	TEACHER	100,652	2
AIDU, A	VICE PRINCIPAL	136,759	18
AKA, J	TEACHER	86,075	10
ALLAINATHAN, M	TEACHER	92,680	1,56
AQVI, R	TEACHER	87,476	20
ARBETT, K	VICE PRINCIPAL	127,548	
ARDUZZI, S	TEACHER	101,868	9:
ASHLUND, N	VICE PRINCIPAL	136,743	31
ASO, K	TEACHER	101,738	21
ASO, R	TEACHER	106,512	15
AVIN, N	VICE PRINCIPAL	127,132	1,97
EAVES, L	TEACHER	96,768	17.
ERRETER, M	TEACHER	100,690	3.
EUMAN, K	MANAGER - FACILITIES ADMINISTRATION	78,182	5
EWTON, D	FACILITATOR - SPECIAL EDUCATION	100,646	9
G, J	VICE PRINCIPAL	123,452	8:
3, 1 N	TEACHER	75,820	90:
3, 1 N G, M	TEACHER	96,300	50
3, IVI 3, S	TEACHER	76,063	
GAN, E	TEACHER	99,475	74
		120,128	847
GO, J	SENIOR MANAGER - HUMAN RESOURCES	120,128	04

#### Statement of Financial Information (SOFI)

#### Fiscal Year Ended June 30, 2023

NAME	Position	TOTAL REMUNERATION	TOTAL EXPENSES
NGO, T	VICE PRINCIPAL	136,743	259
NIKAS, N	HVAC TECHNICIAN	77,684	w.
NIKSIRAT, R	HVAC TECHNICIAN	85,540	33
NIPP, C	TEACHER	89,029	. 26
NISHI, A	TEACHER	102,657	30
NISHI, J	TEACHER	102,242	46
NISTOR, R	TEACHER	98,011	100
NIXON, N	PSYCHOLOGIST	115,188	2,733
NORMAN, T	VICE PRINCIPAL	124,042	-
NORTHWAY, P	PLUMBER	83,248	819
NOVAKOWSKI, J	TEACHER	101,263	, 1,052
NOWAK, S	TEACHER	115,789	140
NUNN, L	TEACHER	101,488	-
O'CONNELL, V	TEACHER	80,288	175
OKABE, R	TEACHER	91,330	46
O'KANE, J	TEACHER	99,475	60
OLCAY, U	MANAGER - FACILITIES PLANNING	115,960	3,272
O'LEARY, L	TEACHER	86,862	<b>19</b> 5
O'LEARY, T	TEACHER	78,946	175
OLLEK, S	TEACHER	103,661	28
O'NEILL, S	TEACHER	98,279	-
ONER, Y	TEACHER	109,972	-
ONUKWULU, A	VICE PRINCIPAL	129,863	-
ORZEN, C	VICE PRINCIPAL	126,942	750
OSMAN, M	TEACHER	76,830	1,561
O'TOOLE, T	TEACHER	94,892	1,288
OYE, J	TEACHER	89,286	445
OZLA, D	TEACHER	106,196	365
PADMANABHAN, A	TEACHER	102,826	195
PAIGER, K	TEACHER	92,436	140
PAN, S	TEACHER	78,151	123
PANTALEO, B	TEACHER	86,622	-
PANTALEO, K	PRINCIPAL	147,930	420
PANTALEO, V	TEACHER	91,809	-
PARHAR, J	TEACHER	92,284	-
PARK, E	TEACHER	86,449	<b>~</b> .
PARKES, S	TEACHER	90,592	100
PARMAR, L	TEACHER	84,075	18
PARVEZ, S	TEACHER	78,956	189
PASIN, D	TEACHER	95,431	-
PATTERN, M	COORDINATOR - RVS PROGRAM	127,974	678
PATTYSON, L	TEACHER	92,598	75
PATTYSON, R	TEACHER	80,495	75
PAUKOV, S	TEACHER	116,680	175
PAWER, L	TEACHER	101,487	-
PAWER, S	TEACHER	79,792	2,236

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NAME	Position	TOTAL REMUNERATION	TOTAL EXPENSES
PELAYO, J	PROJECT MANAGER - PLANNING AND DEVELOPMENT	110,221	4,044
PELLETIER, J	TEACHER	76,362	134
PENTLAND, C	TEACHER	101,486	-
PEREIRA, P	TEACHER	100,131	206
PEREZ DE LA SIERRA, J	TEACHER	75,126	~
PERRY-WHITTINGHAM, M	DISTRICT ADMINISTRATOR	159,763	58
PETERS, L	TEACHER	102,962	2,610
PHILLIPS, C	TEACHER	82,778	_
HILLPOTTS, A	TEACHER	103,682	25
PIERCE, A	COORDINATOR - CURRICULUM	110,031	11,454
IKKARAINEN, A	VICE PRINCIPAL	132,777	1,752
PINERO, M	TEACHER	80,226	100
PIVKO, I	TEACHER	92,639	125
PLUMB, S	PRINCIPAL	147,930	66
PLUT, P	TEACHER	101,935	39
PODMOROFF, I	TEACHER	94,813	175
POON, M	TEACHER	85,055	120
POON, R	PRINCIPAL	143,180	503
POONI, S	TEACHER	99,605	-
ORTER, K	TEACHER	77,737	288
RASHAD, S	TEACHER	99,518	140
RESWICK, J	TEACHER	102,099	206
RINCE, T	TEACHER	101,442	700
QUAN, D	TEACHER	76,237	190
QUAN, N	TEACHER	103,007	171
QUEIROGA, G	TEACHER	92,598	195
QUIJADA GOMEZ, J	TEACHER	76,332	-
QUIRING, S	TEACHER	75,503	-
QUON-LOWE, D	TEACHER	99,475	82
QURESHY, M	TEACHER	75,337	186
RAKHRA, S	TEACHER	100,372	90
RALLY, C	TEACHER	99,519	_
RAM, J	ELECTRICIAN	78,147	N -
RAMANATHAN, R	TEACHER	91,263	40
RAMBALDINI, A	TEACHER	82,490	-
RANA, N	TEACHER	91,948	100
RANISAVLIEVIC, V	TEACHER	107,402	40
RATZLAFF, D	DISTRICT ADMINISTRATOR	109,865	617
RAY, B	TEACHER	99,518	75
RAY, C	TEACHER	99,112	150
READ, P	TEACHER	95,049	10
REDDING, C	TEACHER	85,596	40
REED, J	TEACHER	92,638	195
REGAN, S	TEACHER	77,935	255
		99,519	4,049
REICHERT, R	TEACHER	22,313	-1,043

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REID, G E VICE PRINCIPAL 122,824 1,925 RIED, S TEACHER 124,412 712 REPOX 5 TEACHER 124,412 712 REPOX 5 TEACHER 124,412 712 REPOX 5 CAPENTER 79,528 RICHARDSON, R TEACHER 92,185 18 RIDDELL, R TEACHER 101,487 RIDDELL, R TEACHER 101,487 RIDDELL, R TEACHER 101,487 RIDDELL, R TEACHER 101,487 RICHER, SE,845 31 RIKULAWA, N TEACHER 101,237 288 RIVAL, B MANAGER TECHNOLOGY & INFORMATION SYSTEM 101,076 228 RIVAL, B MANAGER TECHNOLOGY & INFORMATION SYSTEM 101,076 228 RIVAL, B MANAGER TECHNOLOGY & INFORMATION SYSTEM 101,076 28 RIVAL, B MANAGER TECHNOLOGY & INFORMATION SYSTEM 101,076 28 RIVAL, B MANAGER TECHNOLOGY & INFORMATION SYSTEM 101,076 28 RIVAL, B MANAGER TECHNOLOGY & INFORMATION SYSTEM 101,076 28 RIVAL, B MANAGER TECHNOLOGY & INFORMATION SYSTEM 101,076 28 RIVAL, B MANAGER TECHNOLOGY & INFORMATION SYSTEM 101,076 28 RIVAL, B MANAGER TECHNOLOGY & INFORMATION SYSTEM 101,076 28 RIVAL, B MANAGER TECHNOLOGY & INFORMATION SYSTEM 101,076 28 RIVAL, B MANAGER TECHNOLOGY & INFORMATION SYSTEM 101,076 28 RIVAL, B MANAGER TECHNOLOGY & INFORMATION SYSTEM 101,076 28 RIVAL, B MANAGER TECHNOLOGY & INFORMATION SYSTEM 101,076 28 RIVAL, B MANAGER TECHNOLOGY & INFORMATION SYSTEM 101,077 8 RIVAL, B MANAGER TECHNOLOGY & INFORMATION SYSTEM 101,077 8 RIVAL, B MANAGER TECHNOLOGY & INFORMATION SYSTEM 101,077 8 RIVAL, B MANAGER TECHNOLOGY & INFORMATION SYSTEM 101,077 8 RIVAL, B MANAGER TECHNOLOGY & INFORMATION SYSTEM 101,077 8 RIVAL, B MANAGER TECHNOLOGY & INFORMATION SYSTEM 101,077 8 RIVAL, B MANAGER TECHNOLOGY & INFORMATION SYSTEM 101,077 8 RIVAL, B MANAGER TECHNOLOGY & INFORMATION SYSTEM 101,077 8 RIVAL, B MANAGER TECHNOLOGY & INFORMATION SYSTEM 101,077 8 RIVAL, B MANAGER TECHNOLOGY & INFORMATION SYSTEM 101,077 8 RIVAL, B MANAGER TECHNOLOGY & INFORMATION SYSTEM 101,077 8 RIVAL, B MANAGER TECHNOLOGY & INFORMATION SYSTEM 101,077 8 RIVAL, B MANAGER TECHNOLOGY & INFORMATION SYSTEM 101,077 8 RIVAL, B MANAGER TECHNOLOGY & INFORMATION SYSTEM 101,077 8	NAME	Position	TOTAL REMUNERATION	TOTAL EXPENSES
REID, S CAPIENTER	REID, G	TEACHER	102,001	-
REYNOLDS, S CARPENTER RICHARDSON, R TEACHER RICHARDSON, R TEACHER 101487	REID, G E	VICE PRINCIPAL	122,824	1,925
RICHARDSON, R         TEACHER         92,185         18           RIDDELL, R         TEACHER         101,487         -           RIDDELL, R         TEACHER         101,487         -           RICHLE, P         TEACHER         101,816         2.2           RICHLE, P         TEACHER         110,237         2.28           RICHLE, P         TEACHER         110,237         2.28           ROBERSON, D         TEACHER         110,237         2.28           ROBERSON, D         TEACHER         101,486         -           ROBERSON, S         SUPERINTEDIDIT         315,471         5,001           RODRIGUEZ, R         TEACHER         101,486         -           ROGERS, J         TEACHER         107,047         -30           ROLLINS, H         PRINCIPAL         147,930         -           ROSA, E <td>REID, S</td> <td>TEACHER</td> <td>124,412</td> <td>712</td>	REID, S	TEACHER	124,412	712
RIDDELL, R         TEACHER         10,487	REYNOLDS, S	CARPENTER	79,528	-
RIDLEY, A TEACHER 9,2,845 3.1 RIKULKAWA, N TEACHER 101,816 2.1 RIKULKAWA, N TEACHER 101,237 2.88 RIKULK, P TEACHER 101,237 2.88 RIKULK, B MANAGER - TECHNOLOGY & INFORMATION SYSTEM 110,776 2.5 ROBERTSON, D TEACHER 101,486 - ROBINSON, S SUPERINTENDENT 315,711 5.001. RODRIGUEZ, R TEACHER 101,486 - ROGERS, C CARPENTER 107,047 3.0 ROGERS, J TEACHER 107,047 3.0 ROLLINS, H PRINCIPAL 107,037 - ROMAS, J TEACHER 101,037 - ROMAS, J TEACHER 101,037 - ROSS, L TEACHER 92,539 2.97 ROSS, L TEACHER 92,539 2.97 ROSS, L TEACHER 92,539 1.75 RUBIO, A CORDINATOR - CURRICULUM 110,778 2.970 RUSS, L TEACHER 99,496 1.55 RUSSO, C TEACHER 99,496 1.55 RUSSO, C TEACHER 101,442 7.5 RUSSO, C TEACHER 103,007 - RU	RICHARDSON, R	TEACHER	92,185	18
RIKUKAWA, N TEACHER 101,816 2.1 RITCHIE, P TEACHER 110,373 238 RITCHIE, P TEACHER 110,373 238 RINCHIE, P TEACHER 110,776 235 ROBERTSON, D TEACHER 101,486 - ROBINSON, S SUPERINTERDENT 315,471 5.001 ROBINGUEZ, R TEACHER 101,486 - ROGERS, C CARPENTER 101,486 1.00 ROGERS, C CARPENTER 101,486 1.00 ROGERS, J TEACHER 101,037 - ROMAS, J TEACHER 101,037 - ROMAS, J TEACHER 101,037 - ROMAS, J TEACHER 101,037 - ROSE, C TEACHER 101,042 - ROSE, C TEACHER 101,043 - ROSE, C TEACHER 101,045 - ROSE, C TEACHER 101,045 - ROSE, C TEACHER 101,045 - ROSE, C TEACHER 101,046 - ROSE,	RIDDELL, R	TEACHER	101,487	-
RITCHIE, P TEACHER 110,237 238 RINA, B MANAGER - TECHNOLOGY & INFORMATION SYSTEM 110,776 25 ROBERTSON, D TEACHER 101,486 - ROBINSON, S SUPERINTENDENT 315,471 5,001 RODRIGUEZ, R TEACHER 101,486 - ROGERS, C CARPENTER 82,716 681 ROGERS, J TEACHER 107,047 30 ROLLINS, H PRINCIPAL 147,930 - ROLLINS, H PRINCIPAL 147,930 - ROCINS, J TEACHER 101,037 - ROSS, C TEACHER 101,037 - ROSS, C TEACHER 101,037 - ROSS, C TEACHER 101,037 - ROSS, L TEACHER 101,042 101 ROSS, L TEACHER 101,042 75 ROSS, L TEACHER 101,043 101 ROUD, B TEACHER 101,043 101 ROUD, B TEACHER 101,043 101 ROSS, L TEACHER 101,046 101 ROSS, L TEA	RIDLEY, A	TEACHER	92,845	31
RIVA, B MANAGER - TECHNOLOGY & INFORMATION SYSTEM 110,766 25 ROBERSON, D TEACHER 101,486 - ROBINSON, S SUPERINTENDENT 315,471 5,001 RODRIGUEZ, R TEACHER 101,486 - ROGERS, C CARPENTER 82,716 681 ROGERS, J TEACHER 107,047 30 RODRIGUEZ, B PRINCIPAL 147,930 - ROMAS, J TEACHER 101,037 - RODRIS, J PRINCIPAL 147,930 7,280 ROSE, C TEACHER 92,574 35 ROSE, C TEACHER 92,578 297 ROSE, C TEACHER 92,578 297 ROSE, L TEACHER 92,578 297 ROSE, L TEACHER 92,589 175 ROSE, C TEACHER 94,223 605 ROSE, L TEACHER 94,223 605 ROYEA, J TEACHER 94,223 605 RUSE, C TEACHER 94,223 605 RUSE, C TEACHER 94,223 605 RUSE, L TEACHER 101,442 75 RUBIO, A COORDINATOR - CURRICULUM 110,778 2,970 RUDY, B TEACHER 101,442 75 RUSSELL, J TEACHER 101,442 6- RUSSELL, J TEACHER 101,445 6- RUSSELL, J TEACHER 101,466 6- RYAN, R DEPUTY SUPERINTENDENT 239,696 7,103 SADIELD, D DIRECTOR - COMMUNICATIONS MARKETING 138,857 4,242 SANDAL, K TEACHER 101,466 1- SANDAL, K TEACHER 101,466 1- SANDAL, K TEACHER 101,466 1- SANDAL, A PRINCIPAL 138,500 132 SANDAL, A PRINCIPAL 138,500 132 SANDAL, A TEACHER 101,466 1- SANDAL, B TEACHER 101,466 1- SANDAL, B TEACHER 101,466 1- SANDAL, B TEACHER 101,465 1- SANDAL, B TEACHER 101,456 1- SANDAL, R TEACHER 101,456 1- SANDAL, R TEACHER 101,456 1- SAND	RIKUKAWA, N	TEACHER	101,816	21
ROBERTSON, D         TEACHER         101,486            ROBINSON, S         SUPERINTENDENT         315,471         5,001           RODERGEZ, R         TEACHER         101,486         5,001           ROGERS, C         CARPENTER         82,716         681           ROGERS, J         TEACHER         107,047         30           ROLLINS, H         PRINCIPAL         147,930            ROMAS, J         TEACHER         101,037            ROONEY, J         PRINCIPAL         147,930         7,280           ROSE, C         TEACHER         101,037            ROSES, T         TEACHER         92,559         29           ROSE, T         TEACHER         92,559         29           ROSE, T         TEACHER         92,598         175           ROST KOMIYA, A         TEACHER         92,598         175           RUSKO, J         TEACHER         94,223         605           RUDY, B         TEACHER         94,422         605           RUDY, B         TEACHER         99,496         155           RUSKEY, L         TEACHER         101,442            RUSKY, L         TEACH	RITCHIE, P	TEACHER	110,237	238
ROBINSON, S         SUPERINTENDENT         315,471         5,001           RODRIGUEZ, R         TEACHER         101,486         -           ROGERS, C         CARPENTER         82,716         681           ROGERS, J         TEACHER         107,047         30           ROLLINS, H         PRINCIPAL         147,930         -           ROMAS, J         TEACHER         101,037         -           ROSNEY, J         PRINCIPAL         147,930         7,280           ROSE, C         TEACHER         101,037         -           ROSE, C         TEACHER         92,574         35           ROSE, T         TEACHER         92,589         125           ROSS, L         TEACHER         92,589         125           ROSS, L         TEACHER         92,598         175           ROSS, L         TEACHER         94,223         605           ROYEA, J         TEACHER         94,223         605           ROYEA, J         TEACHER         94,223         605           ROYEA, J         TEACHER         94,966         155           RULY, B         TEACHER         101,442         78           RULY, B         TEACHER <td< td=""><td>RIVA, B</td><td>MANAGER - TECHNOLOGY &amp; INFORMATION SYSTEM</td><td>110,776</td><td>25</td></td<>	RIVA, B	MANAGER - TECHNOLOGY & INFORMATION SYSTEM	110,776	25
RODRIGUEZ, R         TEACHER         101,486         -           ROGERS, C         CARPENTER         82,716         681           ROGERS, J         TEACHER         107,047         30           ROLLINS, H         PRINCIPAL         147,930         -           ROMAS, J         TEACHER         101,037         -           ROSS, C         TEACHER         101,037         -           ROSE, C         TEACHER         92,574         35           ROSE, T         TEACHER         92,639         297           ROSS, L         TEACHER         92,598         175           ROST KOMIYA, A         TEACHER         92,299         175           ROST KOMIYA, A         TEACHER         94,223         605           ROYEA, J         TEACHER         101,442         75           RUBIO, A         COORDINATOR - CURRICULUM         110,778         2,970           RUDY, B         TEACHER         94,949         155           RUSSELL, J         TEACHER         94,949         155           RUSSELL, J         TEACHER         101,442         -           RYAN, R         DEPUTY SUPERINTENDENT         239,596         7,103           SANDER, D	ROBERTSON, D	TEACHER	101,486	-
ROGERS, C         CARPENTER         82,716         681           ROGERS, J         TEACHER         107,047         30           ROLLINS, H         PRINCIPAL         147,930	ROBINSON, S	SUPERINTENDENT	315,471	5,001
ROGERS, J.         TEACHER         107,047         30           ROLLINS, H.         PRINCIPAL         147,930         -           ROMAS, J.         TEACHER         101,037         -           ROONEY, J.         PRINCIPAL         147,930         7,280           ROSE, C.         TEACHER         192,574         35           ROSE, T.         TEACHER         92,598         175           ROST, KOMIYA, A.         TEACHER         92,598         175           ROST, KOMIYA, A.         TEACHER         94,223         605           ROYEA, J.         TEACHER         101,442         75           RUBIO, A.         COORDINATOR - CURRICULUM         110,778         2,970           RUDY, B.         TEACHER         86,602         86           RUSSELL, J.         TEACHER         99,496         155           RUSSELL, J.         TEACHER         103,007         -           RUSSELL, J.         TEACHER         103,007         -           RUSSELL, J.         TEACHER         103,007         -           RYAN, J.         TEACHER         103,007         -           RYAN, J.         TEACHER         99,518         -           SAHOTA, K. </td <td>RODRIGUEZ, R</td> <td>TEACHER</td> <td>101,486</td> <td>-</td>	RODRIGUEZ, R	TEACHER	101,486	-
ROLLINS, H         PRINCIPAL         147,930	ROGERS, C	CARPENTER	82,716	681
ROMAS, J         TEACHER         101,037         -           ROONEY, J         PRINCIPAL         147,930         7,280           ROSE, C         TEACHER         92,574         35           ROSE, T         TEACHER         92,598         175           ROSS, L         TEACHER         92,598         175           ROST KOMIYA, A         TEACHER         94,223         605           ROYEA, J         TEACHER         101,442         75           RUBIO, A         COORDINATOR - CURRICULUM         110,778         2,970           RUDY, B         TEACHER         34,602         86           RUSKEY, L         TEACHER         34,602         86           RUSKEY, L         TEACHER         103,407         -155           RUSSO, C         TEACHER         103,407         -155           RUSSO, C         TEACHER         103,407         -16           RYAN, R         DEPUTY SUPERINTENDENT         239,696         7,103           SADLER, D         DIRECTOR - COMMUNICATIONS MARKETING         138,857         4,242           SAHOTA, K         TEACHER         107,837         -5           SANDTA, K         TEACHER         107,831         -6	ROGERS, J	TEACHER	107,047	30
ROONEY, J         PRINCIPAL         147,930         7,280           ROSE, C         TEACHER         92,574         35           ROSE, T         TEACHER         92,639         297           ROST, L         TEACHER         92,598         175           ROST, KOMIYA, A         TEACHER         94,223         605           ROYEA, J         TEACHER         101,442         75           RUBIO, A         COORDINATOR - CURRICULUM         110,778         2,970           RUDY, B         TEACHER         84,602         86           RUSKEY, L         TEACHER         99,496         155           RUSSOL, C         TEACHER         101,442         -7           RUSSO, C         TEACHER         101,442         -7           RUTHERFORD, J         TEACHER         101,446         -7           RYAN, R         DEPUTY SUPERINTENDENT         239,696         7,103           SADLER, D         DIRECTOR - COMMUNICATIONS MARKETING         138,857         4,242           SAHOTA, S         TEACHER         107,837         -           SAINAS, A         TEACHER         107,837         -           SAINAS, A         TEACHER         100,043         100      <	ROLLINS, H	PRINCIPAL	147,930	-
ROSE, C         TEACHER         92,574         35           ROSE, T         TEACHER         92,639         297           ROST, L         TEACHER         92,598         175           ROST KOMIYA, A         TEACHER         94,223         605           ROYEA, J         TEACHER         101,442         75           RUBIO, A         COORDINATOR - CURRICULUM         110,778         2,970           RUDY, B         TEACHER         84,602         86           RUSKEL, J         TEACHER         99,496         155           RUSSEL, J         TEACHER         78,487         201           RUSSO, C         TEACHER         101,442            RUSSO, J         TEACHER         103,007            RYAN, J         TEACHER         103,007            RYAN, R         DEPUTY SUPERINTENDENT         239,696         7,103           SADLER, D         DIRECTOR - COMMUNICATIONS MARKETING         138,857         4,242           SAHOTA, K         TEACHER         99,518            SAINAS, A         TEACHER         107,837            SAINAS, A         TEACHER         107,837            <	ROMAS, J	TEACHER	101,037	-
ROSE, T         TEACHER         92,639         297           ROSS, L         TEACHER         92,598         175           ROST KOMIYA, A         TEACHER         94,223         605           ROYEA, J         TEACHER         101,442         75           RUBIO, A         COORDINATOR - CURRICULUM         110,778         2,970           RUDY, B         TEACHER         84,602         86           RUSKEY, L         TEACHER         99,496         155           RUSSELL, J         TEACHER         99,496         155           RUSSO, C         TEACHER         101,442         -           RUTHERFORD, J         TEACHER         103,007         -           RYAN, J         TEACHER         101,486         -           RYAN, J         TEACHER         101,486         -           RYAN, R         DEPUTY SUPERINTENDENT         239,696         7,103           SADLER, D         DIRECTOR - COMMUNICATIONS MARKETING         138,857         4,242           SAHOTA, K         TEACHER         99,518         -           SAHOTA, S         TEACHER         107,837         -           SALIA, A         PRINCIPAL         138,500         132	ROONEY, J	PRINCIPAL	147,930	7,280
ROSS, L         TEACHER         92,598         175           ROST KOMIYA, A         TEACHER         94,223         605           ROYEA, J         TEACHER         101,442         75           RUBIO, A         COORDINATOR - CURRICULUM         110,778         2,970           RUDY, B         TEACHER         84,602         86           RUSKEY, L         TEACHER         99,496         155           RUSSELL, J         TEACHER         99,496         155           RUSSO, C         TEACHER         101,442         -           RUTHERORD, J         TEACHER         103,007         -           RYAN, J         TEACHER         101,486         -           SADLER, D         DIRECTOR - COMMUNICATIONS MARKETING         138,857         4,242           SAHOTA, K         TEACHER         99,518         -           SAHOTA, S         TEACHER         107,837         -           SALOTA, S         TEACHER         107,837         -           SALA, A	ROSE, C	TEACHER	92,574	35
ROST KOMIYA, A         TEACHER         94,223         605           ROYEA, J         TEACHER         101,442         75           RUBIO, A         COORDINATOR - CURRICULUM         110,778         2,970           RUDY, B         TEACHER         84,602         86           RUSKEY, L         TEACHER         99,496         155           RUSSELL, J         TEACHER         101,442            RUSSO, C         TEACHER         101,442            RUTHERFORD, J         TEACHER         103,007            RYAN, R         DEPUTY SUPERINTENDENT         239,696         7,103           SADLER, D         DIRECTOR - COMMUNICATIONS MARKETING         138,857         4,242           SAHOTA, K         TEACHER         39,518            SAINAS, A         TEACHER         107,837            SAINAS, A         TEACHER         107,837            SALA, A         PRINCIPAL         138,500         132           SALLEL, J         TEACHER         100,043         100           SAM, D         TEACHER         100,043         100           SAMPAR, A         TEACHER         33,340         160	ROSE, T	TEACHER	92,639	297
ROYEA, J         TEACHER         101,442         75           RUBIO, A         COORDINATOR - CURRICULUM         110,778         2,970           RUDY, B         TEACHER         84,602         86           RUSKEY, L         TEACHER         99,496         155           RUSSELL, J         TEACHER         78,487         201           RUSSO, C         TEACHER         101,442         -           RUTHERFORD, J         TEACHER         103,007         -           RYAN, J         TEACHER         103,007         -           RYAN, R         DEPUTY SUPERINTENDENT         239,696         7,103           SADLER, D         DIRECTOR - COMMUNICATIONS MARKETING         138,857         4,242           SAHOTA, K         TEACHER         92,598         75           SAHOTA, S         TEACHER         99,518         -           SAINAS, A         TEACHER         107,837         -           SALA, A         PRINCIPAL         138,500         132           SALAMEH, M         TEACHER         100,043         100           SAM, D         TEACHER         100,043         100           SAM, D         TEACHER         93,340         160           <	ROSS, L	TEACHER	92,598	175
RUBIO, A         COORDINATOR - CURRICULUM         110,778         2,970           RUDY, B         TEACHER         84,602         86           RUSKEY, L         TEACHER         99,496         155           RUSSELL, J         TEACHER         78,487         201           RUSSELL, J         TEACHER         101,442         -           RUTHERFORD, J         TEACHER         103,007         -           RYAN, J         TEACHER         101,486         -           RYAN, R         DEPUTY SUPERINTENDENT         239,696         7,103           SALDLER, D         DIRECTOR - COMMUNICATIONS MARKETING         138,857         4,242           SAHOTA, K         TEACHER         92,598         75           SAHOTA, S         TEACHER         99,518         -           SAINAS, A         TEACHER         107,837         -           SALIA, A         PRINCIPAL         138,500         132           SALA, A         PRINCIPAL         138,500         132           SAL, J         TEACHER         100,043         100           SAMM, D         TEACHER         100,043         100           SAMM, D         TEACHER         93,340         160	ROST KOMIYA, A	TEACHER	94,223	605
RUDY, B         TEACHER         84,602         86           RUSKEY, L         TEACHER         99,496         155           RUSSELL, J         TEACHER         78,487         201           RUSSO, C         TEACHER         101,442            RUTHERFORD, J         TEACHER         103,007            RYAN, J         TEACHER         101,486            RYAN, R         DEPUTY SUPERINTENDENT         239,696         7,103           SADLER, D         DIRECTOR - COMMUNICATIONS MARKETING         138,857         4,242           SAHOTA, K         TEACHER         92,598         75           SAHOTA, S         TEACHER         99,518            SAINAS, A         TEACHER         107,837            SALA, A         PRINCIPAL         138,500         132           SALAMEH, M         TEACHER         100,043         100           SAMP, D         TEACHER         100,043         100           SAMPA, A         TEACHER         101,486         100           SAMPA, A         TEACHER         93,340         160           SANDHU, B         TEACHER         101,036         83           SANDHU,	ROYEA, J	TEACHER	101,442	75
RUSKEY, L         TEACHER         99,496         155           RUSSELL, J         TEACHER         78,487         201           RUSSO, C         TEACHER         101,442         -           RUTHERFORD, J         TEACHER         103,007         -           RYAN, J         TEACHER         101,486         -           RYAN, R         DÉPUTY SUPERINTENDENT         239,696         7,103           SADLER, D         DIRECTOR - COMMUNICATIONS MARKETING         138,857         4,242           SAHOTA, K         TEACHER         92,598         75           SAHOTA, S         TEACHER         99,518         -           SAINAS, A         TEACHER         107,837         -           SALA, A         PRINCIPAL         138,500         132           SALAMEH, M         TEACHER         100,043         100           SAM, D         TEACHER         100,043         100           SAM, D         TEACHER         101,486         100           SAMRA, A         TEACHER         93,340         160           SANDHU, B         TEACHER         113,255         10           SANDHU, H         TEACHER         101,042         10           SANGA, R <td>RUBIO, A</td> <td>COORDINATOR - CURRICULUM</td> <td>110,778</td> <td>2,970</td>	RUBIO, A	COORDINATOR - CURRICULUM	110,778	2,970
RUSSELL, J         TEACHER         78,487         201           RUSSO, C         TEACHER         101,442         -           RUTHERFORD, J         TEACHER         103,007         -           RYAN, J         TEACHER         101,486         -           RYAN, R         DEPUTY SUPERINTENDENT         239,696         7,103           SADLER, D         DIRECTOR - COMMUNICATIONS MARKETING         138,857         4,242           SAHOTA, K         TEACHER         92,598         75           SAHOTA, S         TEACHER         99,518         -           SAINAS, A         TEACHER         107,837         -           SALA, A         PRINCIPAL         138,500         132           SALA, A         PRINCIPAL         138,500         132           SALELL, J         TEACHER         78,326         -           SALTEL, J         TEACHER         100,043         100           SAM, D         TEACHER         101,486         100           SAMRA, A         TEACHER         93,340         160           SANDERS, J         TEACHER         93,340         160           SANDHU, B         TEACHER         101,036         83           SANGHA, R </td <td>RUDY, B</td> <td>TEACHER</td> <td>84,602</td> <td>86</td>	RUDY, B	TEACHER	84,602	86
RUSSO, C TEACHER 101,442 - RUTHERFORD, J TEACHER 103,007 - RYAN, J TEACHER 101,486 - RYAN, R DEPUTY SUPERINTENDENT 239,696 7,103 SADLER, D DIRECTOR - COMMUNICATIONS MARKETING 138,857 4,242 SAHOTA, K TEACHER 92,598 75 SAHOTA, S TEACHER 99,518 - SAINAS, A TEACHER 99,518 - SAINAS, A PRINCIPAL 138,500 132 SALAMEH, M TEACHER 78,326 - SALTEL, J TEACHER 100,043 100 SAMRA, A TEACHER 100,043 100 SAMRA, A TEACHER 100,043 100 SAMRA, A TEACHER 101,486 100 SAMRA, A TEACHER 101,486 100 SAMRA, A TEACHER 101,486 100 SAMRA, A TEACHER 113,255 10 SANDHU, B TEACHER 113,255 10 SANDHU, B TEACHER 101,036 83 SANGHA, R TEACHER 101,036 83 SANGHA, R TEACHER 131,395 - SANGRA, R TEACHER 131,395	RUSKEY, L	TEACHER	99,496	155
RUTHERFORD, J       TEACHER       103,007       -         RYAN, J       TEACHER       101,486       -         RYAN, R       DEPUTY SUPERINTENDENT       239,696       7,103         SADLER, D       DIRECTOR - COMMUNICATIONS MARKETING       138,857       4,242         SAHOTA, K       TEACHER       92,598       75         SAHOTA, S       TEACHER       99,518       -         SAINAS, A       TEACHER       107,837       -         SALA, A       PRINCIPAL       138,500       132         SALAMEH, M       TEACHER       78,326       -         SALTEL, J       TEACHER       100,043       100         SAM, D       TEACHER       101,486       100         SAMRA, A       TEACHER       92,618       175         SANDERS, J       TEACHER       93,340       160         SANDHU, B       TEACHER       113,255       10         SANDHU, H       TEACHER       101,036       83         SANGHA, R       TEACHER       101,422       175         SANGRA, R       TEACHER       101,422       175	RUSSELL, J	TEACHER	78,487	201
RYAN, J         TEACHER         101,486         -           RYAN, R         DEPUTY SUPERINTENDENT         239,696         7,103           SADLER, D         DIRECTOR - COMMUNICATIONS MARKETING         138,857         4,242           SAHOTA, K         TEACHER         92,598         75           SAHOTA, S         TEACHER         99,518         -           SAINAS, A         TEACHER         107,837         -           SALA, A         PRINCIPAL         138,500         132           SALAMEH, M         TEACHER         78,326         -           SALTEL, J         TEACHER         100,043         100           SAM, D         TEACHER         101,486         100           SAMRA, A         TEACHER         92,618         175           SANDERS, J         TEACHER         93,340         160           SANDHU, B         TEACHER         101,036         83           SANDHU, H         TEACHER         101,036         83           SANGRA, R         TEACHER         101,442         175	RUSSO, C	TEACHER	101,442	-
RYAN, R         DEPUTY SUPERINTENDENT         239,696         7,103           SADLER, D         DIRECTOR - COMMUNICATIONS MARKETING         138,857         4,242           SAHOTA, K         TEACHER         92,598         75           SAHOTA, S         TEACHER         99,518         -           SAINAS, A         TEACHER         107,837         -           SALA, A         PRINCIPAL         138,500         132           SALAMEH, M         TEACHER         78,326         -           SALTEL, J         TEACHER         100,043         100           SAM, D         TEACHER         101,486         100           SAMRA, A         TEACHER         92,618         175           SANDERS, J         TEACHER         93,340         160           SANDHU, B         TEACHER         101,036         83           SANDHU, H         TEACHER         101,036         83           SANGHA, R         TEACHER         101,442         175           SANGRA, R         TEACHER         101,442         175	RUTHERFORD, J	TEACHER	103,007	-
SADLER, D         DIRECTOR - COMMUNICATIONS MARKETING         138,857         4,242           SAHOTA, K         TEACHER         92,598         75           SAHOTA, S         TEACHER         99,518         -           SAINAS, A         TEACHER         107,837         -           SALA, A         PRINCIPAL         138,500         132           SALAMEH, M         TEACHER         78,326         -           SALTEL, J         TEACHER         100,043         100           SAM, D         TEACHER         101,486         100           SAMRA, A         TEACHER         92,618         175           SANDERS, J         TEACHER         93,340         160           SANDHU, B         TEACHER         113,255         10           SANDHU, H         TEACHER         101,036         83           SANGHA, R         TEACHER         131,395         -           SANGRA, R         TEACHER         101,442         175	RYAN, J	TEACHER	101,486	-
SAHOTA, K         TEACHER         92,598         75           SAHOTA, S         TEACHER         99,518         -           SAINAS, A         TEACHER         107,837         -           SALA, A         PRINCIPAL         138,500         132           SALAMEH, M         TEACHER         78,326         -           SALTEL, J         TEACHER         100,043         100           SAM, D         TEACHER         101,486         100           SAMRA, A         TEACHER         92,618         175           SANDERS, J         TEACHER         93,340         160           SANDHU, B         TEACHER         113,255         10           SANDHU, H         TEACHER         101,036         83           SANGHA, R         TEACHER         131,395         -           SANGRA, R         TEACHER         101,442         175	RYAN, R	DEPUTY SUPERINTENDENT	239,696	7,103
SAHOTA, S TEACHER 99,518 - SAINAS, A TEACHER 107,837 - SALA, A PRINCIPAL 138,500 132 SALAMEH, M TEACHER 78,326 - SALTEL, J TEACHER 100,043 100 SAM, D TEACHER 101,486 100 SAMRA, A TEACHER 92,618 175 SANDERS, J TEACHER 93,340 160 SANDHU, B TEACHER 113,255 10 SANDHU, B TEACHER 113,255 10 SANGHA, R TEACHER 101,036 83 SANGHA, R TEACHER 131,395 - SANGRA, R TEACHER 131,395 - SANGRA, R TEACHER 131,442 175	SADLER, D	DIRECTOR - COMMUNICATIONS MARKETING	138,857	4,242
SAINAS, A       TEACHER       107,837       -         SALA, A       PRINCIPAL       138,500       132         SALAMEH, M       TEACHER       78,326       -         SALTEL, J       TEACHER       100,043       100         SAM, D       TEACHER       101,486       100         SAMRA, A       TEACHER       92,618       175         SANDERS, J       TEACHER       93,340       160         SANDHU, B       TEACHER       113,255       10         SANGHU, H       TEACHER       101,036       83         SANGHA, R       TEACHER       101,442       175         SANGRA, R       TEACHER       101,442       175	SAHOTA, K	TEACHER	92,598	75
SALA, A       PRINCIPAL       138,500       132         SALAMEH, M       TEACHER       78,326       -         SALTEL, J       TEACHER       100,043       100         SAM, D       TEACHER       101,486       100         SAMRA, A       TEACHER       92,618       175         SANDERS, J       TEACHER       93,340       160         SANDHU, B       TEACHER       113,255       10         SANDHU, H       TEACHER       101,036       83         SANGHA, R       TEACHER       131,395       -         SANGRA, R       TEACHER       101,442       175	SAHOTA, S	TEACHER	99,518	-
SALAMEH, M       TEACHER       78,326       -         SALTEL, J       TEACHER       100,043       100         SAM, D       TEACHER       101,486       100         SAMRA, A       TEACHER       92,618       175         SANDERS, J       TEACHER       93,340       160         SANDHU, B       TEACHER       113,255       10         SANDHU, H       TEACHER       101,036       83         SANGHA, R       TEACHER       101,442       175         SANGRA, R       TEACHER       101,442       175	SAINAS, A	TEACHER	107,837	-
SALAMEH, M       TEACHER       78,326       -         SALTEL, J       TEACHER       100,043       100         SAM, D       TEACHER       101,486       100         SAMRA, A       TEACHER       92,618       175         SANDERS, J       TEACHER       93,340       160         SANDHU, B       TEACHER       113,255       10         SANDHU, H       TEACHER       101,036       83         SANGHA, R       TEACHER       101,442       175         SANGRA, R       TEACHER       101,442       175	SALA, A		138,500	132
SALTEL, J       TEACHER       100,043       100         SAM, D       TEACHER       101,486       100         SAMRA, A       TEACHER       92,618       175         SANDERS, J       TEACHER       93,340       160         SANDHU, B       TEACHER       113,255       10         SANDHU, H       TEACHER       101,036       83         SANGRA, R       TEACHER       131,395       -         SANGRA, R       TEACHER       101,442       175	SALAMEH, M	TEACHER	78,326	
SAMRA, A       TEACHER       92,618       175         SANDERS, J       TEACHER       93,340       160         SANDHU, B       TEACHER       113,255       10         SANDHU, H       TEACHER       101,036       83         SANGHA, R       TEACHER       131,395       -         SANGRA, R       TEACHER       101,442       175	SALTEL, J		100,043	100
SANDERS, J       TEACHER       93,340       160         SANDHU, B       TEACHER       113,255       10         SANDHU, H       TEACHER       101,036       83         SANGHA, R       TEACHER       131,395       -         SANGRA, R       TEACHER       101,442       175	SAM, D	TEACHER	101,486	100
SANDERS, J       TEACHER       93,340       160         SANDHU, B       TEACHER       113,255       10         SANDHU, H       TEACHER       101,036       83         SANGHA, R       TEACHER       131,395       -         SANGRA, R       TEACHER       101,442       175	SAMRA, A		92,618	<b>17</b> 5
SANDHU, B       TEACHER       113,255       10         SANDHU, H       TEACHER       101,036       83         SANGHA, R       TEACHER       131,395       -         SANGRA, R       TEACHER       101,442       175	SANDERS, J		93,340	160
SANDHU, H         TEACHER         101,036         83           SANGHA, R         TEACHER         131,395         -           SANGRA, R         TEACHER         101,442         175	SANDHU, B		113,255	10
SANGHA, R         TEACHER         131,395         -           SANGRA, R         TEACHER         101,442         175	SANDHU, H		101,036	83
SANGRA, R TEACHER 101,442 175	SANGHA, R		131,395	-
	SANGRA, R		101,442	175
	SANTOS COX, L		99,518	65

#### Statement of Financial Information (SOFI)

#### Fiscal Year Ended June 30, 2023

NAME	Position	TOTAL REMUNERATION	TOTAL EXPENSES
SARAGOCA, L	TEACHER	99,496	219
SAUNDERSON, R	CARPENTER	77,893	309
SAVORY, N	DISTRICT ADMINISTRATOR	159,763	5,004
SCHARF, L D	TEACHER	99,496	94
SCHARF, L L	VICE PRINCIPAL	129,807	-
SCHIEFER, B	TEACHER	96,713	-
SCHLESIGER, G	TEACHER	92,598	17
SCHNEEBELI, B	TEACHER	103,708	926
SCHULZ, L	PRINCIPAL	147,930	26
SCHWARTZ, L	PRINCIPAL	141,367	-
SCOBLE, L	TEACHER	87,992	100
SCOTEN, B	TEACHER	90,925	140
scott, c	TEACHER	92,048	-
SCOTT, D	TEACHER	99,475	225
SEEBACH, L	TEACHER	77,867	100
SEI, A	TEACHER	99,475	135
SEIBT, R	HVAC TECHNICIAN	85,265	-
SEIFERT, T	TEACHER	93,206	263
SELF, P	TEACHER	101,036	155
SELLITTI, P	COUNSELLOR	108,511	408
SEMINUTIN, N	TEACHER	99,519	6
SEO, G	APPLICATION DEV/DATABASE ADMINISTRATION	83,788	28
SEPHTON, S	DIRECTOR - INTERNATIONAL EDUCATION	169,698	58,636
SFERRA, M	TEACHER	101,816	175
SHACKLES, S	TEACHER	92,284	-
SHAH, H	ASSISTANT MANAGER -HEALTH AND SAFETY/WELLNESS	96,648	107
SHAKUR, S	TEACHER	81,471	99
SHEARER, A	TEACHER	101,486	26
SHELLING, A	TEACHER	100,284	204
SHEN, K	TEACHER	90,183	280
SHEPPARD, T	TEACHER	101,442	1,350
SHIM, J	TEACHER	97,476	-
SHIN, P	TEACHER	83,386	120
SHOUB, J	TEACHER	79,506	100
SHU, S	TEACHER	87,408	175
SHUTO, Т	PRINCIPAL	140,695	-
SIDHU GREWAL, R	TEACHER	88,076	75
SIDHU, K	TEACHER	101,324	-
SIDHU, P	APPLICATION DEV/DATABASE ADMINISTRATION	85,216	8
SIDHU, S	TEACHER	99,069	40
SIНОТА, В	TEACHER	83,401	116
SIHOTA, G	TEACHER	101,199	177
SILVA, N	TEACHER	99,518	100
SIMPSON, I	TEACHER	79,240	100
SIMPSON, P	TEACHER	92,639	-
SIPSAS, H	TEACHER	92,639	37

#### Statement of Financial Information (SOFI)

#### Fiscal Year Ended June 30, 2023

NAME	Position	TOTAL REMUNERATION	TOTAL EXPENSES
SMITH, N	TEACHER	101,486	100
SMYTHE, J	TEACHER	79,171	120
SNYDER, R	TEACHER	85,862	100
SO MOY, K	TEACHER	78,899	116
SONG, A	TEACHER	92,032	59
SONG, J	TEACHER	94,661	175
SOO, E	TEACHER	101,442	100
SOO, S	TEACHER	99,518	54
SOOCHAN, J	TEACHER	94,694	30
SOOD, M	VICE PRINCIPAL	128,443	18
SOOKOCHEFF, K	TEACHER	101,442	19
SOPER, L	TEACHER	87,168	-
SORIANO, M	TEACHER	107,153	117
SPROVIERO, R	TEACHER	92,598	70
STANGER, C	ASSISTANT SUPERINTENDENT	188,167	8,457
STAPLETON, E	PRINCIPAL	147,930	-
STATHAM, C	TEACHER	101,036	35
STENE, J	TEACHER	101,631	692
STEPHENSON, E	TEACHER	99,141	120
STEPHENSON, P	TEACHER	95,111	-
STODDARD, J	TEACHER	84,327	-
STOLBERG, D	TEACHER	98,483	286
STONE CHARLTON, P	TEACHER	101,442	80
STORY, R	TEACHER	90,613	170
STRACHAN, R	TEACHER	106,243	168
STROUD, C	TEACHER	92,598	_
STURTEVANT, N	TEACHER	92,549	1,375
SUMBULTEPE, N	TEACHER	90,585	50
SUN, H	TEACHER	116,317	-
SUNDELL, S	TEACHER	101,442	16
SWAIN, W	TEACHER	92,980	259
SWALI, R	TEACHER	99,475	100
SY, J	TEACHER	76,620	-
SYBOUNMY, M	TEACHER	77,587	-
SYED, A	TEACHER	91,786	158
SZE, L	TEACHER	82,391	-
SZELAGOWICZ, D	TEACHER	93,341	131
SZETO, A	TEACHER	99,517	225
SZETO, J	TEACHER	76,396	1,448
SZETO, S	TEACHER	103,783	-
TABI, E	TEACHER	90,670	-
TAKASAKI, J	TEACHER	92,598	40
TAM, V	TEACHER	87,210	171
TAM, V W	TEACHER	92,680	-
TAM, W	TEACHER	76,830	115
TAMANA, S	TEACHER	86,360	19

#### Statement of Financial Information (SOFI)

#### Fiscal Year Ended June 30, 2023

NAME	Position	TOTAL REMUNERATION	TOTAL EXPENSES
TAN, E	TEACHER	101,442	509
TAN, J	TEACHER	80,946	100
TANEMURA, H	TEACHER	101,442	1,513
TANG, B	TEACHER	80,324	-
TANG, D	TEACHER	101,442	212
TANG, J	TEACHER	111,273	4,477
TANG, R	TEACHER	82,214	175
TANG, S	TEACHER	91,954	116
TARDIF, V	TEACHER	92,638	45
TASAKA, S	TEACHER	81,608	152
TAYLOR, B	TEACHER	75,530	1,229
TAYLOR, D	TEACHER	92,598	-
TAYLOR, K	TEACHER	101,486	-
TAYLOR, M	TEACHER	92,465	100
TAYLOR, T	TEACHER	95,363	-
TEIXEIRA, L	TEACHER	99,137	100
TEN-POW, D	PRINCIPAL	149,349	3,850
TEN-POW, E	TEACHER	99,475	25
TENSUAN, C	TEACHER	98,191	1,629
THACKWRAY, P	TEACHER	106,331	1,616
ГНАМ, D	TEACHER	91,636	-
THESIGER, J	TEACHER	101,243	-
THIESSEN, G	TEACHER	89,909	170
THINGHUUS, A	TEACHER	103,828	-
тном, м	TEACHER	101,442	1,161
THOMAS, B	TEACHER	101,700	-
THOMAS, C	TEACHER	99,519	175
THOMAS, D	TEACHER	108,710	-
THOMAS, L	COORDINATOR - CURRICULUM	111,590	13,374
THOMAS, P	TEACHER	97,217	100
THOMAS, S	TEACHER	101,280	68
THOMPSON, B	DIRECTOR OF INSTRUCTION - LEARNING SERVICES	178,087	4,699
THOMPSON, J E	TEACHER	92,598	300
THOMPSON, J G	TEACHER	88,555	120
THOMSON, N	TEACHER	99,112	35
THORSEN, S	TEACHER	78,100	129
THORVALDSON, A	TEACHER	94,980	180
THWAITS, S	TEACHER	101,486	-
TILLOTSON, B	TEACHER	92,638	140
TILLOTSON, S	TEACHER	92,638	-
TIMMINS, M	PRINCIPAL	155,837	59
TING, H	TEACHER	101,442	75
TOLFO, O	COUNSELLOR	108,559	819
TOLLEY, A	TEACHER	101,036	-
TONG, J	TEACHER	103,828	-
TOOR, H	TEACHER	80,289	100

#### Statement of Financial Information (SOFI)

#### Fiscal Year Ended June 30, 2023

NAME	Position	TOTAL REMUNERATION	TOTAL EXPENSES
TOOR, M	ASSISTANT MANAGER - CYBER SECURITY	93,301	1,640
TOVEY, A	TEACHER	101,442	-
TRACK, D	TEACHER	87,327	215
TRAHEY, J	TEACHER	92,639	140
TRAINOR, A	TEACHER	83,238	129
TREWIN, D	TEACHER	99,518	120
TREWIN, G	TEACHER	99,475	-
TRUONG, N	TEACHER	81,095	-
TSANG, A	MANAGER - MARKETING INTERNATIONAL EDUCATION	93,110	603
TSANG, E	TEACHER	92,598	223
TSANG, K	TEACHER	92,730	-
TSE, S	VICE PRINCIPAL	131,335	-
TSENG, Y	TEACHER	78,773	175
TSUI, B	TEACHER	101,442	2,173
TUASON, A	TEACHER	99,399	<b>120</b>
TUNG, K	TEACHER	83,974	150
TURNBULL, L	TEACHER	101,486	3,784
TURNER, A	TEACHER	108,559	3,990
TWYFORD, M	TEACHER	87,555	75
UBIAL, T	TEACHER	85,679	-
UNGER, D	PRINCIPAL	147,930	150
VADIVU SHANMUGHA, V	TEACHER	101,486	2,022
VAKAKIS, D	TEACHER	103,471	4,205
VALIQUETTE, L	TEACHER	101,486	135
VALIQUETTE, N	TEACHER	83,042	75
VAN DEVENTER, L	TEACHER	93,184	582
VAN KRALINGEN, A	TEACHER	86,068	67
VAN VUGT, G	TEACHER	99,518	180
VAN WYNSBERGHE, B	TEACHER	99,968	45
VARGAS CRUZ, D	TEACHER	99,519	140
VARGHESE, A	PRINCIPAL	150,696	103
VAUGHAN, A	PRINCIPAL	147,930	81
VAZ, M	TEACHER	76,828	1,749
VEILLEUX, I	TEACHER	102,962	165
VERKADE, L	TEACHER	99,518	75
VERMA, D	TEACHER	113,603	-
VERNIER, A	TEACHER	101,036	75
VERNIER, J	TEACHER	108,266	138
VERNON, C	TEACHER	99,475	144
VERSTER, J	TEACHER	99,518	175
VERVERGAERT, M	TEACHER	99,069	175
VERVERGAERT, R	TEACHER	102,613	209
VI, J	TEACHER	94,116	668
VICTORIA, C	TEACHER	101,486	-
VIDAS, L	TEACHER	79,659	135
VIET, M	ELECTRICIAN	84,594	510

# Statement of Financial Information (SOFI)

#### Fiscal Year Ended June 30, 2023

NAME	Position	TOTAL REMUNERATION	TOTAL EXPENSES
VINES, K	VICE PRINCIPAL	129,807	23
VINT, R	TEACHER	103,007	1,819
VOSAHLO, R	PRINCIPAL	134,120	-
WADDEL, D	COMPUTER SYSTEMS TECHNOLOGIST	78,567	.=
WAIYAKI, L	ASSISTANT MANAGER - PURCHASING	96,648	399
WALKER, M	TEACHER	95,406	-
WALKER, W	DISTRICT ADMINISTRATOR	167,730	8,074
WALLACE, D	TEACHER	99,518	187
WALLACE, K	PRINCIPAL	147,930	1,020
WALLACE, M	TEACHER	99,518	-
WALLISER, R	TEACHER	85,371	307
WAN, L	COMPUTER SYSTEMS TECHNOLOGIST	75,947	-
WANG, J	TEACHER	99,518	135
WANG, M	TEACHER	106,436	-
WANG, X	TEACHER	111,429	48
WANG, X C	SECRETARY-TREASURER	229,666	6,014
WANG, Y	TEACHER	92,598	. 40
WARBINEK, A	TEACHER .	96,759	180
WATANABE, Y	TEACHER	99,924	100
WATTS, K	TEACHER	92,232	-
WAUGH, C	TEACHER	92,639	-
WEBBER, M	TEACHER	76,192	100
WEIDMAN, L	TEACHER	106,064	35
WEIL, F	TEACHER	101,486	175
WEIR, R	TEACHER	75,888	163
WENGLOWSKI, S	TEACHER	104,478	122
WEST, C	TEACHER	100,113	195
WEST, L	TEACHER	99,418	2,828
WESTERGAARD, B	TEACHER	98,663	-
WHITE, L	TEACHER	112,242	46
WIDDESS, N	PRINCIPAL	147,930	323
WILDING, P	TEACHER	104,050	-
WILES, W	LOCKSMITH	80,445	271
WILKINS, K	MANAGER - MAINTENANCE, PLANNING & IMPROVEMENT	104,714	5,373
WILKINSON, C	TEACHER	95,522	150
WILMS, B	TEACHER	101,486	-
WILSON, J	TEACHER	101,483	123
WILSON, P	TEACHER	86,946	190
WILSON, S	TEACHER	97,986	150
WINKELMAN, G	TEACHER	101,081	123
WINOGRAD, M	VICE PRINCIPAL	133,275	129
WINTERS, C	MANAGER- OPERATIONS	104,714	1,645
WINTERWERB, M	TRADES FOREPERSON	110,005	243
WISE, S	TEACHER	99,475	159
WOLBER, C	TEACHER	78,933	160
WOLBERS, C	TEACHER	82,734	175

# Statement of Financial Information (SOFI)

#### Fiscal Year Ended June 30, 2023

NAME		Position	TOTAL REMUNERATION	TOTAL EXPENSES
WOLFE, M	TEACHER	A CONTRACTOR OF THE CONTRACTOR	95,875	116
WONG, A	TEACHER		75,969	69
WONG, B	TEACHER		83,685	100
WONG, C	TEACHER		105,446	226
WONG, C V	TEACHER		99,518	204
WONG, H	TEACHER		99,474	26
WONG, H C	DISTRICT VICE PRINCIPAL		147,930	152
WONG, J	TEACHER		99,518	-
WONG, L	TEACHER		87,369	-
WONG, M	PRINCIPAL		140,695	86
WONG, R	TEACHER		77,182	15
WONG, S	TEACHER		85,825	35
WONG, W	TEACHER		76,978	1,255
woo, o	TEACHER		85,841	-
WOOD, M	TEACHER		101,486	-
WOOD, T	TEACHER		85,882	100
WRIGHT, K	CARPENTER		82,247	~
WU, E	TEACHER		101,442	68
WYATT, S	TEACHER		101,486	128
ҮАЛМА, К	TEACHER		89,513	40
YAM, M	TEACHER		86,863	50
YANG, J	TEACHER		92,990	15
YANG, W	TEACHER		89,096	190
YASUI, L	TEACHER		92,694	175
YAU, A	TEACHER		99,206	61
YESAKI, S	TEACHER		99,582	19
YEUNG, J	TEACHER		101,014	118
YICK, S	TEACHER		92,232	230
YIM, N	TEACHER		101,486	75
YIP, B	TEACHER		99,601	50
YIU, C	TEACHER		81,696	64
YIU, J	TEACHER		82,924	35
YODOGAWA, M	TEACHER		90,902	-
YONATHAN, C	TEACHER		93,736	80
YONG, G	TEACHER	;	92,598	_
Y00, R	TEACHER		104,937	35
YORK, K	MANAGER - HOMESTAY		94,847	1,071
YOUNG, L	TEACHER		81,557	- -
YOUNG, R	TEACHER		103,661	16
YU, E	TEACHER		103,007	
YUEN, H K	TEACHER		102,150	40
YUEN, H T	TEACHER		98,304	75
YUEN, J	TEACHER		85,820	243
YUEN, M	TEACHER		78,943	•
YUEN, P	TEACHER		116,856	26
YUEN, T	TEACHER		99,519	-

# Statement of Financial Information (SOFI)

# Fiscal Year Ended June 30, 2023 SCHEDULE OF EMPLOYEE REMUNERATION AND EXPENSES

NAME	Position	TOTAL REMUNERATION	TOTAL EXPENSES
ZADOROZNY, R	TEACHER	99,474	-
ZAINE, K	TEACHER	98,806	453
ZANIKOS, M	TEACHER	135,155	145
ZARCHIKOFF, A	PRINCIPAL	147,930	-
ZAWADA, L	TEACHER	92,639	45
ZEE, S	TEACHER	103,783	219
ZEKULIN, A	TEACHER	92,637	-
ZHANG, N	TEACHER	79,215	160
ZHAO, J	TEACHER	114,556	240
ZHOU, A	TEACHER	78,929	125
ZHURAVLEV, T	TEACHER	102,164	40
ZIMMERMAN, R	TEACHER	99,475	125
ZUCCOLO, L	TEACHER	75,578	_
TOTAL EMPLOYEE WITH E	EARNINGS OVER \$75,000	\$ 120,458,935	\$ 738,675
TOTAL EMPLOYEE WITH E	EARNINGS UNDER \$75,000	\$ 87,402,249	\$ 228,054
TOTAL REMUNERATION P	AID	\$ 207,861,184	\$ 966,729

For the year ended June 30, 2023, the Employers' portion of Employment Insurance and Canada Pension Plan Premiums totaled \$12,341,296

- (1) Travel expenses for International Student Recruitment.
  - (2) Travel expenses for POPEY Staff
  - (3) Travel expenses for POPDB Staff
  - (4) Expenses for Learning Services Staff
    - (5) 50% Recovered by Cupe
- (6) 100% Recovered by Richmond Teachers Association
- (7) 20% Recovered by Richmond Association of School Administrators
  - (8) 80% Recovered by University of British Columbia

# School District #38 (Richmond) Statement of Financial Information (SOFI)

Fiscal Year Ended June 30, 2023

# **STATEMENT OF SEVERANCE AGREEMENTS**

There were three severance agreements under which payment commenced between School District No. 38 (Richmond) and its non-unionized employees during the fiscal year ended June 30, 2023. These agreements represent two to eighteen months of compensation.

#### **Statement of Financial Information (SOFI)**

# Fiscal Year Ended June 30, 2023

ADEMOO III LED	
ADEMCO III, LTD.	47,909
ADVANCED SYSTEMS ROOFING	1,260,541
AGENCIES W.PELLETIER (1980) INC.	112,702
AINSWORTH INC.	303,242
ALIGNED FLOOR COVERING	60,686
AMAZON	320,427
ANDREW SHERET LIMITED	116,062
ANIXTER CANADA INC.	90,406
APOLLO SHEET METAL LTD.	455,988
APPLE CANADA	968,191
APPLYBOARD INC.	52,345
ATC CONSULTING INC.	64,400
BARAGAR ENTERPRISES LTD.	35,249
BC HYDRO	1,609,338
BC SCHOOL TRUSTEES ASSOCIATION	77,344
BELL CANADA	101,111
BELL MOBILITY INC.	113,319
BG DISTRIBUTION	142,399
BMG INDUSTRIES INC.	173,956
BRICK WAREHOUSE LP, THE	37,506
BRIGHT CAN-ACHIEVE LIMITED	75,257
BUNZL CLEANING & HYGIENE	798,780
CALM	40,338
CAMBIE ROOFING CONTRACTORS LTD.	264,846
CANSTAR RESTORATIONS LP	186,008
CASTLE SEWING ENTERPRISE INC.	30,590
CEDAR CREST LANDS (BC) LTD.	106,772
CEDARBROOK INTERIORS LTD.	26,036
CISCO SYSTEMS CAPITAL CANADA CO.	99,620
CITY ELECTRIC SUPPLY	139,214
CITY OF RICHMOND	924,496
CLEANMOTION INC.	31,298
CM GLOBAL ENGLISH LTD.	51,933
COMMISSIONER OF MUNICIPAL PENSION PLAN	4,324,152
COMMISSIONER OF TEACHER'S PENSION PLAN	16,637,272
COMMUNITY FIRST FOUNDATION	93,133
CONNECTIONS COMMUNITY SERVICES SOCIETY	91,140
CORPORATE EXPRESS	575,658
COSTCO	78,397
COUNTRY LUMBER	27,809

#### **Statement of Financial Information (SOFI)**

#### Fiscal Year Ended June 30, 2023

NAME	AMOUNT
CRESCENT BEACH PUBLISHING	49,370
CSI LEASING CANADA LTD.	2,256,343
CUSTOM AIR CONDITIONING LTD.	53,904
CUSTOM BLACKTOP CO.	25,074
CYPRESS MOUNTAIN	57,159
DOUBLETHINK INC.	47,250
DRIVING FORCE INC.	171,668
DUECK RICHMOND	218,331
DULUX PAINTS	59,689
DUNLEVY FOOD EQUIPMENT LTD.	93,334
DYNAMIC SPECIALTY VEHICLES	126,109
E.B. HORSMAN & SON	393,008
ECS ELECTRICAL CABLE SUPPLY	39,168
EDUCATIONAL WORLD TOURS	71,873
EMCO CORP.	71,894
ENGINEERED AIR	227,066
ENVIROTECH AIR INC.	116,664
ERMA WONG	25,575
ESC AUTOMATION	400,443
EXP SERVICES INC.	32,146
FAIRMONT WATERFRONT	51,000
FAMILY SERVICES OF GREATER VANCOUVER	88,394
FASTENAL CANADA LTD	26,908
FIRST CLASS PLANNERS LTD.	41,148
FIRSTONSITE RESTORATION	94,397
FOCUSED EDUCATION RESOURCES SOCIETY	93,036
FOLLETT SCHOOL SOLUTIONS, LLC	53,228
FOREIGN STUDENT SERVICES	43,135
FORMATIONS INC.	77,603
FORT MODULAR INC.	2,324,096
FORTISBC-NATURAL GAS	1,556,441
FRIESENS CORPORATION	55,806
FSEAP VANCOUVER	267,440
FUTUREBOOK PRINTING, INC.	26,250
G.N.JOHNSTON EQUIPMENT CO.LTD	63,774
GORDON FOOD SERVICE CAN. LTD.	113,332
GRAND & TOY LTD.	258,142
GREENBARN POTTERS SUPPLY LTD	27,911
GREGG DISTRIBUTORS	31,321
HABITAT SYSTEMS INC.	181,840

#### **Statement of Financial Information (SOFI)**

# Fiscal Year Ended June 30, 2023

NAME	AMOUNT
HARBOUR CRUISES LTD.	45,729
HARRIS & COMPANY LLP	50,025
HME HOME HEALTH LTD.	28,854
HONEYWELL LTD.	139,081
HONG KONG OVERSEAS STUDIES CENTRE	27,450
BM CANADA LTD	43,678
MPERIAL SECURITY & PROTECTION SERVICES	41,023
NSIGHT ARCHITECTURAL SIGNAGE LTD.	27,271
NTEGRAL FLOORING SOLUTIONS LTD.	268,176
NTRADO CANADA INC	47,040
RSHAD MANJI	51,672
SLAND GLASS (1966) LTD	59,160
I.R. CRUZ	29,908
IANET KHONG	32,070
IARVIS ENGINEERING CONSULTANTS	42,788
IESS DANCE	33,620
JIAXIN LIN	73,431
IOANNA LEBLANC	32,070
IOSTENS CANADA LTD.	97,460
K&W GLASS INNOVATIONS LTD.	73,043
KERRISDALE CAMERAS	25,165
KEV SOFTWARE INC.	143,859
KMS TOOLS & EQUIPMENT LTD	59,255
KPMG LLP	85,386
A CONTRACTING LTD.	129,257
EARNING A-Z, LLC	29,896
EXMARK CANADA INC.	319,881
IBRAIRIE RENAUD-BRAY INC.	25,597
LONDON DRUGS	232,662
ONG & MCQUADE	36,887
OUISE KOOL & GALT LTD	27,754
M.L. PETERSON HARDWOOD FLOOR	81,974
MACK KIRK ROOFING & SHEET METAL LTD.	443,401
MACQUARIE	477,772
MAPLE RIDGE & PITT MEADOWS SCHOOL DST 42	47,361
MASTER GROUP, THE	68,323
MICHAEL DEL VILLAR	27,984
MILLS PRINTING & STATIONERY CO	68,060
MINISTER OF FINANCE	406,999
MINISTER OF FINANCE - MSP	460,988

#### **Statement of Financial Information (SOFI)**

#### Fiscal Year Ended June 30, 2023

NAME	AMOUNT	
MSH INTERNATIONAL (CANADA) LTD.	378,852	(1)
NELSON EDUCATION LTD	32,271	
NUVOCLEAN SURFACE RESTORATION	32,672	
OLYMPIC INTERNATIONAL SERVICE	1,655,248	
ORION SECURITY SYSTEMS LTD	52,467	
PACIFIC AIR FILTER LIMITED	88,233	
PACIFIC BLUE CROSS	6,894,520	
PACIFIC COASTCOM	85,065	
PACIFIC WESTERN COACH PARTS	387,733	
PACIFICOM INTEGRATION LTD	41,415	
PEARSON CANADA INC.	47,889	
PEBT IN TRUST	3,826,730	
PFM EXECUTIVE SEARCH	48,351	
PHASER FIRE PROTECTION LTD	70,182	
PHOENIX ENTERPRISES LTD.	46,989	
PJS SYSTEMS INCORPORATED	70,081	
POWERSCHOOL CANADA ULC	209,520	
POWER-WEST INDUSTRIES LTD.	110,830	
PRINT ADVANTAGE MARKETING	31,355	
PRISM ENGINEERING	41,774	
PROGRESSIVE GIFT CARDS	626,660	
PROVINCE OF BRITISH COLUMBIA	3,887,967	(2)
QUALITY SAW & KNIFE LTD	27,546	
QUANTUM LIGHTING INC.	45,733	
QUILCHENA GOLF & COUNTRY CLUB	108,454	
RALLY, A DIVISION OF BOX CLEVER INC.	44,646	
RAZOR MANUFACTURING LTD.	83,081	
RCG COMMERCIAL REAL ESTATE SERVICES	263,072	
REFRIGERATIVE SUPPLY	33,191	
REGAL CONTROLS LTD.	117,608	
RICHELIEU HARDWARE LTD	38,926	
RICHMOND FOOD BANK SOCIETY	42,325	
RITE-WAY FENCING INC.	58,211	
RIVER ROCK	35,427	
RIVERSIDE BANQUET HALLS	40,264	
ROBINSON SUPPLY	109,457	
ROCKY POINT ENGINEERING	219,416	
RONA	27,389	
SAVE-ON-FOODS LIMITED PARTNERSHIP	36,642	
SCHOLANTIS LEARNING SYSTEMS INC	48,825	

#### **Statement of Financial Information (SOFI)**

#### Fiscal Year Ended June 30, 2023

NAME	AMOUNT
SCHOLASTIC CANADA LTD	45,459
SCHOOLHOUSE PRODUCTS INC.	240,668
SEGUIN MORRIS MECHANICAL	51,030
SERVA-LITE SALES LTD	31,906
SINORBIS AUSTRALIA PTY LTD.	31,075
SOFTCHOICE LP	157,060
SOURCE OFFICE FURNISHINGS	177,408
SOUTH PACIFIC ELECTRIC LTD.	26,036
SOUTHERN BUTLER PRICE LLP	71,425
SOUTHSIDE NISSAN LTD.	71,225
SOUTHWEST BUSINESS PRODUCTS	26,223
SPECTRUM EDUCATIONAL SUPPLIES	47,377
SPORTFACTOR INC.	77,343
SQUAMISH COACH LINES	37,620
STAGEFAB CUSTOM MANUFACTURING	46,007
STATION ONE ARCHITECTS	508,474
STEVESTON SOCIETY OF CHILDREN'S CENTRES	29,519
STRATHCONA PARK LODGE	145,832
SUPER SAVE GROUP	201,871
SUPERIOR ASPHALT PAVING LTD.	539,702
SUPERIOR PROPANE	107,796
SURGICALLY CLEAN AIR INC.	68,880
SYSCO VANCOUVER	93,857
TAPESTRY MUSIC LTD.	76,033
TC MEDIA LIVRES INC.	105,648
TECHNICAL SAFETY BC	53,668
TELUS	53,754
TGCC MANAGEMENT LLP	27,442
THINKSPACE ARCHITECTURE	187,356
THURBER ENGINEERING LTD.	39,893
TIGHT 5 CONTRACTING LTD	27,488
TINKERINE	28,313
TOMORROWS TOPKIDS CHILDCARE SOCIETY	25,557
TREMCO CANADA DIVISION, RPM CANADA	71, <b>44</b> 6
TRIPLE FIVE QUALITY WOOD INC	52,580
UBC CHAN CENTRE FOR PERFORMING ARTS	27,405
ULINE	100,420
UNIGLOBE SPECIALTY TRAVEL LTD.	113,290
UNITECH CONSTRUCTION MANAGEMENT LTD.	21,216,528
UNITED LIBRARY SERVICES INC	73,407

#### **Statement of Financial Information (SOFI)**

#### Fiscal Year Ended June 30, 2023

#### SCHEDULE OF PAYMENTS FOR THE PROVISION OF GOODS & SERVICES

NAME		AMOUNT
UNIVERSITY OF BRITISH COLUMBIA		27,578
VANCOUVER COASTAL HEALTH AUTHORITY		424,640
VANCOUVER COMMUNITY COLLEGE		29,491
VANCOUVER KIDSBOOKS		158,610
VANCOUVER MARRIOTT PINNACLE		72,768
VARSITY SPIRIT		32,658
VAUGHAN VENTURES LTD.		308,542
VIKING-ALEXANDER METAL PRODUCTS		32,217
WALLIS MOTORS (1997) LTD.		391,784
WESCO ENERGY SOLUTIONS		634,048
WEST COAST ELEVATOR SERVICES LTD.		61,483
WESTERN CAMPUS RESOURCES		102,916
WESTERN CANADA BUS		553,559
WESTLAND INSURANCE GROUP LTD.		100,521
WOOD PROJECTS LTD.		424,163
WORKSAFE BC		2,128,293
X10 TECHNOLOGIES INC.		34,937
TOTAL SUPPLIERS PAID \$25,000 OR GREATER TOTAL SUPPLIERS PAID LESS THAN \$25,000	\$ \$	95,878,393 6,783,460
TOTAL PAID TO SUPPLIERS	\$	102,661,853

(1) MSP INTERNATIONAL STUDENTS

(2) EMPLOYEE HEALTH TAX

# Statement of Financial Information (SOFI) Fiscal Year Ended June 30, 2023 EXPLANATORY NOTES

For the Schedule of Remuneration & Expenses, reconciling items for remuneration include the following:

- Adjustments reflected in the schedule are prepared on a cash basis, whereas salary expenditures in the financial statements are prepared on an accrual basis.
- Taxable benefits are included in the Schedule of Remuneration, but are not included in the financial statements under Salaries (eg. Automobile Allowances, and Clothing & Tool Allowances are included in the Financial Statements in other expense categories).

For the Schedule of Payments for the Provision of Goods & Services, reconciling items include the following:

- Amounts reflected in the schedule are prepared on a cash basis, whereas expenditures included on the financial statements are prepared on an accrual basis.
- The list of payments to suppliers may include 100% of the GST/PST paid, whereas the expenditures in the financial statements are shown net of the GST/PST rebate.
- The Schedules of Remuneration and Expenses and Payments for Goods and Services may include salaries and expenditures which are wholly or partially recovered or reimbursed from other organizations. Such disbursements comprise accounts receivable of the district and would be netted out, thereby reducing the district's operating expenditures in the financial statements. Recoveries could include payroll secondments, operating cost recoveries, capital cost recoveries and special purpose fund recoveries.