2019

Statement of Financial Information

Fiscal year Ending June 30, 2019

RICHMOND SCHOOL DISTRICT NO.38



SCHOOL DISTRICT STATEMENT OF FINANCIAL INFORMATION (SOFI)

6049 SCHOOL DISTRICT NUMBER | NAME OF SCHOOL DISTRICT 2018/19 38 RICHMOND TELEPHONE NUMBER OFFICE LOCATION(S) 604-668-6000 7811 GRANVILLE AVENUE 7811 GRANVILLE AVENUE POSTAL CODE V6Y 3E3 BC RICHMOND TELEPHONE NUMBER NAME OF SUPERINTENDENT 604-668-6000 SCOTT ROBINSON TELEPHONE NUMBER NAME OF SECRETARY TREASURER 604-668-6000 **ROY UYENO DECLARATION AND SIGNATURES** We, the undersigned, certify that the attached is a correct and true copy of the Statement of Financial Information for the year ended June 30, 2019 as required under Section 2 of the Financial Information Act. for School District No. 38 SIGNATURE OF CHAIRPERSON OF THE BOARD OF EDUCATION December 18, 2019 SIGNATURE OF SUPERINTENDENT December 18, 2019
December 18, 2019 SIGNATURE OF SECRETARY TREASURES EDUC. 6049 (REV. 2008/09)

School District No. 38 (Richmond) Statement of Financial Information (SOFI)

Fiscal Year Ended June 30, 2019

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Documents are arranged in the following order:

- 1. Approval of Statement of Financial Information
- 2. Financial Information Act Submission Checklist
- 3. Management Report
- 4. Audited Financial Statements
- 5. Schedule of Debt
- 6. Schedule of Guarantee and Indemnity Agreements
- 7. Schedule of Remuneration and Expenses including:
 - Statement of Severance Agreements
 - Reconciliation or explanation of differences to Audited Financial Statements
- 8. Schedule of Payments for the Provision of Goods and Services including:
 - Reconciliation or explanation of differences to Audited Financial Statements

Statement of Financial Information for Year Ended June 30, 2019

Financial Information Act-Submission Checklist

	,		Due Date
a)	U	A statement of assets and liabilities (audited financial statements).	September 30
b)		An operational statement including, i) a Statement of Income and ii) a Statement of Changes in Financial Position, or, if omitted, an explanation in the Notes to Financial Statements (audited financial statements)	September 30
c)	Ø,	A schedule of debts (audited financial statements).	September 30
d)	Q	A schedule of guarantee and indemnity agreements including the names of the entities involved and the amount of money involved. (Note: Nil schedules can be submitted December 31).	September 30
e)		A schedule of remuneration and expenses, including:	December 31
		i) an alphabetical list of employees earning over \$75,000, the total amount of expenses paid to or on behalf of each employee for the year reported and a consolidated total for employees earning under \$75,000. If the total wages and expenses differs from the audited financial statements, an explanation is required.	
	d	ii) a list by name and position of Board Members with the amount of any salary and expenses paid to or on behalf of the member	
		iii) the number of severance agreements started during the fiscal year and the range of months' pay covered by the agreement, in respect of excluded employees. If there are no agreements to report, an explanation is required	
f)	ď	An alphabetical list of suppliers receiving over \$25,000 and a consolidated total for those suppliers receiving less than \$25,000. If the total differs from the Audited Financial Statements, an explanation is required.	December 31
g)	V	Approval of Statement of Financial Information.	December 31
h)	Ø	A management report approved by the Chief Financial Officer	December 31

Revised: August 2002

School District No. 38 (Richmond) Statement of Financial Information (SOFI)

Fiscal Year Ended June 30, 2019

MANAGEMENT REPORT

The Financial Statements contained in this Statement of Financial Information under the *Financial Information Act* have been prepared by management in accordance with Canadian generally accepted accounting principles and the integrity and objectivity of these statements are management's responsibility.

Management is also responsible for all other schedules of financial information and for ensuring this information is consistent, where appropriate, with the information contained in the financial statements and for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The Board of Education is responsible for ensuring that management fulfills its responsibilities for financial reporting and internal control and for approving the financial information included in the Statement of Financial Information.

The external auditors, PWC LLP, conduct an independent examination, in accordance with generally accepted auditing standards, and express their opinion on the financial statements as required by the *School Act*. Their examination does not relate to the other schedules of financial information required by the *Financial Information Act*. Their examination includes a review and evaluation of the board's system of internal control and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly.

On behalf of the Board of Education of School District #38 (Richmond)

Roy Uyeno, Secretary Freasurer
Date: Dumby 18, 2019

Prepared as required by Financial Information Regulation, Schedule 1, section 9

Revised: October 2008

Audited Financial Statements of

School District No. 38 (Richmond)

June 30, 2019

School District No. 38 (Richmond)

June 30, 2019

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School District No. 38 (Richmond)

MANAGEMENT REPORT

Version: 9796-9050-7068

Management's Responsibility for the Financial Statements.

The accompanying financial statements of School District No. 38 (Richmond) have been prepared by management in accordance with the accounting requirements of Section 23.1 of the Budget Transparency and Accountability Act of British Columbia, supplemented by Regulations 257/2010 and 198/2011 issued by the Province of British Columbia Treasury Board, and the integrity and objectivity of these statements are management's responsibility. Management is also responsible for all of the notes to the financial statements and schedules, and for ensuring that this information is consistent, where appropriate, with the information contained in the financial statements.

The preparation of financial statements necessarily involves the use of estimates based on management's judgment particularly when transactions affecting the current accounting period cannot be finalized with certainty until future periods.

Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that assets are safeguarded, transactions are properly authorized and reliable financial information is produced.

The Board of Education of School District No. 38 (Richmond) (called the "Board") is responsible for ensuring that management fulfills its responsibilities for financial reporting and internal control and exercises these responsibilities through the Board. The Board reviews internal financial statements on a monthly basis and externally audited financial statements yearly.

The external auditors, PricewaterhouseCoopers LLP, conduct an independent examination, in accordance with Canadian generally accepted auditing standards, and express their opinion on the financial statements. The external auditors have full and free access to financial management of School District No. 38 (Richmond) and meet when required. The accompanying Independent Auditors' Report outlines their responsibilities, the scope of their examination and their opinion on the School District's financial statements.

On behalf of School District No. 38 (Richmond)

	SEPT. 11, 2019
Signature of the Chairperson of the Board of Education	Date Signed
	SEPT. 11, 2019
Signature of the Superintendent	Date Signed
	SEPT. 11,2019
Signature of the Secretary Treasurer	Date Signed



Independent auditor's report

To the Board of Education of School District No. 38 (Richmond) and The Minister of Education, Province of British Columbia

Our opinion

In our opinion, the accompanying financial statements of School District No. 38 (the Organization) as at June 30, 2019 and for the year then ended are prepared, in all material respects, in accordance with the accounting requirements of Section 23.1 of the Budget Transparency and Accountability Act of the Province of British Columbia.

What we have audited

The Organization's financial statements comprise:

- the statement of financial position as at June 30, 2019;
- the statement of operations for the year then ended;
- the statement of changes in net financial assets (debt) for the year then ended;
- the statement of cash flows for the year then ended; and
- the notes to the financial statements, which include a summary of significant accounting policies.

Basis for opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We are independent of the Organization in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada. We have fulfilled our other ethical responsibilities in accordance with these requirements.

Emphasis of matter - basis of accounting

We draw attention to note 2 to the financial statements, which describes the basis of accounting and the significant differences between such basis of accounting and Canadian public sector accounting standards note 2 to the financial statements discloses the impact of these differences. Our opinion is not modified in respect of this matter.

PricewaterhouseCoopers LLP

Central City Tower, 13450 102 Avenue, Suite 1400, Surrey, British Columbia, Canada V3T 5X3

T: 604 806 7000, F:604 806 7806



Other information

Management is responsible for the other information. The other information comprises Financial Statement Discussion and Analysis.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of management and those charged with governance for the financial statements

Management is responsible for the preparation of the financial statements in accordance with the accounting requirements of Section 23.1 of the Budget Transparency and Accountability Act of the Province of British Columbia, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Organization's financial reporting process.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.



As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to
 fraud or error, design and perform audit procedures responsive to those risks, and obtain audit
 evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not
 detecting a material misstatement resulting from fraud is higher than for one resulting from error,
 as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override
 of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit
 procedures that are appropriate in the circumstances, but not for the purpose of expressing an
 opinion on the effectiveness of the Organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organization to cease to continue as a going concern.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Chartered Professional Accountants

Pricewaterhouse Coopers U.P.

Surrey, British Columbia September 11, 2019

School District No. 38 (Richmond) Statement of Financial Position

As at June 30, 2019

As at June 30, 2019	2019 Actual	2018 Actual
Financial Assets	\$	(\$
Cash and Cash Equivalents (Note 3)	140 122 022	104 600 006
Accounts Receivable	140,163,033	124,699,285
	03.046	107 606
Due from Province - Ministry of Education Due from Province - Other	93,946	107,606
The state of the s	541 2,892,614	£ 060 747
Other (Note 4) Total Financial Assets		5,868,743
1 otal Financial Assets	143,150,134	130,675,634
Lizbilities		
Accounts Payable and Accrued Liabilities		
Due to Province - Ministry of Education	106,000	69,545
Other (Note 5)	24,573,106	20,141,643
Unearned Revenue (Note 6)	15,992,335	15,150,499
Deferred Revenue (Note 7)	7,690,098	7,165,597
Deferred Capital Revenue (Note 8)	195,623,135	187,846,036
Employee Future Benefits (Note 9)	11,346,552	11,250,885
Capital Lease Obligations (Note 10)	4,071,590	3,907,330
Total Liabilities	259,402,816	245,531,535
Net Financial Assets (Debt)	(116,252,682)	(114,855,901)
Non-Financial Assets		
Tangible Capital Assets (Note 11)	302,874,847	296,195,339
Prepaid Expenses	1,010,353	717,136
Total Non-Financial Assets	303,885,200	296,912,475
Accumulated Surplus (Deficit) (Note 18)	187,632,518	182,056,574
Contractual Obligations (Note 16)		
Contractual Rights (Note 16)		
Approved by the Board		
	SEPT	. ((, 201 ⁴
Signature of the Chairperson of the Board of Education	Date Si	gned
	SEPT	. 11,2019
Signature of the Superintendent	Date Si	gned
	Sep	. 11,2019 gned T. 11,201
Signature of the Secretary Treasurer	Date Si	gned

School District No. 38 (Richmond)

Statement of Operations Year Ended June 30, 2019

	2019 Budget	2019 Actual	2018 Actual
	(Note 15)	·	······································
· · · · · · · · · · · · · · · · · · ·	\$	S	\$
Revenues	,		
Provincial Grants	<u> </u>	20.1008201111	
Ministry of Education	216,170,584	216,667,433	208,590,968
Other	144,000	108,098	6,000
Federal Grants	1,676,331	1,563,573	1,542,685
Tuition	20,202,634	19,992,817	19,515,922
Other Revenue (Note 19)	8,745,754	8,628,632	7,279,394
Rentals and Leases	1,094,978	1,048,311	1,135,747
Investment Income	2,824,651	3,110,505	1,994,555
Gain (Loss) on Disposal of Tangible Capital Assets			(351,472)
Amortization of Deferred Capital Revenue	8,439,266	8,287,156	8,140,460
Total Revenue	259,298,198	259,406,525	247,854,259
Expenses (Note 17)			
Instruction	207,405,607	203,044,834	189,894,425
District Administration	7,300,829	6,704,709	6,338,704
Operations and Maintenance	42,881,878	42,318,560	40,863,956
Transportation and Housing	1,631,245	1,629,564	1,617,865
Debt Services	156,930	132,914	138,226
Total Expense	259,376,489	253,830,581	238,853,176
Surplus (Deficit) for the year	(78,291)	5,575,944	9,001,083
Accumulated Surplus (Deficit) from Operations, beginning of year		182,056,574	173,055,491
Accumulated Surplus (Deficit) from Operations, end of year	نيسة خض	187,632,518	182,056,574

School District No. 38 (Richmond)
Statement of Changes in Net Financial Assets (Debt)
Year Ended June 30, 2019

	2019 Budget (Note 15)	2019 Actual	2018 Actual
	Ş	S	S
Surplus (Deficit) for the year	(78,291)	5,575,944	9,001,083
Effect of change in Tangible Capital Assets			
Acquisition of Tangible Capital Assets Amortization of Tangible Capital Assets Net carrying value of Tangible Capital Assets disposed of	(22,312,153) 14,921,449	(21,434,050) 14,754,542	(13,043,479) 14,300,085 351,472
Total Effect of change in Tangible Capital Assets	(7,390,704)	(6,679,508)	1,608,078
Acquisition of Prepaid Expenses Use of Prepaid Expenses	5	(1,010,353) 717,136	(717,136) 630,767
Total Effect of change in Other Non-Financial Assets		(293,217)	(86,369)
(Increase) Decrease in Net Financial Assets (Debt), before Net Remeasurement Gains (Losses)	(7,468,995)	(1,396,781)	10,522,792
Net Remeasurement Gains (Losses)			
(Increase) Decrease in Net Financial Assets (Debt)		(1,396,781)	10,522,792
Net Financial Assets (Debt), beginning of year		(114,855,901)	(125,378,693)
Net Financial Assets (Debt), end of year	· · · · · · · · · · · · · · · · · · ·	(116,252,682)	(114,855,901)

School District No. 38 (Richmond) Statement of Cash Flows

Year Ended June 30, 2019

	2019 Actual	2018 Actual
	\$	s
Operating Transactions		
Surplus (Deficit) for the year	5,575,944	9,001,083
Changes in Non-Cash Working Capital	s at	**
Decrease (Increase)		
Accounts Receivable	2,989,248	955,454
Prepaid Expenses	(293,217)	(86,369)
Increase (Decrease)		
Accounts Payable and Accrued Liabilities	4,467,918	141,393
Uncarned Revenue	841,836	(1,025,335)
Deferred Revenue	524,501	769,785
Employee Future Benefits	95,667	164,559
Loss (Gain) on Disposal of Tangible Capital Assets	**	351,472
Amortization of Tangible Capital Assets	14,754,542	14,300,085
Amortization of Deferred Capital Revenue	(8,287,156)	(8,140,460)
Total Operating Transactions	20,669,283	16,431,667
Capital Transactions		
Tangible Capital Assets Purchased	(9,488,557)	(9,687,033)
Tangible Capital Assets -WIP Purchased	(9,786,807)	
Total Capital Transactions	(19,275,364)	(9,687,033)
Financing Transactions		
Capital Revenue Received	16,064,255	7,788,609
Capital Lease Payment	(1,994,426)	(2,129,322)
Total Financing Transactions	14,069,829	5,659,287
Net Increase (Decrease) in Cash and Cash Equivalents	15,463,748	12,403,921
Cash and Cash Equivalents, beginning of year (Note 3)	124,699,285	112,295,364
Cash and Cash Equivalents, end of year	140,163,033	124,699,285
Cash and Cash Equivalents, end of year, is made up of:		
Cash (Note 3)	29,623,912	22,181,387
Cash Equivalents (Note 3)	110,539,121	102,517,898
Section of the sectio	140,163,033	124,699,285
Supplementary Cash Flow Information (Note 22)		

NOTE 1 AUTHORITY AND PURPOSE

The School District, established on April 12, 1946 operates under authority of the School Act of British Columbia as a corporation under the name of "The Board of Education of School District No. 38 (Richmond)", and operates as "School District No. 38 (Richmond)." A board of education ("Board") elected for a four-year term governs the School District. The School District provides educational programs to students enrolled in schools in the district, and is principally funded by the Province of British Columbia through the Ministry of Education ("MOE"). School District No. 38 (Richmond) is exempt from federal and provincial corporate income taxes.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

a) Basis of Accounting

The financial statements have been prepared in accordance with Section 23.1 of the *Budget Transparency and Accountability Act of the Province of British Columbia*. This section requires that the financial statements be prepared in accordance with Canadian public sector accounting standards except in regard to the accounting for government transfers as set out in Notes 2(e) and 2(m).

In November 2011, Treasury Board provided a directive through Restricted Contributions Regulation 198/2011 providing direction for the reporting of restricted contributions whether they are received or receivable by the School District before or after this regulation was in effect.

As noted in Notes 2(e) and 2(m), Section 23.1 of the Budget Transparency and Accountability Act and its related regulations require the School District to recognize government transfers for the acquisition of capital assets into revenue on the same basis as the related amortization expense. As these transfers do not contain stipulations that create a liability, Canadian public sector accounting standards would require these grants to be fully recognized into revenue.

Year-ended June 30, 2018 - increase in annual surplus by \$351,851 June 30, 2018 - increase in accumulated surplus and decrease in deferred contributions by \$187,846,036

Year-ended June 30, 2019 – increase in annual surplus by \$7,777,099

June 30, 2019 – increase in accumulated surplus and decrease in deferred contributions by \$195,623,135

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

b) Cash and Cash Equivalents

Cash and cash equivalents include cash and highly liquid securities that are readily convertible to known amounts of cash and that are subject to an insignificant risk of change in value. These cash equivalents generally have a maturity of three months or less at acquisition and are held for the purpose of meeting short-term cash commitments rather than for investing.

c) Accounts Receivable

Accounts receivable are measured at amortized cost and shown net of allowance for doubtful accounts.

d) Unearned Revenue

Unearned revenue includes tuition fees received for courses to be delivered in future periods and receipt of proceeds for services or products to be delivered in a future period. Revenue will be recognized in that future period when the courses, services, or products are provided.

e) Deferred Revenue and Deferred Capital Revenue

Deferred revenue includes contributions received with stipulations that meet the description of restricted contributions in the Restricted Contributions Regulation 198/2011 issued by Treasury Board. When restrictions are met, deferred revenue is recognized as revenue in the fiscal year in a manner consistent with the circumstances and evidence used to support the initial recognition of the contributions received as a liability as detailed in Note 2 (m).

Funding received for the acquisition of depreciable tangible capital assets is recorded as deferred capital revenue and amortized over the life of the asset acquired as revenue in the statement of operations. This accounting treatment is not consistent with the requirements of Canadian public sector accounting standards which require that government transfers be recognized as revenue when approved by the transferor and eligibility criteria have been met unless the transfer contains a stipulation that creates a liability, in which case, the transfer is recognized as revenue over the period that the liability is extinguished.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

f) Employee Future Benefits

i) Post-Employment Benefits:

The School District provides certain post-employment benefits, including vested and non-vested benefits, for certain employees pursuant to certain contracts and union agreements.

The School District accrues its obligations and related costs, including both vested and non-vested benefits, under employee future benefit plans. Benefits include vested sick leave, accumulating non-vested sick leave, early retirement, retirement/severance, vacation, overtime and death benefits. The benefits cost is actuarially determined using the projected unit credit method pro-rated on service and using management's best estimate of expected salary escalation, termination rates, retirement rates and mortality. The discount rate used to measure obligations is based on the cost of borrowing. The cumulative unrecognized actuarial gains and losses are amortized over the expected average remaining service lifetime (EARSL) of active employees covered under the plan.

The most recent valuation of the obligation was performed at March 31, 2019 and projected to March 31, 2022. The next valuation will be performed at March 31, 2022 for use at June 30, 2022. For the purposes of determining the financial position of the plans and the employee future benefit costs, a measurement date of March 31, adjusted for transactions to June 30, was adopted for all periods subsequent to July 1, 2004.

ii) Pension Plans:

The School District and its employees make contributions to the Teachers' Pension Plan and Municipal Pension Plan. The plans are multi-employer plans where assets and obligations are not separated. The costs are expensed as incurred.

g) Liability for Contaminated Sites

Contaminated sites are a result of contamination being introduced into air, soil, water or sediment of chemical, organic or radioactive material or live organism that exceeds an environmental standard. The liability is recorded net of any expected recoveries. A liability for remediation of contaminated sites is recognized when a site is not in productive use and all the following criteria are met:

- an environmental standard exists;
- · contamination exceeds the environmental standards;
- the School District:
 - o is directly responsible; or
 - o accepts responsibility;
- it is expected that future economic benefits will be given up; and
- a reasonable estimate of the amount can be made.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

g) Liability for Contaminated Sites (Continued)

The liability is recognized as management's estimate of the cost of post-remediation including operation, maintenance and monitoring that are an integral part of the remediation strategy for a contaminated site.

h) Tangible Capital Assets

The following criteria apply:

- Tangible capital assets acquired or constructed are recorded at cost which includes
 amounts that are directly related to the acquisition, design, construction, development,
 improvement or betterment of the assets. Cost also includes overhead directly
 attributable to construction as well as interest costs that are directly attributable to the
 acquisition or construction of the asset.
- Donated tangible capital assets are recorded at their fair value on the date of donation, except in circumstances where fair value cannot be reasonably determined, which are then recognized at nominal value. Transfers of capital assets from related parties are recorded at carrying value.
- Work-in-progress is recorded as an acquisition to the applicable asset class at substantial completion.
- Tangible capital assets are written down to residual value when conditions indicate they
 no longer contribute to the ability of the School District to provide services or when the
 value of future economic benefits associated with the sites and buildings are less than
 their net book value. The write-downs are accounted for as expenses in the Statement of
 Operations.
- Buildings that are demolished or destroyed are written-off.
- Works of art, historic assets and other intangible assets are not recorded as assets in these financial statements.
- The cost, less residual value, of tangible capital assets (excluding sites), is amortized on a
 straight-line basis over the estimated useful life of the asset. It is management's
 responsibility to determine the appropriate useful lives for tangible capital assets. These
 useful lives are reviewed on a regular basis or if significant events initiate the need to
 revise. Estimated useful lives are as follows:

Buildings	40 years
Furniture & Equipment	10 years
Vehicles	10 years
Computer Software	5 years
Computer Hardware	5 years

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

i) Asset Retirement Obligations

A liability is recognized when, as at the financial reporting date:

- a) there is a legal obligation to incur retirement costs in relation to a tangible capital asset;
- b) the past transaction or event giving rise to the liability has occurred;
- c) it is expected that future economic benefits will be given up; and
- d) a reasonable estimate of the amount can be made.

Liabilities are recognized for statutory, contractual or legal obligations associated with the retirement of tangible capital assets when those obligations result from the acquisition, construction, development or normal operation of the assets. The obligations are measured initially at fair value, determined using present value methodology, and the resulting costs capitalized into the carrying amount of the related tangible capital asset. In subsequent periods, the liability is adjusted for accretion and any changes in the amount or timing of the underlying future cash flows. The capitalized asset retirement cost is amortized on the same basis as the related asset and accretion expense is included in the Statement of Operations.

j) Capital Leases

Leases that, from the point of view of the lessee, transfer substantially all the benefits and risks incident to ownership of the property to the School District are considered capital leases. These are accounted for as a leased tangible capital asset and an obligation. Capital lease obligations are recorded at the present value of the minimum lease payments excluding executor costs, e.g., insurance, maintenance costs, etc. The discount rate used to determine the present value of the lease payments is the lower of the School District's rate for incremental borrowing or the interest rate implicit in the lease.

All other leases are accounted for as operating leases and the related payments are charged to expenses as incurred.

k) Prepaid Expenses

Prepaid fees and dues, licenses, and rent are included as a prepaid expense and stated at acquisition cost and are charged to expense over the periods expected to benefit from it.

1) Funds and Reserves

Certain amounts, as approved by the Board, are set aside in accumulated surplus for future operating and capital purposes (see Note 18 - Accumulated Surplus). Transfers to and from funds and reserves are an adjustment to the respective fund when approved (see Note 13 - Interfund Transfers).

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

m) Revenue Recognition

Revenues are recognized in the period in which the transactions or events occurred that gave rise to the revenues. All revenues are recorded on an accrual basis, except when the accruals cannot be determined with a reasonable degree of certainty or when their estimation is impracticable.

Contributions received or where eligibility criteria have been met are recognized as revenue except where the contribution meets the criteria for deferral as described below. Eligibility criteria are the criteria that the School District has to meet in order to receive the contributions including authorization by the transferring government.

For contributions subject to a legislative or contractual stipulation or restriction as to their use, revenue is recognized as follows:

- Non-capital contributions for specific purposes are recorded as deferred revenue and recognized as revenue in the year related expenses are incurred,
- Contributions restricted for site acquisitions are recorded as revenue when the sites are purchased, and
- Contributions restricted for tangible capital assets acquisitions, other than sites, are recorded as deferred capital revenue and amortized over the useful life of the related assets.

Donated tangible capital assets, other than sites, are recorded at fair value and amortized over the useful life of the assets. Donated sites are recorded as revenue at fair market value when received or receivable.

The accounting treatment for restricted contributions is not consistent with the requirements of Canadian public sector accounting standards which require that government transfers be recognized as revenue when approved by the transferor and eligibility criteria have been met unless the transfer contains a stipulation that meets the criteria for liability recognition in which case the transfer is recognized as revenue over the period that the liability is extinguished.

Revenue related to fees or services received in advance of the fee being earned or the service is performed is deferred and recognized when the fee is earned or service performed.

Investment income is reported in the period earned. When required by the funding party or related Act, investment income earned on deferred revenue is added to the deferred revenue balance.

n) Expenditures

Expenses are reported on an accrual basis. The cost of all goods consumed and services received during the year is expensed. Interest expense includes interest charged on capital leases.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

n) Expenditures (Continued)

Categories of Salaries

- Principals, Vice-Principals, and Directors of Instruction employed under an administrative officer contract are categorized as Principals and Vice-Principals.
- Superintendents, Assistant Superintendents, Secretary-Treasurers, Trustees and other employees excluded from union contracts are categorized as Other Professionals.

Allocation of Costs

- Operating expenses are reported by function, program, and object. Whenever possible, expenditures are determined by actual identification. Additional costs pertaining to specific instructional programs, such as special and aboriginal education, are allocated to these programs. All other costs are allocated to related programs.
- Actual salaries of personnel assigned to two or more functions or programs are allocated based on the time spent in each function and program. School-based clerical salaries are allocated to school administration and partially to other programs to which they may be assigned. Principals and Vice-Principals salaries are allocated to school administration and may be partially allocated to other programs to recognize their other responsibilities.
- Employee benefits and allowances are allocated to the same proportions, as the individual's salary.
- Supplies and services are allocated based on actual program identification.

o) Financial Instruments

A contract establishing a financial instrument creates, at its inception, rights and obligations to receive or deliver economic benefits. The financial assets and financial liabilities portray these rights and obligations in the financial statements. The School District recognizes a financial instrument when it becomes a party to a financial instrument contract.

Financial instruments consist of cash and cash equivalents, accounts receivable, accounts payable, accrued liabilities, and capital lease obligations.

Except for portfolio investments in equity instruments quoted in an active market that are recorded at fair value, all financial assets and liabilities are recorded at cost or amortized cost and the associated transaction costs are added to the carrying value of these investments upon initial recognition. Transaction costs are incremental costs directly attributable to the acquisition or issue of a financial asset or a financial liability.

Unrealized gains and losses from changes in the fair value of financial instruments are recognized in the statement of remeasurement gains and losses. Upon settlement, the cumulative gain or loss is reclassified from the statement of remeasurement gains and losses and recognized in the statement of operations. Interest and dividends attributable to financial instruments are reported in the statement of operations.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

o) Financial Instruments (Continued)

Unless otherwise noted, it is management's opinion that the School District is not exposed to significant interest, currency or credit risks arising from its financial instruments. The fair values of these financial instruments approximate their carrying value, unless otherwise noted.

All financial assets except derivatives are tested annually for impairment. When financial assets are impaired, impairment losses are recorded in the statement of operations. A write-down of a portfolio investment to reflect a loss in value is not reversed for a subsequent increase in value.

For financial instruments measured using amortized cost, the effective interest rate method is used to determine interest revenue or expense.

p) Measurement Uncertainty

Preparation of financial statements in accordance with the basis of accounting described in Note 2 (a) requires management to make estimates and assumptions that impact reported amounts of assets and liabilities at the date of the financial statements and revenues and expenses during the reporting periods. Significant areas requiring the use of management estimates relate to the potential impairment of assets, liabilities for contaminated sites, rates for amortization and estimated employee future benefits. Actual results could differ from those estimates.

NOTE 3 CASH AND CASH EQUIVALENTS

	2019	2018
Cash – Operating Fund	\$25,691,665	\$18,761,233
Cash - Special Purpose Fund	3,932,247	3,420,154
Cash Equivalents - Special Purpose Fund	816,427	747,434
Central Deposit Investment	109,639,246	101,679,940
Investments held by Richmond Community Foundation	83,448	90,524
	\$140,163,033	\$124,699,285

During fiscal 2012, the School District transferred scholarship funds to the Richmond Community Foundation. Richmond Community Foundation will retain, invest and have disbursed scholarships on behalf of the School District, in exchange for an administration fee. The funds will be invested in pooled funds with the Foundation's other assets. The funds will remain with the Foundation for a minimum of 10 years, before returning to the School District unless the agreement is extended.

NOTE 4 ACCOUNTS RECEIVABLE - OTHER

	2019	2018
Due from Federal Government	\$822,213	\$667,475
Due from Benefit Carrier - unrestricted deposit account	1,130,101	4,811,413
Other	940,300	389,855
	\$2,892,614	\$5,868,743

The amount due from the Benefit Carrier –Unrestricted Deposit Account represents surplus funds in excess of the required reserves held by the Benefit Carrier.

NOTE 5 ACCOUNTS PAYABLE AND ACCRUED LIABILITIES - OTHER

,	2019	2018
Trade payables	\$5,382,217	\$3,104,521
Salaries and benefits payable	15,985,553	13,825,026
Accrued vacation pay	2,931,385	2,785,951
Other	273,951	426,145
	\$24,573,106	\$20,141,643

NOTE 6 UNEARNED REVENUE

	2019	2018
Balance, beginning of year	\$15,150,499	\$16,175,834
Fees received	20,834,653	18,490,587
Fees recognized as revenue	(19,992,817)	(19,515,922)
Balance, end of year	\$15,992,335	\$15,150,499

NOTE 7 DEFERRED REVENUE

Deferred revenue includes unspent grants and contributions received that meet the description of a restricted contribution in the Restricted Contributions Regulation 198/2011 issued by Treasury Board, i.e., the stipulations associated with those grants and contributions have not yet been fulfilled.

	2019	2018
Balance, beginning of year	\$7,165,597	\$6,395,812
Changes for the year:	.	
Increase:		
Provincial grants - MOE	37,170,449	33,956,179
Federal grants	1,554,725	1,539,382
Other revenue	8,128,952	7,599,244
Investment income	24,433	63,268
	46,878,559	43,158,073
Decrease:		
Transfers to revenue	(46,354,058)	(42,388,288)
Balance, end of year	\$7,690,098	\$7,165,597

NOTE 8 DEFERRED CAPITAL REVENUE

Deferred capital revenue includes grants and contributions received that are restricted by the contributor for the acquisition of tangible capital assets that meet the description of a restricted contribution in the Restricted Contributions Regulation 198/2011 issued by Treasury Board. Once spent, the contributions are amortized into revenue over the life of the asset acquired.

	2019	2018
Balance, beginning of year	\$187,846,036	\$188,197,887
Changes for the year:		
Increase:		
Transfer from DR - capital additions	5,387,751	6,862,654
Transfer from DR - Spent Funds	9,786,807	#
Provincial grants - MOE	14,664,077	6,465,432
Provincial grants - Other	77,269	72,154
Other revenue	1,062,909	1,078,843
Investment income	260,000	172,180
	31,238,813	14,651,263
Decrease:		
Transfer to DCR - capital additions	(5,387,751)	(6,862,654)
Transfer to DCR - work in progress	(9,786,807)	
Amortization	(8,287,156)	(8,140,460)
	(23,461,714)	(15,003,114)
Balance, end of year	\$195,623,135	\$187,846,036

NOTE 9 EMPLOYEE FUTURE BENEFITS

Benefits include vested sick leave, accumulating non-vested sick leave, early retirement, retirement/severance, vacation, overtime and death benefits. Funding is provided when the benefits are paid and accordingly, there are no plan assets. Although no plan assets are uniquely identified, the School District has provided for the payment of these benefits.

	2019	2018
Reconciliation of Accrued Benefit Obligation		
Accrued Benefit Obligation - April 1	\$11,135,081	\$11,112,487
Service Cost	960,593	924,074
Interest Cost	315,375	314,111
Benefit Payments	(1,384,734)	(1,006,394)
Actuarial (Gain) Loss	2,161,899	(209,197)
Accrued Benefit Obligation - March 31	\$13,188,214	\$11,135,081
Reconciliation of Funded Status at End of Fiscal Year Accrued Benefit Obligation - March 31 Market Value of Plan Assets - March 31	\$13,188,214	\$11,135,081
Funded Status - Deficit	(13,188,214)	(11,135,081)
Employer Contributions After Measurement Date	297,832	408,068
Benefit Expense After Measurement Date	(380,296)	(318,992)
Unamortized Net Actuarial Loss	1,924,126	(204,880)
Accrued Benefit Liability - June 30	\$(11,346,552)	\$(11,250,885)
Reconciliation of Change in Accrued Benefit Liability		
Accrued Benefit Liability - July 1	\$11,250,885	\$11,086,326
Net Expense for Fiscal Year	1,370,164	1,300,447
Employer Contributions	(1,274,497)	(1,135,888)
Accrued Benefit Liability - June 30	\$11,346,552	\$11,250,885
Components of Net Benefit Expense		
Service Cost	\$1,016,407	\$933,204
Interest Cost	320,865	314,427
Amortization of Net Actuarial Loss	32,892	52,816
Net Benefit Expense	\$1,370,164	\$1,300,447

The significant actuarial assumptions adopted for measuring the School District's accrued benefit obligations are:

	2019	2018
Discount Rate - April 1	2.75%	2.75%
Discount Rate - March 31	2.50%	2.75%
Long Term Salary Growth - April 1	2.50% + seniority	2.50% + seniority
Long Term Salary Growth - March 31	2.50% + seniority	2.50% + seniority
EARSL - March 31	9.7	10.5

NOTE 10 CAPITAL LEASE OBLIGATIONS

The School District has obligations under capital leases. The present value of future minimum lease payments, rates of interest and end dates of these leases are shown below:

	2019	2018
Macquarie Financial, with interest at 3.45%, expires September 1,	(1)	2 200
2018	≟ ∞	3,290
Macquarie Financial, with interest at 3.45%, expires March 1, 2019	B r	19,851
Macquarie Financial, with interest at 3.19%, expires June 1, 2019	↔	710,959
Macquarie Financial, with interest at 3.49%, expires June 1, 2019		72,491
Macquarie Financial, with interest at 3.01%, expires June 1, 2019	-	39,252
Macquarie Financial, with interest at 3.10%, expires December 1, 2019	19,406	57,339
Macquarie Financial, with interest at 3.79%, expires May 31, 2020	102,963	235,788
Macquarie Financial, with interest at 4.90%, expires June 2, 2020	42,265	82,502
Macquarie Financial, with interest at 1.51%, expires Dec.1, 2023	447,306	
Macquarie Financial, with interest at 1.51%, expires March 1, 2024	560,531	<u></u>
CSI EPC, with interest at 2.69%, expires November 1, 2019	47,974	107,397
CSI EPC, with interest at 2.69%, expires March 1, 2021	420,694	626,829
CSI EPC, with interest at 3.60%, expires June 1, 2021	441,267	
CSI EPC, with interest at 3.60%, expires June 1, 2021	78,216	.
CSI EPC, with interest at 3.60%, expires June 1, 2021	133,495	₩
CSI EPC, with interest at 4.60%, expires June 1, 2021	31,474	,
CSI EPC, with interest at 2.69%, expires September 1, 2021	1,258,286	1,838,371
CSI EPC, with interest at 2.69%, expires October 1, 2021	79,932	113,261
CSI EPC, with interest at 5.84%, expires December 1, 2021	83,655	**
CSI EPC, with interest at 5.50%, expires February 1, 2022	55,440	¥1
CSI EPC, with interest at 4.60%, expires February 1, 2024	268,686	**
	4,071,590	3,907,330
Repayments are due as follows:		
	2019	
2020	\$1,764,878	
2021	1,608,785	
2022	399,391	
2023	282,754	
2024	191,767	
Total minimum lease payments	\$4,247,575	
Less amounts representing interest	175,985	
Present value of net minimum capital lease payments	\$4,071,590	

Total interest on leases for the year was \$132,914 (2018 - \$138,226).

NOTE 11 TANGIBLE CAPITAL ASSETS

Net Book Value:

	Net Book Value 2019	Net Book Value 2018
Sites	\$55,169,613	\$55,169,613
Buildings	232,021,316	226,105,810
Furniture & Equipment	4,615,275	4,183,697
Vehicles	1,829,081	1,581,782
Computer Software	514,675	790,971
Computer Hardware	8,724,887	8,363,466
Total	\$302,874,847	\$296,195,339

June 30, 2019

Cost:	Opening Cost	Additions	Disposals	Total 2019
Sites	\$55,169,613	S -	\$ -	\$55,169,613
Buildings	435,300,751	6,141,292	·	441,442,043
Buildings - WIP	<u>~</u>	9,786,807	ner	9,786,807
Furniture & Equipment	8,165,659	1,290,228	(448,558)	9,007,329
Vehicles	3,196,876	588,313	(254,871)	3,530,318
Computer Software	1,881,551	92,463	(167,978)	1,806,036
Computer Hardware	15,549,357	3,534,947	(3,301,028)	15,783,276
Total	\$519,263,807	\$21,434,050	\$(4,172,435)	\$536,525,422

Accumulated Amortization:	Opening Accumulated Amortization	Additions	Disposals	Total 2019
Sites	\$ -	\$ -	S =	\$ -
Buildings	209,194,941	10,134,929	•	219,329,870
Furniture & Equipment	3,981,962	858,650	(448,558)	4,392,054
Vehicles	1,615,094	341,014	(254,871)	1,701,237
Computer Software	1,090,580	368,759	(167,978)	1,291,361
Computer Hardware	7,185,891	3,173,526	(3,301,028)	7,058,389
Total	\$223,068,468	\$14,876,878	\$(4,172,435)	\$233,772,911

NOTE 11 TANGIBLE CAPITAL ASSETS (Continued)

June 30, 2018

Cost:	Opening Cost	Additions	Disposals	Total 2018	
Sites	\$55,169,613	S -	\$ -	\$55,169,613	
Buildings	427,251,523	8,049,228	₩.	435,300,751	
Furniture & Equipment	8,596,006	790,229	(1,220,576)	8,165,659	
Vehicles	3,341,783	115,127	(260,034)	3,196,876	
Computer Software	2,095,523	49,192	(263,164)	1,881,551	
Computer Hardware	14,176,309	4,039,703	(2,666,655)	15,549,357	
Total	\$510,630,757	\$13,043,479	\$(4,410,429)	\$519,263,807	

Accumulated Amortization:	Opening Accumulated Amortization	Additions	Disposals	Total 2018
Sites	\$ +	\$ -	\$ -	\$ -
Buildings	199,327,268	9,867,673	-	209,194,941
Furniture & Equipment	4,364,455	838,083	(1,220,576)	3,981,962
Vehicles	1,543,541	331,587	(260,034)	1,615,094
Computer Software	956,036	397,708	(263,164)	1,090,580
Computer Hardware	6,636,040	2,865,034	(2,315,183)	7,185,891
Total	\$212,827,340	\$14,300,085	\$(4,058,957)	\$223,068,468

- Included in capital assets is equipment under capital lease with a cost of \$10,138,897 (2018 \$9,449,945) and accumulated amortization of \$4,541,846 (2018 \$3,341,819).
- Buildings work in progress (WIP) having a value of \$9,786,807 have not been amortized. Amortization of these assets will commence when the asset is put into service.

NOTE 12 EMPLOYEE PENSION PLANS

The School District and its employees contribute to the Teachers' Pension Plan and Municipal Pension Plan, jointly trusteed pension plans. The board of trustees for these plans, representing plan members and employers, are responsible for administering the pension plans, including investing assets and administering benefits. The plans are multi-employer defined benefit pension plans. Basic pension benefits provided are based on a formula. As at December 31, 2017, the Teachers' Pension Plan has about 46,455 active members and approximately 37,570 retired members, and 12,400 inactive members. As at December 31, 2017, the Municipal Pension Plan has about 197,279 active members, 95,200 retired members, and 40,410 inactive members, including approximately 24,000 from school districts.

Every three years, an actuarial valuation is performed to assess the financial position of the plans and adequacy of plan funding. The actuary determines an appropriate combined employer and member contribution rate to fund the plans. The actuary's calculated contribution rate is based on the entry-age normal cost method, which produces the long-term rate of member and employer contributions sufficient to provide benefits for average future entrants to the plans. This rate may be adjusted for the amortization of any actuarial funding surplus and will be adjusted for the amortization of any unfunded actuarial liability.

The most recent actuarial valuation of the Teachers' Pension Plan as at December 31, 2017 indicated a \$1,656 million surplus for basic pension benefits on a going concern basis. As a result of the 2017 basic account actuarial valuation surplus, plan enhancements and contribution rate adjustments were made; the remaining \$644 million surplus was transferred to the rate stabilization account. The next valuation will be as at December 31, 2020 with results available in 2021.

The most recent actuarial valuation for the Municipal Pension Plan as at December 31, 2015 indicated a \$2,224 million funding surplus for basic pension benefits on a going concern basis. As a result of the 2015 basic account actuarial valuation surplus and pursuant to the joint trustee agreement, \$1,927 million was transferred to the rate stabilization account and \$297 million of the surplus ensured the required contribution rate remained unchanged. The next valuation will be as at December 31, 2018 with results available in 2019.

Employers participating in the plans record their pension expense as the amount of employer contributions made during the fiscal year (defined contribution pension plan accounting). This is because the plans record accrued liabilities and accrued assets for each plan in aggregate, resulting in no consistent and reliable basis for allocating the obligation, assets and cost to individual employers participating in the plans.

School District #38 (Richmond) paid \$18,232,914 (2018 - \$18,891,415) for employer contributions to these plans in the year ended June 30, 2019.

NOTE 13 INTERFUND TRANSFERS

Interfund transfers between the operating, special purpose and capital funds for the year ended June 30, 2019, were as follows:

	Operating Fund		Special Purpose Funds		Capital Fund	
	2019	2018	2019	2018	2019	2018
Funding Local Capital Reserve						
as permitted under School Act	\$(6,986,713)	\$(4,657,849)	\$ (141,513)	\$(130,803)	\$7,128,226	\$4,788,652
Capital assets purchased	(545,320)	(474,957)	(758,555)	(801,691)	1,303,875	1,276,648
	\$(7,532,033)	\$(5,132,806)	\$(900,068)	\$(932,494)	\$8,432,101	\$6,065,300

NOTE 14 RELATED PARTY TRANSACTIONS

The School District is related through common ownership to all Province of British Columbia ministries, agencies, school districts, health authorities, colleges, universities, and crown corporations. Transactions with these entities, unless disclosed separately, are considered to be in the normal course of operations and are recorded at the exchange amount.

During the year, the School District received \$495,000 (2018 - \$240,000) from School District #93, the Conseil Scolaire Francophone, for the rental of facilities. This agreement continues until June 30, 2020.

NOTE 15 BUDGET FIGURES

Budget figures, included in the financial statements, are the School District's Amended Annual budget approved by the Board through the adoption of an Amended Annual Budget on February 27, 2019. Changes between the Annual Budget (approved by the Board on June 13, 2018) and the Amended Annual Budget are listed below:

	Annual Budget	Amended Budget	Change
Statement 2			
Total Revenue Total Expense	\$252,764,253 255,734,030	\$259,298,198 259,376,489	\$6,533,945 3,642,459
Budgeted Deficit for the year	\$(2,969,777)	\$(78,291)	\$2,891,486

NOTE 15 BUDGET FIGURES (Continued)

	Annual Budget	Amended Budget	Change
Statement 4			
Deficit for the year Total Effect of change in Tangible	\$(2,969,777)	\$(78,291)	\$2,891,486
Capital Assets	(2,717,767)	(7,390,704)	(4,672,937)
(Increase) Decrease in Net Financial Assets (Debt)	\$(5,687,544)	\$(7,468,995)	\$(1,781,451)

Significant changes between the annual and amended budget were:

Statement 2

Total Revenue

 Budgeted revenues were amended based on actual student enrolment, increased student tuition fees revenue and increased classroom enhancement fund staffing grant.

Total Expense

 Budgeted expenses were amended based on revised projections/cost estimates and the additional staffing costs for the classroom enhancement fund staffing grant.

NOTE 16 CONTRACTUAL OBLIGATIONS AND CONTINGENT LIABILITIES

In the ordinary course of operations, the School District has legal proceedings brought against it. It is the opinion of management that final determination of these claims will not have a material effect on the financial position or operations of the School District.

NOTE 17 EXPENSE BY OBJECT

	2019	2018
Salaries and benefits	\$209,736,476	\$198,401,543
Services and supplies	29,206,649	26,013,322
Interest	132,914	138,226
Amortization	14,754,542	14,300,085
and the second s	\$253,830,581	\$238,853,176

NOTE 18 ACCUMULATED SURPLUS

Accumulated surplus balances are comprised of:

	2019	2018
Invested in Tangible Capital Assets	\$114,864,072	\$115,236,224
Local Capital Internally Restricted by Board for:		
Restricted - Capital Leases	4,071,590	3,907,330
Restricted - Current Capital Projects	9,090,445	4,519,652
Restricted - Future Capital Projects	32,857,158	36,457,158
Restricted - Board Approved	4,192,000	3,878,000
Restricted - Under Review by Board	2,323,239	155,167
Restricted - Contingency Reserves	2,000,000	1,500,000
Subtotal Internally Restricted	54,534,432	50,417,307
Capital Surplus	\$169,398,504	\$165,653,531
Internally Restricted (Appropriated) by Board for:		
2019/20 Budget Appropriation	5,513,523	1,559,512
School/Staff Account Balances	4,273,398	5,361,065
Outstanding Purchase Orders	246,982	313,696
School Generated Funds	1,600,000	1,600,000
International Education Programs		500,000
Subtotal Internally Restricted	\$11,633,903	\$9,334,273
Unrestricted Operating Surplus	6,600,111	7,068,770
Total Operating Surplus, Restricted and Unrestricted	\$18,234,014	\$16,403,043
Total Accumulated Surplus	\$187,632,518	\$182,056,574

NOTE 19 OTHER REVENUE

Other Revenue, shown on Statement 2, comprises the following:

2	2019	2018
Operating Fund:		
Other School District/Education Authorities	\$495,000	\$240,000
Miscellaneous:		
Cafeteria	342,588	346,356
Miscellaneous	16,562	37,624
· · · · · · · · · · · · · · · · · · ·	\$854,150	\$623,980
Special Purpose Funds:		
School Generated Funds	7,148,096	6,323,742
Educational Trust Funds	315,488	328,672
Strong Start	-	3,000
· · · · · · · · · · · · · · · · · · ·	\$7,463,584	\$6,655,414
Capital Fund:		
CSI Buyout	310,898	
-	\$310,898	· ·
Total Other Revenue	\$8,628,632	\$7,279,394

NOTE 20 FINANCIAL STATEMENT PRESENTATION – BY FUND

While Canadian public sector accounting standards ("PSA Standards") require that financial information for each fund be presented separately within the unaudited Schedules to these financial statements, there is no reporting requirement to provide segmented summary information.

Thus, for the reader's ease of use of these financial statements, this information is presented below, for both the Statement of Financial Position and the Statement of Operations.

i) Statement of Financial Position by Fund

	Operating Special Purpose		Capital	Total	Total	
Name to the control of the control o	Fund	Funds	Fund	June 30, 2019	June 30, 2018	
	\$	S	Ş	S	\$	
Financial Assets						
Cash and Cash Equivalents	135,330,911	4,832,122	· 🚓 4	140,163,033	124,699,285	
Accounts Receivable						
Due from Province - Ministry of Education	1,348	92,598	' ₩ es	93,946	107,606	
Due from Province - Other	541		***	541	27	
Other	2,356,419	536,195	<u>, , , , , , , , , , , , , , , , , , , </u>	2,892,614	5,868,743	
Total Financial Assets	137,689,219	5,460,915		143,150,134	130,675,634	
Liabilities						
Accounts Payable and Accrued Liabilities						
Due to Province - Ministry of Education	70,000	36,000	77	106,000	69,545	
Other	22,248,940	388,864	1,935,302	24,573,106	20,141,643	
Due To/From	70,807,731	(2,654,047)	(68, 153, 684)	-	-	
Unearned Revenue	15,992,335	-		15,992,335	15,150,499	
Deferred Revenue	e r	7,690,098	-	7,690,098	7,165,597	
Deferred Capital Revenue			195,623,135	195,623,135	187,846,036	
Employee Future Benefits	11,346,552	-	·#	11,346,552	11,250,885	
Capital Lease Obligations	<u> </u>	<u> </u>	4,071,590	4,071,590	3,907,330	
Total Liabilities	120,465,558	5,460,915	133,476,343	259,402,816	245,531,535	
Net Financial Assets (Debt)	17,223,661		(133,476,343)	(116,252,682)	(114,855,901)	
Non-Financial Assets						
Tangible Capital Assets	**		302,874,847	302,874,847	296,195,339	
Prepaid Expenses	1,010,353	₹.	· ·	1,010,353	717,136	
Total Non-Financial Assets	1,010,353	-	302,874,847	303,885,200	296,912,475	
Accumulated Surplus (Deficit)	18,234,014	-	169,398,504	187,632,518	182,056,574	

NOTE 20 FINANCIAL STATEMENT PRESENTATION – BY FUND (Continued)

ii) Statement of Operations by Fund

	2019 Budget (Total)	Operating Fund	Special Purpose Funds	Capital Fund	2019 Actual Total	2018 Actual Total
	S	\$	Š	\$	S	S
Revenues						
Provincial Grants						
Ministry of Education	216,170,584	179,356,362	37,311,071		216,667,433	208,590,968
Other	144,000	108,098	· . 	* .	108,098	6,000
Federal Grants	1,676,331	2	1,563,573	<u>~</u>	1,563,573	1,542,685
Tuition	20,202,634	19,992,817	v e ,	, 	19,992,817	19,515,922
Other Revenue	8,745,754	854,150	7,463,584	310,898	8,628,632	7,279,394
Rentals and Leases	1,094,978	1,048,311	,	*	1,048,311	1,135,747
Investment Income	2,824,651	1,492,401	15,830	1,602,274	3,110,505	1,994,555
Loss (Gain) on Disposal of Tangible Capital Assets	, . .		A	*	÷.	(351,472)
Amortization of Deferred Capital Revenue	8,439,266			8,287,156	8,287,156	8,140,460
Total Revenue	259,298,198	202,852,139	46,354,058	10,200,328	259,406,525	247,854,259
Expenses						
Instruction	207,405,607	159,130,703	43,914,131	÷	203,044,834	189,894,425
District Administration	7,300,829	5,841,690	863,019	*	6,704,709	6,338,704
Operations and Maintenance	42,881,878	27,228,192	676,840	14,413,528	42,318,560	40,863,956
Transportation and Housing	1,631,245	1,288,550	#:	341,014	1,629,564	1,617,865
Debt Services	156,930		* <i>*</i>	132,914	132,914	138,226
Total Expense	259,376,489	193,489,135	45,453,990	14,887,456	253,830,581	238,853,176
Surplus (Deficit) for the year	(78,291)	9,363,004	900,068	(4,687,128)	5,575,944	9,001,083
Accumulated Surplus (Deficit) from Operations, begin	ning of year	16,403,043	÷	165,653,531	182,056,574	173,055,491
Interfund Transfers (Note 13)		(7,532,033)	(900,068)	8,432,101	-	-
Accumulated Surplus (Deficit) from Operations, end of	year	18,234,014	=	169,398,504	187,632,518	182,056,574

NOTE 21 ECONOMIC DEPENDENCE

The operations of the School District are dependent on continued funding from the Ministry of Education and various governmental agencies to carry out its programs. These financial statements have been prepared on a going concern basis.

SCHOOL DISTRICT NO. 38 (RICHMOND) NOTES TO FINANCIAL STATEMENTS YEAR ENDED JUNE 30, 2019

NOTE 22 SUPPLEMENTARY CASH FLOW INFORMATION

During the year, the School District had acquired tangible capital assets under capital leases of \$2,158,686 (2018 - \$3,356,446).

NOTE 23 RISK MANAGEMENT

The School District has exposure to the following risks from its use of financial instruments: credit risk, market risk and liquidity risk.

The Board ensures that the School District has identified its risks and ensures that management monitors and controls them.

a) Credit risk:

Credit risk is the risk of financial loss to an institution if a customer or counterparty to a financial instrument fails to meet its contractual obligations. Such risks arise principally from certain financial assets held consisting of cash, amounts receivable and investments.

The School District is exposed to credit risk in the event of non-performance by a debtor. This risk is mitigated as most amounts receivables are due from the Province and are collectible.

It is management's opinion that the School District is not exposed to significant credit risk associated with its cash deposits and investments as they are placed in recognized British Columbia institutions and the School District invests solely in guaranteed investment certificates and term deposits.

b) Market risk:

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk is comprised of currency risk and interest rate risk.

Currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in the foreign exchange rates. It is management's opinion that the School District is not exposed to significant currency risk, as amounts held and purchases made in foreign currency are insignificant.

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in the market interest rates. The School District is exposed to interest rate risk through its investments. It is management's opinion that the School District is not exposed to significant interest rate risk as they invest primarily in guaranteed investment certificates and term deposits that have a maturity date of no more than 3 years.

SCHOOL DISTRICT NO. 38 (RICHMOND) NOTES TO FINANCIAL STATEMENTS YEAR ENDED JUNE 30, 2019

NOTE 23 RISK MANAGEMENT (Continued)

c) Liquidity risk

Liquidity risk is the risk that the School District will not be able to meet its financial obligations as they become due.

The School District manages liquidity risk by continually monitoring actual and forecasted cash flows from operations and anticipated investing activities to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the School District's reputation.

Risk Management and insurance services for all School Districts in British Columbia are provided by the Risk Management Branch of the Ministry of Finance.

School District No. 38 (Richmond)
Schedule of Changes in Accumulated Surplus (Deficit) by Fund
Year Ended June 30, 2019

				2019	2018
	Operating Fund	Special Purpose Fund	Capital Fund	Actual	Actual
	9	S	•	\$	S
Accumulated Surplus (Deficit), beginning of year	16,403,043		165,653,531	182,056,574	173,055,491
Changes for the year Surplus (Deficit) for the year Interfund Transfers	9,363,004	890'006	(4,687,128)	5,575,944	9,001,083
Tangible Capital Assets Purchased Local Capital	(545,320)	(890'006)	1,445,388	:	
Net Changes for the year	1,830,971		3,744,973	5,575,944	9,001,083
Accumulated Surphu (Deficit), end of year - Statement 2	18,234,014		169,398,504	187,632,518	182.056.574

School District No. 38 (Richmond)
Schedule of Operating Operations
Year Ended June 30, 2019

rear Ended June 30, 2019			
	2019	2019	2018
	Budget	Actual	Actual
	(Note 15)		
75X	\$	S	\$
Revenues			
Provincial Grants	Wilde Part of Mills of Con-		
Ministry of Education	178,013,937	179,356,362	174,437,649
Other	144,000	108,098	6,000
Tuition	20,202,634	19,992,817	19,515,922
Other Revenue	887,954	854,150	623,980
Rentals and Leases	1,094,978	1,048,311	1,135,747
Investment Income	1,490,223	1,492,401	907,116
Total Revenue	201,833,726	202,852,139	196,626,414
Expenses			
Instruction	162,187,238	159,130,703	150,066,950
District Administration	6,546,210	5,841,690	5,729,053
Operations and Maintenance	26,810,131	27,228,192	25,876,790
Transportation and Housing	1,290,147	1,288,550	1,286,278
Total Expense	196,833,726	193,489,135	182,959,071
Operating Surplus (Deficit) for the year	5,000,000	9,363,004	13,667,343
Net Transfers (to) from other funds			
Tangible Capital Assets Purchased	: 4 *	(545,320)	(474,957)
Local Capital	(5,000,000)	(6,986,713)	(4,657,849)
Total Net Transfers	(5,000,000)	(7,532,033)	(5,132,806)
Total Operating Surplus (Deficit), for the year	Annual Control of the	1,830,971	8,534,537
Operating Surplus (Deficit), beginning of year		16,403,043	7,868,506
Operating Surplus (Deficit), end of year		18,234,014	16,403,043
Operating Surplus (Deficit), end of year			
Internally Restricted (Note 18)		11,633,903	9,334,273
Unrestricted		6,600,111	7,068,770
Total Operating Surplus (Deficit), end of year		18,234,014	16,403,043

School District No. 38 (Richmond) Schedule of Operating Revenue by Source

Year Ended June 30, 2019

rear Ended June 30, 2019			
	2019	2019	2018
	Budget	Actual	Actual
	(Note 15)		
and the second of the second o	S	S	\$
Provincial Grants - Ministry of Education	A THEOLOGY AND A SHEET AND A	A feet of a sect of the first	The Control of Control of Control
Operating Grant, Ministry of Education	175,235,542	175,951,122	170,849,905
Other Ministry of Education Grants	**		
Pay Equity	2,215,706	2,215,706	2,215,706
Funding for Graduated Adults	71,616	96,858	71,578
Transportation Supplement	21,608	21,608	21,608
Economic Stability Dividend	194,294	222,505	
Return of Administrative Savings	*		871,987
Carbon Tax Grant	162,505	144,720	158,754
Employer Health Tax Grant	· •	476,672	*
Strategic Priorities - Mental Health Grant	30,300	30,300	=
Support Staff Benefits Grant	55,074	55,074	51,740
SRG3 Assessment Grant	-	114,504	152,000
Other Misc and One-Time Grants	27,292	27,293	44,371
Total Provincial Grants - Ministry of Education	178,013,937	179,356,362	174,437,649
Provincial Grants - Other	144,000	108,098	6,000
Tuition			
Summer School Fees	519,570	519,570	545,963
Continuing Education	989,064	987,762	703,008
International and Out of Province Students	18,694,000	18,485,485	18,266,951
Total Tuition	20,202,634	19,992,817	19,515,922
Other Revenues			
Other School District/Education Authorities	495,000	495,000	240,000
Miscellaneous			
Cafeteria	341,954	342,588	346,356
Miscellaneous	51,000	16,562	37,624
Total Other Revenue	887,954	854,150	623,980
Rentals and Leases	1,094,978	1,048,311	1,135,747
nvestment Income	1,490,223	1,492,401	907,116
Total Operating Revenue	201,833,726	202,852,139	196,626,414

School District No. 38 (Richmond)
Schedule of Operating Expense by Object
Year Ended June 30, 2019

	2019	2019	2018
	Budget	Actual	Actual
	(Note 15)		
	S	\$	\$
Salaries			
Teachers	84,116,652	82,818,767	80,408,087
Principals and Vice Principals	12,360,633	12,342,301	10,530,787
Educational Assistants	11,490,846	11,373,278	9,852,349
Support Staff	20,725,467	19,849,728	19,150,851
Other Professionals	5,288,131	5,318,183	4,878,753
Substitutes	7,295,947	6,839,107	6,754,162
Total Salaries	141,277,676	138,541,364	131,574,989
Employee Benefits	34,831,525	34,969,676	33,828,578
Total Salaries and Benefits	176,109,201	173,511,040	165,403,567
Services and Supplies			
Services	8,660,624	9,598,469	7,220,337
Student Transportation	10,300	5,300	24,455
Professional Development and Travel	907,814	1,028,190	746,983
Rentals and Leases	235,144	252,427	236,917
Dues and Fees	117,790	108,824	104,041
Insurance	525,664	444,774	463,788
Supplies	6,696,133	4,930,553	5,533,043
Utilities	3,571,056	3,609,558	3,225,940
Total Services and Supplies	20,724,525	19,978,095	17,555,504
Total Operating Expense	196,833,726	193,489,135	182,959,071

School District No. 38 (Richmond)
Operating Expense by Function, Program and Object

Year Ended June 30, 2019

Teal Elided Julie 30, 2019							
	Teachers	Principals and Vice Principals	Educational Assistants	Support Staff	Other Professionals	Substitutes	Total
	Salaries	Salaries	Salaries	Salaries	Salaries	Salaries	Salaries
	so.	G	62	sa	6	5.	3
Instruction						i	ľ
1.02 Regular Instruction	63,611,318	2,051,544		1.020.377		4 764 631	71 447 670
1.03 Career Programs	113,244			429.897		* 00° to 7° t	542,44
1.07 Library Services	1,415,101			567 941			1 083 043
1.08 Counselling	2,186,881						7,703,044
1.10 Special Education	6,526,838	221.670	11.373.278			748 020	19 970 706
1.30 English Language Learning	3,183,824			121 862		770'01	2306 /00
1.31 Aboriginal Education	356,343			37.703			3,503,636
1.41 School Administration		9.450.508		4 224 789		261 427	302,040
1.60 Summer School	646,103	77.738				17 030	PC/'070'HI
1.61 Continuing Education	472,116	377 259		126 630		17,530	1//11/
1.62 International and Out of Province Students	4,306,999	21,261		244.964	536.979	10,00t	5,3/2,820
1.64 Other							0400cm
Total Function 1	82,818,767	12,199,980	11,373,278	6,769,163	536,979	6,292,350	119,990,517
4 District Administration							
4.11 Educational Administration				214,289	1.785.097	5 779	2 005 165
4.40 School District Governance					180,808		180.808
4.41 Business Administration		142,321		844,809	1,296,960	859	2.284.949
lotal function 4	*	142,321	•	1,059,098	3,262,865	859'9	4,470,922
5 Operations and Maintenance							
5.41 Operations and Maintenance Administration				165,684	1,518,339	29.949	1.713.972
5.50 Maintenance Operations				10,555,975		498,408	11 054 383
5.52 Maintenance of Grounds 5.56 Unities				712,242			712,242
Total Function 5	•	4		11 433,901	1 418 330	£79 3£7	13 400 507
The second of th		THE PROPERTY OF THE PROPERTY O					120,004,00
7 Iransportation and Housing 7.70 Student Transportation				587,566		11.762	599 328
Total Function 7		•	*	587,566		11.762	865 998
9 Debt Services							
Total Function 9				*.	1	1	
Total Functions 1 - 9	82,818,767	12,342,301	11,373,278	19.849.728	5.318.183	6.839.107	138 541 364
							POCKET TANGE

School District No. 38 (Richmond)
Operating Expense by Function, Program and Object
Year Ended June 30, 2019

					2019	2019	2018
100 En 200 E	Total Salarics	Employee Benefits	Total Salaries and Benefits	Services and Supplies	Actual	Budget	Actual
Instruction	0	S	6	S	\$	S	ss.
1 02 Regular Instruction	71. 447 970	10 050 520	00 200 400	200 002 6	440 000 60		; ; ;
1.03 Career Programs	0/0'/#F;r/ 542 141	140,311	70,200,407	201,420	24,888,833	95,527,594	90,211,502
TOT Throng Samuel	41,040 t	140,311	707,407	274,147	1,074,924	1,144,651	1,052,030
	7+0,502,1	476,350	2,481,578	342,271	2,823,649	2,625,611	2,610,586
1.08 Counselling	2,186,881	507,624	2,694,505	5,749	2,700,254	3,333,557	3,185,105
1.10 Special Education	18,870,706	5,124,307	23,995,013	1,134,324	25,129,337	25,437,786	23,039,157
1.30 English Language Learning	3,305,686	839,663	4,145,349	21,964	4,167,313	3.886.408	3.187.607
1.31 Aboriginal Education	389,046	98,952	487,998	51,750	539.748	506 914	472.913
1.41 School Administration	14,026,734	3,099,847	17,126,581	256.378	17.382,959	16 609 911	15 168 088
1.60. Summer School	741,771	131,654	873,425	59,106	932,531	900,257	907,007,00
1.61 Continuing Education	1,379,820	232,546	1,612,366	276,727	1,889,093	2 117 492	1 829 362
1.62 International and Out of Province Students	5,115,820	1,174,472	6,290,292	3,302,511	9,592,803	10.287.525	8.395.416
1.64 Other			•	9,257	9,257	9.532	9 249
Total Function 1	119,990,517	30,708,251	150,698,768	8,431,935	159,130,703	162,187,238	150,066,950
4 District Administration							
4.11 Educational Administration	2,005,165	415,756	2,420,921	221,279	2,642,200	2,391,031	2,031,283
4.40 School District Governance	180,808	8,288	189,096	106,944	296,040	349,687	292,527
4.41 Business Administration	2,284,949	492,646	2,777,595	125,855	2,903,450	3,805,492	3,405,243
Lotal Function 4	4,470,922	916,690	5,387,612	454,078	5,841,690	6,546,210	5,729,053
5 Operations and Maintenance			* 1				
Colorations and twantenance Administration	1,713,972	324,/1/	2,068,689	1,093,503	3,162,192	3,188,350	2,645,962
5.50 Maintenance Operations	11,054,383	2,615,056	13,669,439	5,612,257	19,281,696	19,024,422	18,980,950
5.52 Maintenance of Crounds	712,242	166,414	878,656	296,090	1,174,746	1,026,303	1,023,938
				3,609,558	3,609,558	3,571,056	3,225,940
Lotal Function 5	13,480,597	3,136,187	16,616,784	10,611,408	27,228,192	26,810,131	25,876,790
7 Transportation and Housing 7.70 Student Transportation	599,328	208.548	807.876	480 674	1.288 550	1.200.147	000000
Total Function 7	599,328	208,548	807,876	480,674	1,288,550	1,290,147	1,286,278
9 Debt Services							
107al Function 9						A. ***	
Total Functions 1 - 9	138,541,364	34,969,676	173,511,040	19,978,095	193,489,135	196,833,726	182,959,071

School District No. 38 (Richmond) Schedule of Special Purpose Operations

Year Ended June 30, 2019

Tom Ended Since So, 2019			
	2019	2019	2018
	Budget	Actual	Actual
	(Note 15)		
NG.	\$	S	\$
Revenues		* ·	
Provincial Grants			
Ministry of Education	38,156,647	37,311,071	34,153,319
Federal Grants	1,676,331	1,563,573	1,542,685
Other Revenue	7,857,800	7,463,584	6,655,414
Investment Income	38,900	15,830	36,870
Total Revenue	47,729,678	46,354,058	42,388,288
Expenses			
Instruction	45,218,369	43,914,131	39,827,475
District Administration	754,619	863,019	609,651
Operations and Maintenance	1,491,396	676,840	1,018,668
Total Expense	47,464,384	45,453,990	41,455,794
Special Purpose Surplus (Deficit) for the year	265,294	900,068	932,494
Net Transfers (to) from other funds			
Tangible Capital Assets Purchased	(265,294)	(900,068)	(801,691)
Other			(130,803)
Total Net Transfers	(265,294)	(900,068)	(932,494)
Total Special Purpose Surplus (Deficit) for the year	 Desiration of the state of the	<u></u>	*
Special Purpose Surplus (Deficit), beginning of year			
Special Purpose Surplus (Deficit), end of year	, see		2 *

School District No. 38 (Richmond)

Changes in Special Purpose Funds and Expense by Object Year Ended June 30, 2019

Deferred Revenue, beginning of year

Add: Restricted Grants
Provincial Grants - Ministry of Education
Federal Grants

Investment Income

Less. Altocated to Revenue Recovered Deferred Revenue, and of year

Provincial Grants - Ministry of Education Revenues

Federal Grants
Other Revenue
Investment Income

Expenses
Salaries
Teachers
Trachers
Principals and Vice Principals
Educational Assistants
Support Staff
Other Professionals
Substitutes

Employee Benefits Services and Supplies

Net Revenue (Expense) before Interfund Transfers

Interfund Transfers
Tangible Capital Assets Purchased

Net Revenue (Expense)

S 1,039,334 1,039,334 2,600 23,129 25,729	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$
14,526	
	822
	778
	228
	822
	T

Schedule 3A (Unaudited)

School District No. 38 (Richmond) Changes in Special Purpose Funds and Expense by Object Year Ended June 30, 2019

Deferred Revenue, beginning of year

Add: Restricted Grants
Provincial Grants - Ministry of Education
Federal Grants
Other

Investment Income

Less: Allocated to Revenue Recovered Deferred Revenue, end of year

Provincial Grants - Ministry of Education Revenues

Federal Grants
Other Revenue
Investment Income

Expenses
Salaries
Teacherr
Teacherr
Principals and Vice Principals
Educational Assistants
Support Staff
Other Professionals
Substitutes

Employee Benefits Services and Supplies

Net Revenue (Expense) before Interfund Transfers

Interfund Transfers
Tangible Capital Assets Purchased

Net Revenue (Expense)

	9		3		12									
Educational Trust	S 94,817		1,304	316,792	80,822	315,488	316,792			- 90.712	316,792			ř
Community	10,000			r sê	10,000									Ĭ.
Provincial Early Interpention	\$ 37,116	416,601	416.601	36,000		417,717	417,717	191,556	47,174	232,730 51,096 133,891	417,717	•		•
Provincial Resource Program	S 98,974	755,745	755,745	711,268	47,446	711,268	711,268	351,376	18,830	370,206 88,508 252,554	711,268			
AVID	\$ 2,419		•	2,419		2,419	2,419			2,419	2,419			•
Classroom Enhancement Fund - Remedies	\$ 17,962	847,917	847,917	842,494 17,962	5,423	842,494	842,494		172,753	637,371 86,663 118,460	842,494			
Classroom Enhancement Fund - Staffing	1 .	26,998,504	26,998,504	26,998,504		26,998,504	26,998,504	21,745,620		21,745,620 5,252,884	26,998,504	i i		
Classroom Enhancement Fund - Overhead	e e	5,437,899	5,437,899	5,437,899		5,437,899	5,437,899	225,091	2,319,603 447,734 205,281 980,869	4,178,578 1,044,414 73,394	5,296,386	141,513	(141,513)	(cichar)
Coding and Curriculum Implementation F	\$ 98,232			98,232		98,232	98,232		5,307	5,307 727 92,198	98,232			

School District No. 38 (Richmond) Changes in Special Purpose Funds and Expense by Object Year Ended June 30, 2019

	LINC/	TOTAT
Deferred Revenue, beginning of year	\$ 107,717	\$ 7,165,597
Add: Renticted Grants Provincial Grants - Ministry of Education Federal Grants Other Investment Income	1,554,725	37,330,910 1,554,725 8,128,952
Less: Allocated to Revenue Recovered	1,554,725	47,039,020 46,354,058 160,461
Leferred Revenue, and of year Revenues	98,869	7,690,098
Provincial Grants - Ministry of Education Federal Grants Other Revenue Investment Income	1,563,573	37,311,071 1,563,573 7,463,584 15,830
Expenses Salarice	1,563,573	46,354,058
Teacherr Principals and Vice Principals Educational Assistants	15,033	22,423,293
Support Staff Other Professionals Substitutes	538,128 82,104 333,792	287,385 1,045,866 287,385 1,977,757

1,563,573 7,463,584 15,830	46,354,058	22,423,293	3,267,838	1,045,866	287,385	1,977,757	29,242,263	6,983,173	9,228,554	45,453,990	890'006	(900,068)	(890'006)	1
1,383,373	1,563,573		esu, ci	538,128	82,104	333,792	750,696	216,042	378,474	1,563,573	*			***

Net Revenue (Expense) before Interfund Transfers

Employee Benefits Services and Supplies

Interfund Transfers
Tangible Capital Assets Purchased

Net Revenue (Expense)

School District No. 38 (Richmond) Schedule of Capital Operations Year Ended June 30, 2019

	2019	20	19 Actual		2018
	Budget	Invested in Tangible	Local	Fund	Actual
	(Note 15)	Capital Assets	Capital	Balance	
	Ş	S	\$	S	\$
Revenues					
Other Revenue	;€		310,898	310,898	-
Investment Income	1,295,528		1,602,274	1,602,274	1,050,569
Gain (Loss) on Disposal of Tangible Capital Assets	•				(351,472)
Amortization of Deferred Capital Revenue	8,439,266	8,287,156		8,287,156	8,140,460
Total Revenue	9,734,794	8,287,156	1,913,172	10,200,328	8,839,557
Expenses					
Amortization of Tangible Capital Assets					
Operations and Maintenance	14,580,351	14,413,528		14,413,528	13,968,498
Transportation and Housing	341,098	341,014		341,014	331,587
Debt Services					
Capital Lease Interest	156,930		132,914	132,914	138,226
Total Expense	15,078,379	14,754,542	132,914	14,887,456	14,438,311
Capital Surplus (Deficit) for the year	(5,343,585)	(6,467,386)	1,780,258	(4,687,128)	(5,598,754)
Net Transfers (to) from other funds					
Tangible Capital Assets Purchased	265,294	1,445,388		1,445,388	1,276,648
Local Capital	5,000,000	*	6,986,713	6,986,713	4,657,849
Capital Lease Payment				r r	
Special Purpose Fund					130,803
Total Net Transfers	5,265,294	1,445,388	6,986,713	8,432,101	6,065,300
Other Adjustments to Fund Balances					
Tangible Capital Assets Purchased from Local Capital Principal Payment		2,655,418	(2,655,418)		
Capital Lease		1,994,426	(1,994,426)		
Total Other Adjustments to Fund Balances	•	4,649,844	(4,649,844)		
Total Capital Surplus (Deficit) for the year	(78,291)	(372,154)	4,117,127	3,744,973	466,546
Capital Surplus (Deficit), beginning of year		115,236,226	50,417,305	165,653,531	165,186,985
Capital Surplus (Deficit), end of year		114,864,072	54,534,432	169,398,504	165,653,531

School District No. 38 (Richmond)
Tangible Capital Assets
Year Ended June 30, 2019

	Sites	Buildings	Furniture and Equipment	Vehicles	Computer	Computer Hardware	
Cost, beginning of year	\$ 55,169,613	\$ 435,300,751	\$ 8,165,659	3,196,876	\$ 1,881,551	\$ 15,549,357	S 519,263,807
Changes for the Year							: :
Increases							
Purchases from:							
Deferred Capital Revenue - Bylaw		5,263,693	87.170				£ 3€0 9€3
Deferred Capital Revenue - Other			36,888				35,000
Operating Fund			308,098			237 773	30,000
Special Purpose Funds		758,555				141 513	040,040
Local Capital		119,044	858.072	588.313	92.463	907.50	3 686 410
Additions under Capital lease						2.158.686	2,149 686
		6,141,292	1,290,228	588,313	92.463	3.534.947	11 647 243
Decrease:							
Deemed Disposals			448,558	254,871	167,978	3,301,028	4.172.435
			448,558	254,871	167,978	3.301.028	4.172.435
Cost, end of year	55,169,613	441,442,043	9,007,329	3,530,318	1,806,036	15,783,276	526,738,615
Work in Progress, end of year		9,786,807					9.786,807
Cost and Work in Progress, end of year	55,169,613	451,228,850	9,007,329	3,530,318	1,806,036	15,783,276	536,525,422
Accumulated Amortization, beginning of year		209,194,941	3,981,962	1,615,094	1,090,580	7,185,891	223,068,468
Increase: Amortization for the Year		10,012,593	858,650	341,014	368,759	3,173,526	14,754,542
Demed Disposals	1		448,558	254,871	167,978	3,301,028	4.172.435
(1) (2) (3) (4) (4) (4) (4) (4) (4) (4) (4) (4) (4			448,558	254,871	167,978	3,301,028	4.172.435
Accumulated Amortization, end of year	1,	219,207,534	4,392,054	1,701,237	1,291,361	7,058,389	233,650,575
Tangible Capital Assets - Net	55 169 613	232 021 316	AKIENTE	1 630 061	247 7 73	# G C	
	CTO COLOR	015,140,45	4,013,473	1,66,7,001	0,4,0/3	8,724,887	302,874,847

School District No. 38 (Richmond)
Tangible Capital Assets - Work in Progress
Year Ended June 30, 2019

	Buildings	Furniture and Equipment	Computer Software	Computer Hardware	Total
Work in Progress, beginning of year	\$. S ²	S	\$	S -
Changes for the Year Increase:					
Deferred Capital Revenue - Bylaw	9,786,807				9,786,807
Secretary and the secretary of the secretary of the secretary	9,786,807	*			9,786,807
Net Changes for the Year	9,786,807		*		9,786,807
Work in Progress, end of year	9,786,807				9,786,807

School District No. 38 (Richmond) Deferred Capital Revenue

Year Ended June 30, 2019

	Bylaw Capital	Other Provincial	Other Capital	Total Capital
	Š	S	S	S
Deferred Capital Revenue, beginning of year	175,367,235	1,309,927	374,618	177,051,780
Changes for the Year Increase:				
Transferred from Deferred Revenue - Capital Additions	5,350,863	36,888		5,387,751
in a common the matter, in the second of th	5,350,863	36,888	: * .	5,387,751
Decrease:				
Amortization of Deferred Capital Revenue	8,207,551	61,902	17,703	8,287,156
***.	8,207,551	61,902	17,703	8,287,156
Net Changes for the Year	(2,856,688)	(25,014)	(17,703)	(2,899,405)
Deferred Capital Revenue, end of year	172,510,547	1,284,913	356,915	174,152,375
Work in Progress, beginning of year				
Changes for the Year Increase				
Transferred from Deferred Revenue - Work in Progress	9,786,807			9,786,807
and the second of the second o	9,786,807	*	<u> </u>	9,786,807
Net Changes for the Year	9,786,807	*	***	9,786,807
Work in Progress, end of year	9,786,807		5	9,786,807
Total Deferred Capital Revenue, end of year	182,297,354	1,284,913	356,915	183,939,182

School District No. 38 (Richmond) Changes in Unspent Deferred Capital Revenue Year Ended June 30, 2019

		MEd	Other			
	Bylaw Capital	Restricted Capital	Provincial Capital	Capital	Other	Total
Balance, beginning of year	S 1.414,935	S 99.434	S 50.703	\$ 9 229 184	9	S 10 794 246
		(
Increase:						
Provincial Grants - Ministry of Education	14,664,077					14 664 077
Provincial Grants - Other	10		77,269			77.269
Other			t:	1 062 909		1 062 900
Investment Income		2,578		257,422		260,000
	14,664,077	2,578	77,269	1.320.331	1	16.064.255
Decrease:						2000
Transferred to DCR - Capital Additions	5,350,863		36,888			5 387 751
Transferred to DCR - Work in Progress	9,786,807					9.786,807
	15,137,670	ä	36,888		*	15,174,558
Net Changes for the Year	(473,593)	2,578	40,381	1,320,331		889.697
Balance and of year	476 170	610 80F	700 20	# C # C #		
	78C, 18V	710,201	71,084	10,549,515	1	11,683,953

School District #38 (Richmond) Statement of Financial Information (SOFI)

Fiscal Year Ended June 30, 2019

SCHEDULE OF DEBT

Information on all long term debt is included in the School District Audited Financial Statements.

Prepared as required by Financial Information Regulation, Schedule 1, section 4

Revised: August 2002

School District #38 (Richmond) Statement of Financial Information (SOFI)

Fiscal Year Ended June 30, 2019

SCHEDULE OF GUARANTEE AND INDEMNITY AGREEMENTS

School District No.38 (Richmond) has not given any guarantee or indemnity under the Guarantees and Indemnities Regulation.

Prepared as required by Financial Information Regulation, Schedule 1, section 5

School Funding & Allocation 06 - Schedule of Guar & Indem

Statement of Financial Information (SOFI)

Fiscal Year Ended June 30, 2019

SCHEDULE OF ELECTED OFFICIALS' REMUNERATION AND EXPENSES

NAME	POSITION	TOTAL REMUNERATION	TOTAL EXPENSES	PERIOD COVERED
HAMAGUCHI, K.	CHAIRPERSON	26,769	2,012	July 1, 2018 - Jun 30, 2019
LARSON, H	TRUSTEE	15, 4 61	3,039	Dec 16, 2018 - Jun 30, 2019
NIXON, S.	VICE CHAIRPERSON	26,388	1,915	July 1, 2018 - Jun 30, 2019
SARGENT, D.	TRUSTEE	25,163	397	July 1, 2018 - Jun 30, 2019
TABLOTNEY, D.	TRUSTEE	25,163	2,264	July 1, 2018 - Jun 30, 2019
GOLDSTEIN, N	TRUSTEE	15,461	2,605	Dec 16, 2018 - Jun 30, 2019
LEE, R	TRUSTEE	15, 4 61	2,141	Dec 16, 2018 - Jun 30, 2019
WONG, A.	TRUSTEE	9,702		July 1, 2018 - Nov 13, 2018
YUNG, E.	CHAIRPERSON	10,637		July 1, 2018 - Nov 13, 2018
HO, J.	TRUSTEE	9,702	66	July 1, 2018 - Nov 13, 2018
TOTAL ELECTED OFFICIALS		\$ 179,906	\$ 14,438	

Statement of Financial Information (SOFI)

Fiscal Year Ended June 30, 2019

I NAME I Docition	OTAL
ACOB, J TEACHER 89,833 ACOSTA, L TEACHER 87,787 ADAMS, B TEACHER 79,936 ADAMS, P TEACHER 88,607 ADJEI-ACHAMPONG, E RINICIPAL 129,386 AIREY, R TEACHER 97,399 AKIWENZIE, M COUNSELLOR 96,121 AKSELROD, S TEACHER 81,954 ALBLAS, K TEACHER 75,952 ALBLAS, K TEACHER 91,968 ALISON, P TEACHER 91,882 ALLAN, J TEACHER 91,882 ALLESIA, J TEACHER 99,569 ALLISON, D TEACHER 99,441 ALLISON, D TEACHER 99,441 ALLISON, J TEACHER 99,441 ALLISON, J TEACHER 99,441 ALLISON, J TEACHER 99,441 ANDERSON, E TEACHER 99,441 ANDERSON, E TEACHER 99,441 ANDERSON, E TEACHER 99,441 ANDERSON, F TEACHER 99,441 ANDREWS, J TEACHER 99,441 ANDREWS, J TEACHER 99,441 ANDREWS, J TEACHER 99,261 ANDREWS, J TEACHER 99,201 ANTRIM, L CURRICULUM COORDINATOR 99,201 ANTRIM, L CURRICULUM COORDINATOR 99,201 ANTRIM, L TEACHER 99,201 ARDANAZ, N TEACHER 99,201 ARDANAZ, N TEACHER 99,833 ARNOLD, A TEAC	PENSES
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ADAMS, B	-
ADAMS, P TEACHER 88,607 ADJEI-ACHAMPONG, E PRINCIPAL 129,386 AIREY, R TEACHER 97,399 AKIWENZIE, M COUNSELLOR 96,121 AKSELROD, S TEACHER 81,954 ALBLAS, K TEACHER 75,952 ALBLAS, K TEACHER 81,948 ALDERSON, E VICE PRINCIPAL 109,569 ALISON, P TEACHER 91,882 ALLAN, J TEACHER 90,508 ALLISON, D TEACHER 83,441 ALLISON, D TEACHER 84,441 ALLISON, J PRINCIPAL 136,402 AN, I TEACHER 89,333 ANDERSON, R TEACHER 89,333 ANDERSON, R TEACHER 77,7970 ANDERSON, S TEACHER 81,954 ANDERSON, S TEACHER 77,897 ANDREWS, J TEACHER 81,954 ANDERSON, S TEACHER 81,954 ANDERSON, S TEACHER 81,954 ANDERSON, S TEACHER 81,954 ANDERSON, S TEACHER 81,954 ANDREWS, J TEACHER 81,957 ANDREWS, J TEACHER 8	203
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ALBLAS, K ALBLAS, M TEACHER ALBLAS, M TEACHER ALDERSON, E VICE PRINCIPAL ALDERSON, P TEACHER ALLSON, P TEACHER ALLSON, P TEACHER ALLESIA, J TEACHER ALLESIA, J TEACHER TEACHER TP9,297 ALLISON, D TEACHER ALLISON, D TEACHER ALLISON, D TEACHER AN, I TEACHER AN, I TEACHER AN, I TEACHER AN, I TEACHER ANDERSON, P TEACHER ANDERSON, P TEACHER ANDERSON, R TEACHER ANDERSON, R TEACHER ANDERSON, S TEACHER ANDREVS, J TEACHER ANDREVS, J TEACHER ANDREZ, I TEACHER ANDREZ, I TEACHER ANSARI, K TEACHER ANSARI, K TEACHER ANSARI, K TEACHER ANSARI, K TEACHER ANSARI, L TEACHER ARAKI, L TEACHER ARAKI, L TEACHER ARAKI, L TEACHER ARAKI, L TEACHER B1,954 ARONAZ, D TEACHER ARDANAZ, D TEACHER B1,967 ARDANAZ, D TEACHER B1,967 ARDANAZ, N TEACHER B1,967 ARGANAZ, N TEACHER B2,922 ARGA, B TEACHER B2,922 ARGA, B TEACHER B2,922 ARGA, B TEACHER B2,922 ARGA, B TEACHER B2,922 A	44
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ANDREWS, J TEACHER 76,052 ANDREZ, I TEACHER 76,052 ANGMAN, G TEACHER 81,967 ANSARI, K TEACHER 90,201 ANTRIM, L CURRICULUM COORDINATOR 107,185 AO, A TEACHER 91,944 ARAKI, L TEACHER 81,954 ARCHER, L ASSISTANT SUPERINTENDENT 192,087 ARDANAZ, D TEACHER 81,967 ARDANAZ, N TEACHER 89,833 ARNOLD, A TEACHER 89,833 ARNOLD, A TEACHER 91,906 ASSADIAN, P MANAGER - ENERGY AND SUSTAINABILITY 93,184 ATKINS, S TEACHER 81,967 AUGUSTINE, A TEACHER 81,967 AUGUSTINE, A TEACHER 88,883 AVENDANO, R MANAGER-WELCOME CENTER 81,967 BAATZ, S TEACHER 81,967 BABECOFF-KIMHI, T TEACHER 81,967	_
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ANGMAN, G TEACHER 81,967 ANSARI, K TEACHER 90,201 ANTRIM, L CURRICULUM COORDINATOR 107,185 AO, A TEACHER 91,944 ARAKI, L TEACHER 81,954 ARCHER, L ASSISTANT SUPERINTENDENT 192,087 ARDANAZ, D TEACHER 81,967 ARDANAZ, N TEACHER 89,833 ARNOLD, A TEACHER 83,325 ARVANITIS, F TEACHER 91,906 ASSADIAN, P MANAGER - ENERGY AND SUSTAINABILITY 93,184 ATKINS, S TEACHER 81,967 AUGUSTINE, A TEACHER 88,083 AUN, D TEACHER 87,692 AURA, B TEACHER 96,233 AVENDANO, R MANAGER-WELCOME CENTER 81,967 BABECOFF-KIMHI, T TEACHER 81,967	_
ANSARI, K TEACHER 90,201 ANTRIM, L CURRICULUM COORDINATOR 107,185 AO, A TEACHER 91,944 ARAKI, L TEACHER 81,954 ARCHER, L ASSISTANT SUPERINTENDENT 192,087 ARDANAZ, D TEACHER 81,967 ARDANAZ, N TEACHER 89,833 ARNOLD, A TEACHER 83,325 ARVANITIS, F TEACHER 91,906 ASSADIAN, P MANAGER - ENERGY AND SUSTAINABILITY 93,184 ATKINS, S TEACHER 81,967 AUGUSTINE, A TEACHER 88,083 AUN, D TEACHER 87,692 AURA, B TEACHER 96,233 AVENDANO, R MANAGER-WELCOME CENTER 81,967 BABECOFF-KIMHI, T TEACHER 81,967	190
ANTRIM, L CURRICULUM COORDINATOR 107,185 AO, A TEACHER 91,944 ARAKI, L TEACHER 81,954 ARCHER, L ASSISTANT SUPERINTENDENT 192,087 ARDANAZ, D TEACHER 81,967 ARDANAZ, N TEACHER 89,833 ARNOLD, A TEACHER 83,325 ARVANITIS, F TEACHER 91,906 ASSADIAN, P MANAGER - ENERGY AND SUSTAINABILITY 93,184 ATKINS, S TEACHER 81,967 AUGUSTINE, A TEACHER 88,083 AUN, D TEACHER 88,083 AVENDANO, R MANAGER-WELCOME CENTER 81,995 BAATZ, S TEACHER 81,995 BABECOFF-KIMHI, T TEACHER 81,967	-
AO, A TEACHER 91,944 ARAKI, L TEACHER 81,954 ARCHER, L ASSISTANT SUPERINTENDENT 192,087 ARDANAZ, D TEACHER 81,967 ARDANAZ, N TEACHER 89,833 ARNOLD, A TEACHER 83,325 ARVANITIS, F TEACHER 91,906 ASSADIAN, P MANAGER - ENERGY AND SUSTAINABILITY 93,184 ATKINS, S TEACHER 81,967 AUGUSTINE, A TEACHER 88,083 AUN, D TEACHER 88,083 AUN, D TEACHER 87,692 AURA, B TEACHER 96,233 AVENDANO, R MANAGER-WELCOME CENTER 81,967 BABECOFF-KIMHI, T TEACHER 76,679	10,457
ARAKI, L ARCHER, L ASSISTANT SUPERINTENDENT 192,087 ARDANAZ, D TEACHER ARDANAZ, N TEACHER 89,833 ARNOLD, A TEACHER 83,325 ARVANITIS, F TEACHER ASSADIAN, P MANAGER - ENERGY AND SUSTAINABILITY ATKINS, S TEACHER 81,967 AUGUSTINE, A TEACHER 81,967 AUGUSTINE, A TEACHER 88,083 AUN, D TEACHER 87,692 AURA, B TEACHER 81,967 BAATZ, S TEACHER 81,967 BABECOFF-KIMHI, T TEACHER 81,967	
ARCHER, L ASSISTANT SUPERINTENDENT 192,087 ARDANAZ, D TEACHER 81,967 ARDANAZ, N TEACHER 89,833 ARNOLD, A TEACHER 83,325 ARVANITIS, F TEACHER 91,906 ASSADIAN, P MANAGER - ENERGY AND SUSTAINABILITY 93,184 ATKINS, S TEACHER 81,967 AUGUSTINE, A TEACHER 88,083 AUN, D TEACHER 87,692 AURA, B TEACHER 96,233 AVENDANO, R MANAGER-WELCOME CENTER 81,967 BABECOFF-KIMHI, T TEACHER 76,679	_
ARDANAZ, D TEACHER 81,967 ARDANAZ, N TEACHER 89,833 ARNOLD, A TEACHER 83,325 ARVANITIS, F TEACHER 91,906 ASSADIAN, P MANAGER - ENERGY AND SUSTAINABILITY 93,184 ATKINS, S TEACHER 81,967 AUGUSTINE, A TEACHER 88,083 AUN, D TEACHER 87,692 AURA, B TEACHER 96,233 AVENDANO, R MANAGER-WELCOME CENTER 81,967 BAATZ, S TEACHER 81,967 BABECOFF-KIMHI, T TEACHER 76,679	21,326
ARDANAZ, N TEACHER 89,833 ARNOLD, A TEACHER 83,325 ARVANITIS, F TEACHER 91,906 ASSADIAN, P MANAGER - ENERGY AND SUSTAINABILITY 93,184 ATKINS, S TEACHER 81,967 AUGUSTINE, A TEACHER 88,083 AUN, D TEACHER 87,692 AURA, B TEACHER 96,233 AVENDANO, R MANAGER-WELCOME CENTER 81,895 BAATZ, S TEACHER 81,967 BABECOFF-KIMHI, T TEACHER 76,679	140
ARNOLD, A TEACHER 83,325 ARVANITIS, F TEACHER 91,906 ASSADIAN, P MANAGER - ENERGY AND SUSTAINABILITY 93,184 ATKINS, S TEACHER 81,967 AUGUSTINE, A TEACHER 88,083 AUN, D TEACHER 87,692 AURA, B TEACHER 96,233 AVENDANO, R MANAGER-WELCOME CENTER 81,895 BAATZ, S TEACHER 81,967 BABECOFF-KIMHI, T TEACHER 76,679	140
ARVANITIS, F TEACHER 91,906 ASSADIAN, P MANAGER - ENERGY AND SUSTAINABILITY 93,184 ATKINS, S TEACHER 81,967 AUGUSTINE, A TEACHER 88,083 AUN, D TEACHER 87,692 AURA, B TEACHER 96,233 AVENDANO, R MANAGER-WELCOME CENTER 81,895 BAATZ, S TEACHER 81,967 BABECOFF-KIMHI, T TEACHER 76,679	-
ASSADIAN, P MANAGER - ENERGY AND SUSTAINABILITY 93,184 ATKINS, S TEACHER 81,967 AUGUSTINE, A TEACHER 88,083 AUN, D TEACHER 87,692 AURA, B TEACHER 96,233 AVENDANO, R MANAGER-WELCOME CENTER 81,895 BAATZ, S TEACHER 81,967 BABECOFF-KIMHI, T TEACHER 76,679	303
ATKINS, S TEACHER 81,967 AUGUSTINE, A TEACHER 88,083 AUN, D TEACHER 87,692 AURA, B TEACHER 96,233 AVENDANO, R MANAGER-WELCOME CENTER 81,895 BAATZ, S TEACHER 81,967 BABECOFF-KIMHI, T TEACHER 76,679	2,191
AUGUSTINE, A TEACHER 88,083 AUN, D TEACHER 87,692 AURA, B TEACHER 96,233 AVENDANO, R MANAGER-WELCOME CENTER 81,895 BAATZ, S TEACHER 81,967 BABECOFF-KIMHI, T TEACHER 76,679	_,
AUN, D TEACHER 87,692 AURA, B TEACHER 96,233 AVENDANO, R MANAGER-WELCOME CENTER 81,895 BAATZ, S TEACHER 81,967 BABECOFF-KIMHI, T TEACHER 76,679	209
AURA, B TEACHER 96,233 AVENDANO, R MANAGER-WELCOME CENTER 81,895 BAATZ, S TEACHER 81,967 BABECOFF-KIMHI, T TEACHER 76,679	375
AVENDANO, R MANAGER-WELCOME CENTER 81,895 BAATZ, S TEACHER 81,967 BABECOFF-KIMHI, T TEACHER 76,679	-
BAATZ, S TEACHER 81,967 BABECOFF-KIMHI, T TEACHER 76,679	4,456
BABECOFF-KIMHI, T TEACHER 76,679	473
20.007	200
BADYAL, N I EACHER 02,007	200
· · · · · · · · · · · · · · · · · · ·	229
447.054	6,620
OT 004	0,020
	160
	155
00.004	35
000	3,024
TO 000	3,024
BANSAL, H TEACHER 79,922 BANTA I VICE PRINCIPAL 119,633	72
100 000	
BARENSCOTT, B TEACHER 100,233	-
BATEMAN, C TEACHER 81,967	460
BATH, H TEACHER 90,172	160
BAVERSTOCK, E TEACHER 105,852	46
BAZSO, L TEACHER 86,767	4.000
BEAUSOLEIL, M DIRECTOR - MAINTENTANCE AND OPERATION 123,177	1,239
BEAVIS, L TRADES FOREPERSON 77,814	-

Statement of Financial Information (SOFI)

Fiscal Year Ended June 30, 2019

		TOTAL	TOTAL
NAME	Position	REMUNERATION	EXPENSES
BEBLUK, C	TEACHER	89,819	
BEETSTRA, R	TEACHER	89,441	_
BELONIO, J	TEACHER	81,588	_
BENJAMIN, A	TEACHER	96,401	151
BERDA, S	TEACHER	89,995	-
BERKO-GABAY, R	TEACHER	83,627	95
BERNDT, J	WAREHOUSE COORDINATOR	78,871	-
BERTON, C	TEACHER	78,755	1,203
BETTS, S	TEACHER	89,819	1,019
BEVAN, W	TEACHER	81,967	_
BEZO, J	TEACHER	89,063	3,444
BILN, H	TEACHER	95,084	-
BINGHAM, S	TEACHER	88,083	150
BIRARDA, L	TEACHER	81,954	~
BIRCH, S	TEACHER	89,775	-
BIRD, S	TEACHER	81,967	150
BLACK, W	TEACHER	81,967	175
BLAIR, J	VICE PRINCIPAL	119,633	303
BLASCHUK, C	TEACHER	88,504	392
BLOMQUIST, S	TEACHER	84,860	-
BOETTCHER, N	TEACHER	86,698	-
BOGGARAM, R	TEACHER	88,083	209
BONE, B	TEACHER	87,560	•
BONE, S	TEACHER	82,719	1,840
BONIFACIO, A	TEACHER	82,534	91
BORRUT, N	TEACHER	88,496	-
BORTHWICK, K	TEACHER	88,438	-
BOTH, P	TEACHER	90,350	2,392
BOURNE, C	TEACHER	89,833	6,997
BRAND, S	TEACHER	89,833	44
BRAUTIGAM, C	DIRECTOR OF INSTRUCTION - CURRICULUM & TECHNOLOGY	133,628	12,117
BRISCOE, S	TEACHER	85,311	-
BRITTAIN, A	TEACHER	86,307	43
BROCK, K	TEACHER	103,059	795
BROWN MCDONNELL, K	TEACHER	81,954	175
BROWN, M	TEACHER	88,083	165
BROWN, W	TEACHER	91,353	-
BUCANEG, U	TEACHER	88,084	30
BUCHANAN, L	EXECUTIVE DIRECTOR - HUMAN RESOURCES	178,1 4 9	8,224
BUGDEN, A	TEACHER	77,977	-
BUHR, G	TEACHER	88,083	-
BURIAN, C	TEACHER	79,231	-
BURROUGHS CHAN, K	TEACHER	84,949	₩ .
BURT, K	TEACHER	91,171	155
BUTLER, R	TEACHER	89,833	175
BUTTNER, A	TEACHER	88,084	160
BYRES, A	TEACHER	95,747	9,304
BYRNE, L	TEACHER	89,154	343
CAMMELL, E	TEACHER	87,036	35
CAMPBELL, J	TEACHER	89,833	1,291
CAMPBELL, J L	TEACHER	89,076	-
CAMPBELL, K	TEACHER	89,052	3,646
CAMPBELL, N	VICE PRINCIPAL	92,013	2,333
CAMPION, L	SENIOR MANAGER - HUMAN RESOURCES	90,512	1,375
CANLAS, J	MANAGER - MAINTENANCE	98,492	1,288
CANTWELL, M	TEACHER	76,522	547
CANTWELL, P	TEACHER	89,819	230

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Fiscal Year Ended June 30, 2019

LIABET	P = 14!	TOTAL	TOTAL
NAME	Position	REMUNERATION	EXPENSES
CARPENTER, T	TEACHER	83,793	
CARRIGAN, J	TEACHER	78,728	-
CARSWELL, P	TEACHER	81,954	155
CARVALHEIRO-NUNES, C	TEACHER	89,833	-
CASADO WHITTAKER, C	TEACHER	87,616	175
CHAN, A	VICE PRINCIPAL	113,497	1,396
CHAN, A W	TEACHER	75,720	203
CHAN, C	TEACHER	89,833	-
CHAN, E	TEACHER	82,557	-
CHAN, G	CURRICULUM COORDINATOR	104,306	2,416
CHAN, J	TEACHER	91,811	-
CHAN, K	TEACHER	80,396	-
CHAN, O	TEACHER	81,556	∖150
CHAN, S	TEACHER	83,003	-
CHANG DAR WOON, L	TEACHER	91,185	210
CHARLTON, M	DISTRICT PRINCIPAL	139,347	821
CHATHA, B	TEACHER	85,436	-
CHAUHAN, P	MANAGER - FINANCIAL SERVICES	89,310	3,082
CHEEMA, B	TEACHER	89,076	-
CHEN, A	TEACHER	89,819	346
CHEN, C	TEACHER	93,019	357
CHEN, S	TEACHER	81,954	-
CHENG, S	TEACHER	82,547	175
CHERRY, D	PRINCIPAL	129,386	-
CHEUNG, J	TEACHER	81,967	-
CHIANG, B	TEACHER	92,079	-
CHIANG, F	TEACHER	92,470	-
CHIURKO, C	TEACHER	88,070	-
CHOINSKI, MARGARET	TEACHER	89,384	-
CHOINSKI, MAX	TEACHER	89,186	-
CHOLEVAS, N	TEACHER	80,801	-
CHOO, K	TEACHER	94,290	140
CHOW, J	TEACHER	90,856	75
CHRISTIE, S	TEACHER	81,954	-
CHU, L	TEACHER	87,692	-
CHUNG, B	TEACHER	81,954	60
CLARK, R	MANAGER - MAINTENANCE	90,882	204
CLARK, T	TEACHER	89,833	-
CLARKE, C	TEACHER	81,589	150
CLEMENTE, G	TEACHER	81,210	-
CLEMENTS, S	TEACHER	89,897	-
CLENACHAN JOHNSON, R	TEACHER	82,413	175
CLIFFORD, T	TEACHER	80,196	_
COBLIN, E	TEACHER	89,707	235
COCCIOLO, G	TEACHER	89,819	145
COLLINS, J	TEACHER	91,517	-
COLLINS, L	VICE PRINCIPAL	119,633	-
CON, R	TEACHER	89,819	-
COOK, S	TEACHER	84,424	160
COOPER, A	TEACHER	81,954	-
CORBIN, R	PROJECT MANAGER - ACTING	79,154	3,085
CORNEIL, R	PRINCIPAL	129,386	2,448
COURTEMANCHE, M	TEACHER	87,915	-
COX, S	TEACHER	88,276	-
CRAMER, J	TEACHER	91,186	154
CROWE, M	TEACHER	76,524	27
	TEACHER	88,086	

Statement of Financial Information (SOFI)

Fiscal Year Ended June 30, 2019

<u> </u>		TOTAL	TOTAL
NAME	Position	REMUNERATION	EXPENSES
CUPIC, N	TEACHER	80,440	-
DAITZ, L	TEACHER	89,833	75
DALEY, J	TEACHER	104,572	220
DALY, S	TEACHER	89,833	5,112
DATOO, M	TEACHER	93,279	200
DAUM, C	VICE PRINCIPAL	113,126	-
DAVID HAREL, L	TEACHER	86,888	238
DAVID, M	PRINCIPAL	129,386	1,430
DAVIDSON, L	TEACHER	104,993	156
DAVIS, L	TEACHER	81,967	-
DEACON, S	TEACHER	86,880	175
DEBOU, M	TEACHER	78,382	-
DEBOU, T	TEACHER	88,084	150
DEHNEL, J	TEACHER	81,954	155
DEMPSEY, C	TEACHER	89,819	-
DENNIS, E	TEACHER	89,833	203
DER, R	TEACHER	77,405	-
DESCARY, L	TEACHER	81,576	_
DEVITT, L	HELP DESK ANALYST - FOREPERSON	82,551	571
DEWJI, S	TEACHER	80,541	210
DHALIWAL, A	TEACHER	93,312	-
DHANOA, H	VICE PRINCIPAL	102,720	226
DHARI, S	TEACHER	88,070	35
DHILLON, D	TEACHER	81,967	-
DIMMICK, K	TEACHER	78,824	_
DINEEN, S	TEACHER	77,856	_
DOIG, A	PURCHASING MANAGER	89,189	1,206
DOIG, A DOLL, J	TEACHER	89,833	160
DOSEN-ARGAO, A	TEACHER	82,097	-
DOUGLAS, B	PRINCIPAL	113,497	1,110
DOYLE, D	TEACHER	81,967	.,
DRISCOLL, B	TEACHER	75,143	160
DUCHARME, D	TEACHER	89,833	1,783
DUNN, D	TEACHER	89,819	1,149
DUNNIGAN, K	VICE PRINCIPAL	110,650	1,1-10
DUTHIE, L	TEACHER	78,824	_
EASTON, C	CURRICULUM COORDINATOR	91,185	6,167
	TEACHER	91,892	-
EDGE, J	TEACHER	84,026	_
EKLUND, D	PRINCIPAL	129,386	_
ELCOMBE, K		289,713	12,587
ELWOOD, J	SUPERINTENDENT	81,967	12,507
EMERY, L	TEACHER	88,084	_
EMSLEY, E	TEACHER	79,185	618
EPP, S	TEACHER		240
ESPENANT, T	TEACHER	81,954	240
ESPINOZA, V	TEACHER	92,297 87,706	-
EWART, G	TEACHER	87,705	
FACKLER, B	TEACHER	90,870	150
FAVELA, J	TEACHER	75,306 87,645	150 155
FAWCUS, S	TEACHER	87,645	
FEDORUK, K	TEACHER	81,967	348
FEE, R	TEACHER	84,040	460
FELGAR, I	VICE PRINCIPAL	109,257	160
FENN, A	TEACHER	92,094	1,045
FERGUSON, A	PRINCIPAL	129,386	991
FERNANDEZ, R	TEACHER	90,143	45
FERSTER, V	TEACHER	87,758	45

Statement of Financial Information (SOFI)

Fiscal Year Ended June 30, 2019

NAME	P*****		TOTAL	TOTAL
FITT.G PRINCIPAL FITZPATRICK S TEACHER 80,776 77 FLEWELLING, J TEACHER 81,967 188 FOISY, A TEACHER 88,070 - FOISY, A TEACHER 88,070 - FOISY, J TEACHER 88,070 - FOISY, MANAGER - PAYROLL 83,896 4,99 FORREST, L TEACHER 83,879 - FOSTER, T TEACHER 83,879 - FOULDS, M TEACHER 83,967 166 FREEMAN, P TEACHER 81,967 166 FREEMAN, S TEACHER 81,967 - FREESE, J TEACHER 81,967 - FREESE, J TEACHER 81,967 - FREESE, J TEACHER 81,967 - FREIZ, M TEACHER 83,989 - FRIESEN, G TRADES FOREPERSON 78,880 - FROH, B TEACHER 83,1215 44 FULM ASSISTANT SECRETARY-TREASURER 81,967 - FULKZAWA, B TEACHER 81,967 - FULKGOORI, D TEACHER 81,967 - FOLKER, S TE	NAME	Position	1	1
FLEWELLING, J	FITT, G	PRINCIPAL		1,235
FOIST A	FITZPATRICK, S	TEACHER	80,776	75
FONG, J TEACHER 88.67 FONG, Y MANAGER - PAYROLL 88.8896 A.99 FORREST, L TEACHER 90.870 17. FOSTER, T TEACHER 88.879 17. FOSTER, T TEACHER 88.879 17. FOSTER, T TEACHER 88.172 12. FOSTER, T TEACHER 88.172 12. FORDAM, L TEACHER 81.967 16. FREEMAN, L TEACHER 81.967 16. FREEMAN, S TEACHER 81.967 FREEMAN, S TEACHER 81.967 FREEMAN, S TEACHER 87.343 57. FREEMAN, S TEACHER 87.343 57. FREESE, J TEACHER 87.343 57. FRIER, S TEACHER 87.343 57. FRUCHS, D TEACHER 81.967 FUCHS, D TEACHER 81.967 FUCHS, D TEACHER 90.009 FULLER, D TEACHER 90.009 FULLER, D TEACHER 80.009 FULLER, D TEACHER 80.009 FURUGORI, D TEACHER 80.009 FURUGORI, D TEACHER 80.90.009 FURUGOR	FLEWELLING, J	TEACHER	81,967	185
FONC. Y MANAGER - PAYROLL 83.89 4.99 FORREST, L TEACHER 90.870 179 FOSTER, T TEACHER 88.172 129 FOULDS, M TEACHER 88.172 129 FRANK, L TEACHER 81.967 166 FREEMAN, P TEACHER 81.967 166 FREEMAN, S TEACHER 81.967 166 FREESE, J TEACHER 81.967 167 FREESE, J TEACHER 81.967 167 FRIESE, S TEACHER 81.967 167 FRIESE, G TRADES FOREPERSON 76.980 167 FROH, B TEACHER 81.215 44 FRUM, ASSISTANT SECRETARY-TREASURER 81.967 167 FULKSZWA, B TEACHER 81.967 167 FULKZZWA, B TEACHER 81.967 167 FULKZZWA, B TEACHER 81.967 167 FULKGORI, D TEACHER 81.967 167 FURGORI, D TEACHER 81.965 167 FURGORI, D TEACHER 81.967 177 FURGORI, D	FOISY, A	TEACHER	88,070	-
FORREST, L TEACHER 99.879 1-7 FOSTER, T TEACHER 88.879 - FOSTER, T TEACHER 88.879 1-7 FOULDS, M TEACHER 88.172 122 FRANK, L TEACHER 81.967 166 FREEMAN, P TEACHER 81.967 166 FREEMAN, S TEACHER 81.967 167 FREESE, J TEACHER 81.967 167 FREESE, J TEACHER 81.967 167 FREEZ, M TEACHER 81.967 167 FREEZ, M TEACHER 81.967 167 FREEZ, M TEACHER 81.967 167 FRIER, S TEACHER 81.215 44 FU, M ASSISTANT SECRETARY-TREASURER 130.366 3.277 FUCHS, D TEACHER 19.000 167 FULLER, D TEACHER 90.000 167 FULLER, D TEACHER 90.000 167 FULLER, D TEACHER 90.000 167 FURUGORI, D TEACHER 88.070 44 GALLAN, K TEACHER 88.95 164 GARR, S VICE PRINCIPAL 119.262 5.286 GARR, S VICE PRINCIPAL 119.262 5.286 GARRETT, S TEACHER 88.094 GENEROSER, C TEACHER 88.094 GENEROS	FONG, J	TEACHER	86,617	-
FORREST, L TEACHER 99.879 1-7 FOSTER, T TEACHER 88.879 - FOSTER, T TEACHER 88.879 1-7 FOULDS, M TEACHER 88.172 122 FRANK, L TEACHER 81.967 166 FREEMAN, P TEACHER 81.967 166 FREEMAN, S TEACHER 81.967 167 FREESE, J TEACHER 81.967 167 FREESE, J TEACHER 81.967 167 FREEZ, M TEACHER 81.967 167 FREEZ, M TEACHER 81.967 167 FREEZ, M TEACHER 81.967 167 FRIER, S TEACHER 81.215 44 FU, M ASSISTANT SECRETARY-TREASURER 130.366 3.277 FUCHS, D TEACHER 19.000 167 FULLER, D TEACHER 90.000 167 FULLER, D TEACHER 90.000 167 FULLER, D TEACHER 90.000 167 FURUGORI, D TEACHER 88.070 44 GALLAN, K TEACHER 88.95 164 GARR, S VICE PRINCIPAL 119.262 5.286 GARR, S VICE PRINCIPAL 119.262 5.286 GARRETT, S TEACHER 88.094 GENEROSER, C TEACHER 88.094 GENEROS	FONG, Y	MANAGER - PAYROLL	83,896	4,991
FOULDS, M TEACHER		TEACHER	90,870	175
FRANK, L TEACHER 81,967 166 FREEMAN, P TEACHER 81,576 - FREEMAN, S TEACHER 81,967 - FREESE, J TEACHER 81,967 - FREETZ, M TEACHER 81,967 - FRIESEN, G TRADES FOREPERSON 76,980 - FROH, B TEACHER 81,215 44 FU, M ASSISTANT SECRETARY-TREASURER 81,036 3.27 FUKES, D TEACHER 81,967 - FUKAZAWA, B TEACHER 81,967 - FURISTON, S TEACHER 75,436 - FURUGORI, D TEACHER 88,070 - FURUGORI, D TEACHER 81,964 - GALLAN, M TEACHER 81,964 - GALLANT, K TEACHER 89,455 - GARR, S VICE PRINCIPAL 119,262 5,286 GARRETT, S TEACHER 89,433 - GARSOL, S TEACH	FOSTER, T	TEACHER	83,879	-
FREEMAN, P TEACHER 81.576 FREEMAN, S TEACHER 87.705 FREESE, J TEACHER 87.705 FREESE, J TEACHER 81.967 FREESE, J TEACHER 81.967 FRETZ, M TEACHER 87.343 FRIESEN, G TRADES FOREPERSON 78.980 FRIESEN, G TRADES FOREPERSON 78.980 FRISSEN, G TRADES FOREPERSON 78.980 FRISSEN, G TRADES FOREPERSON 78.980 FRIESEN, G TRADES FOREPERSON 78.980 FULCHS, D TEACHER 81.967 FULCHS, D TEACHER 75.436 FULCHS, D TEACHER 75.436 FURIGORI, D TEACHER 75.436 FURIGORI, D TEACHER 81.964 FURIGORI, D TEACHER 81.964 FURIGORI, D TEACHER 81.964 GALLAN, M TEACHER 81.964 GALLAN, M TEACHER 81.964 GALLAN, K TEACHER 81.964 GALLAN, K TEACHER 81.964 GALLAN, K TEACHER 81.964 GARLETT, S TEACHER 81.964 GARRETT, S TEACHER 81.964 GARRETT, S TEACHER 81.964 GARRETT, S TEACHER 81.964 GARRETT, S TEACHER 88.803 GERENCSER, C TEACHER 88.803 GERENCSER, C TEACHER 88.803 GERENCSER, C TEACHER 88.804 GEYER, F EXECUTIVE DIRECTOR-PLANNING & DEVELOPMENT 162.553 GENERICS, F EXECUTIVE DIRECTOR-PLANNING & DEVELOPMENT 162.553 GENERICS, F TEACHER 88.070 GIBSON, K PROJECT MANAGER - ACTING 88.770 TAGGIBSON, K PROJECT MANAGER - ACTING 88.770 TAGGIBL, R TEACHER 91.744 - T	FOULDS, M	TEACHER	88,172	126
FREEMAN, S TEACHER 87,705	FRANK, L	TEACHER	81,967	160
FREETS.	FREEMAN, P	TEACHER	81,576	-
FREEZE, J TEACHER 81,967 FREEZE, M TEACHER 93,399 FREEZE, M TEACHER 93,399 FREEZE, M TEACHER 93,399 FREEZE, G TRADES FOREPERSON 78,980 FROM, B TEACHER 81,215 47, FU, M ASSISTIANT SECRETARY-TREASURER 130,366 3,278 FULKER, D TEACHER 90,009 FULKER, D TEACHER 90,009 FULKER, D TEACHER 90,009 FULKER, D TEACHER 90,009 FULKER, D TEACHER 88,070 FURGORI, D TEACHER 88,070 FURGORI, D TEACHER 88,070 FURGORI, D TEACHER 88,070 FURGORI, D TEACHER 89,554 GALLANT, K TEACHER 90,548 GALLANT, K TEACHER 90,548 GALLANT, K TEACHER 89,458 GARRETT, S TEACHER 89,458 GARRETT, S TEACHER 89,458 GARRETT, S TEACHER 89,833 1,307 GASOL S TEACHER 89,833 1,307 GERENOSER, C TEACHER 89,833 1,307 GERENOSER, C TEACHER 88,807 GERENOSER, C TEACHER 88,070 GERE	FREEMAN, S	TEACHER	87,705	_
FRIER, S FRIESEN, G FRIESEN, G FRIESEN, G FROH, B TEACHER TRADES FOREPERSON TO TRADES FOREPERSON TO TR		TEACHER	81,967	_
FRIESEN, G	FRETZ, M	TEACHER	87,343	575
FROH, B TEACHER 130,366 3,275 FULM ASSISTANT SECRETARY-TREASURER 130,366 3,275 FULCHS, D TEACHER 31,967 - FURAZAWA, B TEACHER 39,009 - FULLER, D TEACHER 75,436 - FUNSTON, S TEACHER 88,070 445 FURUGORI, D TEACHER 88,070 445 GALLAN, M TEACHER 89,546 - GALLAN, M TEACHER 89,546 - GALLAN, K TEACHER 89,546 - GALLANT, K TEACHER 89,885 - GARRETT, S TEACHER 89,883 1,300 GERENCSER, C TEACHER 89,833 1,300 GERENCSER, C TEACHER 89,070 693 GHUMAN, S TEACHER 89,070 693 GHUMAN, S TEACHER 89,070 693 GHUMAN, S TEACHER 89,170 733 GISSING, M PROJECT MANAGER - ACTING 89,770 733 GISSING, M PROJECT MANAGER - BEACHER 91,744 - GILL, K TEACHER 91,744 - GILL, S TEACHER 91,744 - GOLANNA, S TEACHER 91,954 - GOLANNA, S TEACHER 91,957 - GOULAS, A VICE PRINCIPAL 117,6573 - GOUNDOUVAS, A TEACHER 91,957 - GOUNDOUVA	FRIER, S	TEACHER	93,999	-
FU, M ASSISTANT SECRETARY-TREASURER 130,366 3,276 FUCHS, D TEACHER 90,009 FULKER, D TEACHER 90,009 FULLER, D TEACHER 88,070 FURIORI, D TEACHER 88,070 GALL, S TEACHER 88,070 GALL, S TEACHER 90,546 GALLANT, K TEACHER 89,455 GALLANT, K TEACHER 89,855 GARRETT, S TEACHER 89,865 GARRETT, S TEACHER 89,833 1,300 GERENCSER, C TEACHER 89,833 1,300 GERENCSER, C TEACHER 89,833 1,300 GERENCSER, C TEACHER 88,084 GEYER, F EXECUTIVE DIRECTOR-PLANNING & DEVELOPMENT 162,553 CHINI, C TEACHER 88,070 GEYEN, F TEACHER 88,070 GEYEN, F TEACHER 88,070 GEYEN, F TEACHER 88,070 GESON, K PROJECT MANAGER - ACTING 85,770 GIESBRECHT, D TEACHER 91,317 GIESBRECHT, D TEACHER 91,317 GIESBRECHT, D TEACHER 91,392 GILL, K TEACHER 91,392 GILL, R TEACHER 91,744 GILL, R TEACHER 91,893 GILLIANI, M TEACHER 91,744 GOULDAN, A TEACHER 81,967 GOSKY, M TEACHER 81,967 GOSKY, M TEACHER 81,967 GOSKY, M TEACHER 88,010 GONGS, M TEACHER 88,070 GOSKY, M TEACHER 88,070 GONGS, M TEACHER 88,070 GOULDAN, K TEACHER	FRIESEN, G	TRADES FOREPERSON	78,980	-
FUCHS, D TEACHER 91,900 1- FUKAZAWA, B TEACHER 90,009 1- FULLER, D TEACHER 75,436 1- FULLER, D TEACHER 75,436 1- FUNSTON, S TEACHER 88,070 44 FURUGORI, D TEACHER 81,954 1- GALAN, M TEACHER 90,548 1- GALLAN, K TEACHER 89,455 1- GALLANT, K TEACHER 89,455 1- GALLANT, K TEACHER 89,455 1- GALLANT, K TEACHER 89,455 1- GARLANT, K TEACHER 89,833 1,300 GASOL, S TEACHER 89,833 1,300 GERENCSER, C TEACHER 89,833 1,300 GERENCSER, C TEACHER 89,833 1,300 GERENCSER, C TEACHER 88,084 1- GEYER, F EXECUTIVE DIRECTOR-PLANNING & DEVELOPMENT 162,553 2,617 GHAUG, H VICE PRINCIPAL 118,263 1- GILCHRIST, W MANAGER - ACTING 85,770 733 GESBRECHT, D TEACHER 103,125 1- GILCHRIST, W MANAGER - MANAGEMENT INFORMATION SYSTEM 100,662 568 GILL, R TEACHER 91,744 1- GILL, S TEACHER 91,744 1- GILL, R TEACHER 91,744 1- GILL, S TEACHER 98,833 1- GILLIANI, M TEACHER 81,967 1- GOLASHER, J APPLICATION DEVELOPER/DATA BASE 75,735 1- GLIER, B TEACHER 81,967 1- GOLAS, A VICE PRINCIPAL 119,633 77 GOULAS, A VICE PRINCIPAL 119,637 GOULAS, A VICE PRINCIPAL 119,637 GOULAS, A VICE PRINCIPAL 119,637 GOUNDOUVAS, A TEACHER 88,070 1- GOULAS, A VICE PRINCIPAL 119,637 GOUNDOUVAS, A TEACHER 81,967 GOVATT, T TEACHER 81,967 GOVATT, T TEACHER 81,967 GORAMM, M TEACHER 81,967 GRAMM, M TEACHER 81,967 GRAMM, M TEACHER 81,967 GRAMM, M TEACHER 81,967 GRAMM, M TEACHER 81,967	FROH, B	TEACHER	81,215	47
FUKAZAWA, B TEACHER 90,009 FULLER, D TEACHER 75,436 FUNSTON, S TEACHER 88,070 48 FUNGORI, D TEACHER 88,070 48 FURUGORI, D TEACHER 81,954 -	FU, M	ASSISTANT SECRETARY-TREASURER	130,366	3,275
FULLER, D TEACHER 75,436 FUNSTON, S TEACHER 88,070 45 FUNSTON, S TEACHER 88,070 45 FUNCUGORI, D TEACHER 81,954 - GALAN, M TEACHER 99,548 - GALLAN, K TEACHER 89,455 - GALLANT, K TEACHER 84,988 - GARLANT, K TEACHER 84,988 - GARLANT, K TEACHER 119,262 5,285 GARR, S VICE PRINCIPAL 119,262 5,285 GARR, S TEACHER 89,833 1,307 GASOI, S TEACHER 89,833 1,307 GERENCSER, C TEACHER 88,084 - GEYER, F EXECUTIVE DIRECTOR-PLANNING & DEVELOPMENT 162,553 2,617 GHAUG, H VICE PRINCIPAL 118,263 - GHINI, C TEACHER 88,070 697 GHUMAN, S TEACHER 83,178 177 GIBSON, K PROJECT MANAGER - ACTING 85,770 733 GIESBRECHT, D TEACHER 103,125 - GILCHRIST, W MANAGER - MANAGEMENT INFORMATION SYSTEM 100,682 585 GILL, K TEACHER 91,892 44 GILL, R TEACHER 91,892 44 GILL, S TEACHER 89,189 GLISHER, J APPLICATION DEVELOPER/DATA BASE 75,735 GLIER, B TEACHER 81,967 GOFSKY, M TEACHER 81,967 GOFSKY, M TEACHER 81,967 GOFSKY, M TEACHER 89,296 GOFSKY, M TEACHER 89,296 GOFSKY, M TEACHER 89,296 GOODL, M TEACHER 89,296 GOODL, M TEACHER 89,296 GOODL, M TEACHER 89,296 GOODL, M TEACHER 89,296 GOULAS, A VICE PRINCIPAL 119,633 77 GOULLAS, A VICE PRINCIPAL 119,633 77 GOULLAS, A VICE PRINCIPAL 119,633 77 GOUNDOUVAS, A TEACHER 81,167 GOWNTAY, K TEACHER 81,167 GRANT, S TEACHER 81,167 GRANT, S TEACHER 81,167	FUCHS, D	TEACHER	81,967	-
FUNSTON, S TEACHER	•	TEACHER	90,009	, -
FUNSTON, S	•	TEACHER	75,436	-
FURIGORI, D		TEACHER	88,070	45
GALAN, M TEACHER 99.548 - GALL, S TEACHER 89,455 - GALLANT, K TEACHER 84,988 - GARR, S VICE PRINCIPAL 119,262 5,286 GARRETT, S TEACHER 76,303 - GASOI, S TEACHER 88,083 1,300 GERENCSER, C TEACHER 88,084 - GHAUG, H VICE PRINCIPAL 118,263 - GHIMA, G TEACHER 88,070 697 GHUMAN, S TEACHER 83,178 175 GIBSON, K PROJECT MANAGER - ACTING 85,770 733 GIECHRIST, W MANAGER - MANAGEMENT INFORMATION SYSTEM 100,682 585 GILL, K TEACHER 91,892 44 GILL, R TEACHER 91,744 - GILL, S TEACHER 89,819 - GILL, S TEACHER 89,819 - GILL, S TEACHER 89,819 - GILL, S	-	TEACHER	81,954	-
GALL, S TEACHER 89,455 - GALLANT, K TEACHER 84,988 - GARR, S VICE PRINCIPAL 119,262 5,288 GARRETT, S TEACHER 76,303 - GASOI, S TEACHER 88,083 1,307 GERENCSER, C TEACHER 88,084 - GEYER, F EXECUTIVE DIRECTOR-PLANNING & DEVELOPMENT 162,553 2,617 GHUG, H VICE PRINCIPAL 118,263 - GHINI, C TEACHER 88,070 697 GHUMAN, S TEACHER 83,178 177 GIBSON, K PROJECT MANAGER - ACTING 85,770 73 GIESBRECHT, D TEACHER 103,125 - GILL, K TEACHER 91,892 42 GILL, R TEACHER 91,892 42 GILL, S TEACHER 89,819 - GILL, S TEACHER 89,819 - GILL, S TEACHER 89,819 - GILL, S	GALAN, M	TEACHER	90,548	-
GALLANT, K GARR, S VICE PRINCIPAL GARRETT, S TEACHER GARRETT, S TEACHER GARRETT, S TEACHER GARRETT, S TEACHER GASOI, S TEACHER GASOI, S TEACHER GEYER, F EXECUTIVE DIRECTOR-PLANNING & DEVELOPMENT TEQ., 553 GERNOGER, C GHUMAN, S TEACHER GHUMAN, S TEACHER GIBSON, K PROJECT MANAGER - ACTING GIBSON, K PROJECT MANAGER - ACTING GIBSON, K TEACHER GILL, K TEACHER GILL, R TEACHER GILL, R TEACHER GILL, R TEACHER GILL, S TEACHER GOLD, M TEACHER GOLD TEACHER GER GER TOR, S TEACHER TIBACHER TIBACHER TIBACHER TIBACHER T		TEACHER	89,455	-
GARRETT, S GAROI, S GASOI, S TEACHER GERENCSER, C TEACHER GERENCSER, C TEACHER GEYER, F EXECUTIVE DIRECTOR-PLANNING & DEVELOPMENT 162,553 2,617 GHAUG, H VICE PRINCIPAL 118,263 - GHUMAN, S TEACHER 88,070 GHUMAN, S TEACHER 178 GIBSON, K PROJECT MANAGER - ACTING RISBRECHT, D TEACHER RICHERIST, W MANAGER - MANAGEMENT INFORMATION SYSTEM 100,682 101, K 101, C 101	GALLANT, K	TEACHER	84,988	-
GASOI, S TEACHER 89,833 1,301 GERENCSER, C TEACHER 88,084 - GEYER, F EXECUTIVE DIRECTOR-PLANNING & DEVELOPMENT 162,553 2,617 GHAUG, H VICE PRINCIPAL 1118,263 - GHINI, C TEACHER 88,070 697 GHUMAN, S TEACHER 88,070 733 GIBSON, K PROJECT MANAGER - ACTING 85,770 733 GIESBRECHT, D TEACHER 103,125 - GILCHRIST, W MANAGER - MANAGEMENT INFORMATION SYSTEM 100,682 583 GILL, R TEACHER 91,744 - GILL, R TEACHER 91,744 - GILL, S TEACHER 89,819 - GILL, S TEACHER 89,833 - GILLIANI, M TEACHER 89,833 - GILLIANI, M TEACHER 89,833 - GILLIANI, M TEACHER 89,833 - GLAISHER, J APPLICATION DEVELOPER/DATA BASE 75,735 - GLIER, B TEACHER 81,954 - GLIEN, B TEACHER 81,954 - GLINIAS, P TEACHER 81,954 - GLINIAS, P TEACHER 81,954 - GLOVER, S TEACHER 81,954 - GONES, M TEACHER 89,296 - GOOFSKY, M TEACHER 89,296 - GOOFSKY, M TEACHER 89,296 - GOOFSKY, M TEACHER 89,296 - GOOTO, H TEACHER 89,296 - GOOTO, H TEACHER 89,296 - GOOTO, H TEACHER 89,296 - GOOLD, M TEACHER 89,296 - GOOLD, M TEACHER 89,296 - GOUNDOUVAS, A TEACHER 88,070 - GOONDOUVAS, A TEACHER 88,070 - GRANT, S TEACHER 81,157 - GRAMM, M TEACHER 81,157 - GRAMN, M TEACHER 81,157 - GRAMNT, S TEACHER 81,157	GARR, S	VICE PRINCIPAL	119,262	5,288
GERENCSER, C TEACHER 88,084 - GEYER, F EXECUTIVE DIRECTOR-PLANNING & DEVELOPMENT 162,553 2,617 GHAUG, H VICE PRINCIPAL 118,263 - GHINI, C TEACHER 88,070 697 GHUMAN, S TEACHER 83,178 175 GIBSSON, K PROJECT MANAGER - ACTING 85,770 733 GIESBRECHT, D TEACHER 103,125 - GILCHRIST, W MANAGER - MANAGEMENT INFORMATION SYSTEM 100,682 585 GILL, K TEACHER 91,892 42 GILL, R TEACHER 91,892 42 GILL, S TEACHER 91,744 - GILL, S TEACHER 89,819 - GILL, S TEACHER 89,819 - GILL, S TEACHER 89,833 - GILL, S TEACHER 89,833 - GILLA, B TEACHER 89,833 - GLISH, B TEACHER 81,967 - <t< td=""><td>GARRETT, S</td><td>TEACHER</td><td>76,303</td><td>-</td></t<>	GARRETT, S	TEACHER	76,303	-
GEYER, F EXECUTIVE DIRECTOR-PLANNING & DEVELOPMENT 162,553 2,617 GHAUG, H VICE PRINCIPAL 118,263 - GHINI, C TEACHER 88,070 697 GHUMAN, S TEACHER 83,178 177 GIBSON, K PROJECT MANAGER - ACTING 85,770 73 GIESBRECHT, D TEACHER 103,125 - GILCHRIST, W MANAGER - MANAGEMENT INFORMATION SYSTEM 100,682 58 GILL, K TEACHER 91,892 42 GILL, R TEACHER 91,744 - GILL, S TEACHER 89,819 - GILL, S TEACHER 89,833 - GILL, S TEACHER 89,833 - GILL, S TEACHER 89,833 - GILL, S TEACHER 81,957 -	GASOI, S	TEACHER	•	1,301
GHAUG, H	GERENCSER, C	TEACHER	88,084	-
GHINI, C TEACHER 88,070 697 GHUMAN, S TEACHER 83,178 175 GIBSON, K PROJECT MANAGER - ACTING 85,770 733 GIESBRECHT, D TEACHER 103,125 - GILCHRIST, W MANAGER - MANAGEMENT INFORMATION SYSTEM 100,682 585 GILL, K TEACHER 91,892 42 GILL, R TEACHER 91,744 - GILL, S TEACHER 91,744 - GILL, S TEACHER 89,819 - GILLRIE-CARRE, A VICE PRINCIPAL 127,833 - GILLIANI, M TEACHER 89,833 - GILSHER, J APPLICATION DEVELOPER/DATA BASE 75,735 - GLIER, B TEACHER 81,954 - GLINIAS, P TEACHER 81,967 - GOFSKY, M TEACHER 81,967 - GOLD, M TEACHER 89,436 175 GOWES, M TEACHER 86,010 170 <	GEYER, F	EXECUTIVE DIRECTOR-PLANNING & DEVELOPMENT	162,553	2,617
GHUMAN, S TEACHER 83,178 175 GIBSON, K PROJECT MANAGER - ACTING 85,770 733 GIESBRECHT, D TEACHER 103,125 - GILC, RIST, W MANAGER - MANAGEMENT INFORMATION SYSTEM 100,682 588 GILL, K TEACHER 91,892 42 GILL, R TEACHER 91,744 - GILL, S TEACHER 89,819 - GILL, S TEACHER 89,833 - GILL, R TEACHER 89,833 - GILL, S TEACHER 89,833 - GILL, S TEACHER 89,833 - GILL, S TEACHER 89,833 - GLAISHER, J APPLICATION DEVELOPER/DATA BASE 75,735 - GLIER, B TEACHER 81,964 - GLIER, B TEACHER 81,967 - GOFSKY, M TEACHER 81,967 - GOFSKY, M TEACHER 89,296 - GOUD, M <td>GHAUG, H</td> <td>VICE PRINCIPAL</td> <td>·</td> <td></td>	GHAUG, H	VICE PRINCIPAL	·	
GIBSON, K PROJECT MANAGER - ACTING 85,770 733 GIESBRECHT, D TEACHER 103,125 - GILCHRIST, W MANAGER - MANAGEMENT INFORMATION SYSTEM 100,682 585 GILL, K TEACHER 91,892 42 GILL, R TEACHER 91,744 - GILL, S TEACHER 89,819 - GILLRIE-CARRE, A VICE PRINCIPAL 127,833 - GIULIANI, M TEACHER 89,833 - GLAISHER, J APPLICATION DEVELOPER/DATA BASE 75,735 - GLIER, B TEACHER 81,954 - GLINIAS, P TEACHER 81,967 47 GLOVER, S TEACHER 81,967 - GOFSKY, M TEACHER 81,967 - GOFSKY, M TEACHER 81,967 - GOFSKY, M TEACHER 89,436 175 GOMES, M TEACHER 89,296 - GOTO, H TEACHER 88,296 - GOTO, H TEACHER 86,010 170 GOULAS, A VICE PRINCIPAL 119,633 72 GOUNDOUVAS, A TEACHER 88,070 - GOULAY, K TEACHER 88,070 - GORLAY, K TEACHER 88,070 - GRAMM, M TEACHER 81,967 - GRAMM, M TEACHER 81,967 - GRAMM, M TEACHER 81,157 - GRAMM, M TEACHER 81,967 - GRAMM, M TEACHER 81,967 -	GHINI, C	TEACHER	·	697
GIESBRECHT, D TEACHER 103,125 - GILCHRIST, W MANAGER - MANAGEMENT INFORMATION SYSTEM 100,682 585 GILL, K TEACHER 91,892 42 GILL, R TEACHER 91,744 - GILL, S TEACHER 89,819 - GILLRIE-CARRE, A VICE PRINCIPAL 127,833 - GIULIANI, M TEACHER 89,833 - GLAISHER, J APPLICATION DEVELOPER/DATA BASE 75,735 - GLIER, B TEACHER 81,954 - GLINIAS, P TEACHER 81,967 47 GLOVER, S TEACHER 81,967 - GOSKY, M TEACHER 81,967 - GOSKY, M TEACHER 89,436 175 GOMES, M TEACHER 89,436 175 GOMES, M TEACHER 89,296 - GOTO, H TEACHER 89,296 - GOULAS, A VICE PRINCIPAL 119,633 72 GOULAS, A VICE PRINCIPAL 119,633 72 GOULAS, A TEACHER 86,010 176 GOULAS, A TEACHER 86,010 177 GOULAS, A TEACHER 86,010 175 GOULAY, K TEACHER 88,070 - GOVETT, T TEACHER 88,070 - GOVETT, T TEACHER 81,157 - GRAMM, M TEACHER 81,967 -	GHUMAN, S	TEACHER	·	175
GILCHRIST, W MANAGER - MANAGEMENT INFORMATION SYSTEM 100,682 585 GILL, K TEACHER 91,892 42 GILL, R TEACHER 91,744 - GILL, S TEACHER 89,819 - GILL, S TEACHER 89,819 - GILL, S TEACHER 89,833 - GIULIANI, M TEACHER 89,833 - GLISHER, J APPLICATION DEVELOPER/DATA BASE 75,735 - GLIER, B TEACHER 81,954 - GLIER, B TEACHER 81,967 47 GLOVER, S TEACHER 81,967 - GOFSKY, M TEACHER 81,954 - GOMES, M TEACHER 89,436 175 GOMES, M TEACHER 89,436 175 GOULAS, A VICE PRINCIPAL 119,633 72 GOUNDOUVAS, A TEACHER 76,641 175 GOVETT, T TEACHER 81,157 - GRAMM, M	GIBSON, K	PROJECT MANAGER - ACTING	•	733
GILL, K TEACHER 91,892 42 GILL, R TEACHER 91,744 - GILL, S TEACHER 89,819 - GILLRIE-CARRE, A VICE PRINCIPAL 127,833 - GIULIANI, M TEACHER 89,833 - GLISHER, J APPLICATION DEVELOPER/DATA BASE 75,735 - GLIER, B TEACHER 81,954 - GLINIAS, P TEACHER 81,967 - GLOVER, S TEACHER 81,967 - GOFSKY, M TEACHER 81,954 - GOLD, M TEACHER 89,436 175 GOMES, M TEACHER 89,436 175 GOTO, H TEACHER 86,010 170 GOULAS, A VICE PRINCIPAL 119,633 72 GOURLAY, K TEACHER 88,070 - GOVETT, T TEACHER 81,157 - GRAMM, M TEACHER 81,157 - GRAMT, S TEACHER	GIESBRECHT, D		•	
GILL, R TEACHER 91,744 - GILL, S TEACHER 89,819 - GILLRIE-CARRE, A VICE PRINCIPAL 127,833 - GIULIANI, M TEACHER 89,833 - GLAISHER, J APPLICATION DEVELOPER/DATA BASE 75,735 - GLIER, B TEACHER 81,954 - GLOVER, S TEACHER 81,967 47 GLOVER, S TEACHER 81,967 - GOFSKY, M TEACHER 81,954 - GOLD, M TEACHER 81,954 - GOLD, M TEACHER 81,954 - GOLD, M TEACHER 81,954 - GOUD, M TEACHER 89,436 176 GOMES, M TEACHER 89,436 176 GOULAS, A VICE PRINCIPAL 119,633 72 GOULAS, A TEACHER 86,010 176 GOULAY, K TEACHER 88,070 - GOVETT, T TEACHER 88,070 - GOVETT, T TEACHER 81,157 - GRAMM, M TEACHER 81,967 -	GILCHRIST, W	MANAGER - MANAGEMENT INFORMATION SYSTEM	•	585
GILL, S TEACHER 89,819 - GILLRIE-CARRE, A VICE PRINCIPAL 127,833 - GIULIANI, M TEACHER 89,833 - GLAISHER, J APPLICATION DEVELOPER/DATA BASE 75,735 - GLIER, B TEACHER 81,954 - GLINIAS, P TEACHER 81,967 - GLOVER, S TEACHER 81,967 - GOFSKY, M TEACHER 81,954 - GOLD, M TEACHER 89,436 175 GOMES, M TEACHER 89,436 175 GOVES, M TEACHER 86,010 170 GOULAS, A VICE PRINCIPAL 119,633 72 GOULAS, A VICE PRINCIPAL 119,633 72 GOURLAY, K TEACHER 88,070 - GOVETT, T TEACHER 81,157 - GRAMM, M TEACHER 81,967 - GRAMM, M TEACHER 81,967 - GRANT, S <td< td=""><td>GILL, K</td><td>TEACHER</td><td></td><td>42</td></td<>	GILL, K	TEACHER		42
GILLRIE-CARRE, A VICE PRINCIPAL 127,833 - GIULIANI, M TEACHER 89,833 - GLAISHER, J APPLICATION DEVELOPER/DATA BASE 75,735 - GLIER, B TEACHER 81,954 - GLINIAS, P TEACHER 81,967 - GLOVER, S TEACHER 81,967 - GOFSKY, M TEACHER 81,954 - GOLD, M TEACHER 81,954 - GOMES, M TEACHER 89,436 175 GOMES, M TEACHER 89,296 - GOTO, H TEACHER 86,010 176 GOULAS, A VICE PRINCIPAL 119,633 72 GOUNDOUVAS, A TEACHER 76,641 175 GOVETT, T TEACHER 88,070 - GOVETT, T TEACHER 81,157 - GRAMM, M TEACHER 81,967 - GRAMM, M TEACHER 76,573 -	GILL, R	TEACHER	91,744	-
GIULIANI, M TEACHER 89,833 - GLAISHER, J APPLICATION DEVELOPER/DATA BASE 75,735 - GLIER, B TEACHER 81,954 - GLINIAS, P TEACHER 81,967 47 GLOVER, S TEACHER 81,967 - GOFSKY, M TEACHER 81,954 - GOLD, M TEACHER 89,436 175 GOMES, M TEACHER 89,296 - GOTO, H TEACHER 86,010 170 GOULAS, A VICE PRINCIPAL 119,633 72 GOUNDOUVAS, A TEACHER 76,641 175 GOVETT, T TEACHER 88,070 - GOVETT, T TEACHER 81,157 - GRAMM, M TEACHER 81,967 - GRANT, S TEACHER 76,573 -	GILL, S	TEACHER	89,819	-
GLAISHER, J APPLICATION DEVELOPER/DATA BASE 75,735 - GLIER, B TEACHER 81,954 - GLINIAS, P TEACHER 81,967 47 GLOVER, S TEACHER 81,967 - GOFSKY, M TEACHER 81,954 - GOLD, M TEACHER 89,436 175 GOMES, M TEACHER 89,296 - GOTO, H TEACHER 86,010 170 GOULAS, A VICE PRINCIPAL 119,633 72 GOUNDOUVAS, A TEACHER 76,641 175 GOVETT, T TEACHER 88,070 - GOVETT, T TEACHER 81,157 - GRAMM, M TEACHER 81,967 - GRANT, S TEACHER 76,573 -	GILLRIE-CARRE, A	VICE PRINCIPAL	•	-
GLIER, B TEACHER 81,954 - GLINIAS, P TEACHER 81,967 47 GLOVER, S TEACHER 81,967 - GOFSKY, M TEACHER 81,954 - GOLD, M TEACHER 89,436 175 GOMES, M TEACHER 89,296 - GOTO, H TEACHER 86,010 170 GOULAS, A VICE PRINCIPAL 119,633 72 GOUNDOUVAS, A TEACHER 76,641 175 GOURLAY, K TEACHER 88,070 - GOVETT, T TEACHER 81,157 - GRAMM, M TEACHER 81,967 - GRANT, S TEACHER 76,573 -	GIULIANI, M	TEACHER		-
GLINIAS, P TEACHER 81,967 47 GLOVER, S TEACHER 81,967 - GOFSKY, M TEACHER 81,954 - GOLD, M TEACHER 89,436 175 GOMES, M TEACHER 89,296 - GOTO, H TEACHER 86,010 170 GOULAS, A VICE PRINCIPAL 119,633 72 GOUNDOUVAS, A TEACHER 76,641 175 GOURLAY, K TEACHER 88,070 - GOVETT, T TEACHER 81,157 - GRAMM, M TEACHER 81,967 - GRANT, S TEACHER 76,573 -	GLAISHER, J	APPLICATION DEVELOPER/DATA BASE		-
GLOVER, S TEACHER 81,967 - GOFSKY, M TEACHER 81,954 - GOLD, M TEACHER 89,436 175 GOMES, M TEACHER 89,296 - GOTO, H TEACHER 86,010 170 GOULAS, A VICE PRINCIPAL 119,633 72 GOUNDOUVAS, A TEACHER 76,641 175 GOURLAY, K TEACHER 88,070 - GOVETT, T TEACHER 81,157 - GRAMM, M TEACHER 81,967 - GRANT, S TEACHER 76,573 -	GLIER, B	TEACHER	· ·	-
GOFSKY, M TEACHER 81,954 - GOLD, M TEACHER 89,436 175 GOMES, M TEACHER 89,296 - GOTO, H TEACHER 86,010 170 GOULAS, A VICE PRINCIPAL 119,633 72 GOUNDOUVAS, A TEACHER 76,641 175 GOURLAY, K TEACHER 88,070 - GOVETT, T TEACHER 81,157 - GRAMM, M TEACHER 81,967 - GRANT, S TEACHER 76,573 -	GLINIAS, P	TEACHER		47
GOLD, M TEACHER 89,436 175 GOMES, M TEACHER 89,296 - GOTO, H TEACHER 86,010 170 GOULAS, A VICE PRINCIPAL 119,633 72 GOUNDOUVAS, A TEACHER 76,641 175 GOURLAY, K TEACHER 88,070 - GOVETT, T TEACHER 81,157 - GRAMM, M TEACHER 81,967 - GRANT, S TEACHER 76,573 -	GLOVER, S	TEACHER		-
GOMES, M TEACHER 89,296 - GOTO, H TEACHER 86,010 170 GOULAS, A VICE PRINCIPAL 119,633 72 GOUNDOUVAS, A TEACHER 76,641 175 GOURLAY, K TEACHER 88,070 - GOVETT, T TEACHER 81,157 - GRAMM, M TEACHER 81,967 - GRANT, S TEACHER 76,573 -	GOFSKY, M	TEACHER		-
GOTO, H TEACHER 86,010 170 GOULAS, A VICE PRINCIPAL 119,633 72 GOUNDOUVAS, A TEACHER 76,641 175 GOURLAY, K TEACHER 88,070 - GOVETT, T TEACHER 81,157 - GRAMM, M TEACHER 81,967 - GRANT, S TEACHER 76,573 -	GOLD, M	TEACHER	,	175
GOULAS, A VICE PRINCIPAL 119,633 72 GOUNDOUVAS, A TEACHER 76,641 175 GOURLAY, K TEACHER 88,070 - GOVETT, T TEACHER 81,157 - GRAMM, M TEACHER 81,967 - GRANT, S TEACHER 76,573 -				-
GOUNDOUVAS, A TEACHER 76,641 175 GOURLAY, K TEACHER 88,070 - GOVETT, T TEACHER 81,157 - GRAMM, M TEACHER 81,967 - GRANT, S TEACHER 76,573 -				170
GOURLAY, K TEACHER 88,070 - GOVETT, T TEACHER 81,157 - GRAMM, M TEACHER 81,967 - GRANT, S TEACHER 76,573 -		VICE PRINCIPAL		72
GOVETT, T TEACHER 81,157 - GRAMM, M TEACHER 81,967 - GRANT, S TEACHER 76,573 -	GOUNDOUVAS, A		·	175
GRAMM, M TEACHER 81,967 - GRANT, S TEACHER 76,573 -	GOURLAY, K	TEACHER		-
GRANT, S TEACHER 76,573 -	GOVETT, T			-
	GRAMM, M	TEACHER		-
00 TEADLED 04 400 4 000	GRANT, S	TEACHER		_
GREAVES, K LEACHER 94,186 1,528	GREAVES, K	TEACHER	94,186	1,628

Statement of Financial Information (SOFI)

Fiscal Year Ended June 30, 2019

NAME	Position	REMUNERATION	TOTAL EXPENSES
GREEN, D	TEACHER	89,391	140
GREWAL, J	TEACHER	81,576	175
GRIFFING, D	TEACHER	89,441	3,613
-	TEACHER	79,041	3,013
GROBMAN, E GROUMOUTIS, E	TEACHER	88,094	150
•		91,892	-
GUEST, G	TEACHER	83,879	- -
GUIDONE, I	TEACHER	87,206	_
GUILLEMIN, J	TEACHER	81,967	54
GUZMAN, J	TEACHER	,	60
GUZZO, P	TEACHER	88,084	00
HAAVE, S	TEACHER	88,501	-
HADDOW, D	TEACHER	94,152	-
HAENSEL, L	TEACHER	89,819	-
HAMAURA, D	TEACHER	88,084	
HAMILTON COOK, R	MANAGER - MARKETING INTERNATIONAL EDUCATION	105,664	33,713 (1
HAMROL, M	MANAGER TECHNOLOGY AND INFORMATION SERVICES	183,435	1,973
HANSEN, T	TEACHER	92,125	-
HARRINGTON, S	PRINCIPAL	129,386	= i
HARRINGTON, S A	TEACHER	87,705	-
HARRISON, N	TEACHER	88,084	-
HARVEY, C	TEACHER	81,727	-
HARWOOD, B	TEACHER	88,070	130
HASTINGS, L	TEACHER	87,966	42
HAWKE, D	TEACHER	78,828	190
HAYLETT, S	COUNSELLOR	96,122	462
HAYRE, S	TEACHER	88,070	· -
HEBRON, R	TEACHER	89,833	175
HECKEROTT, G	TEACHER	94,553	-
HEINRICHS, C	TEACHER	81,558	-
HELEWKA, A	TEACHER	81,197	175
HENDERS, K	TEACHER	96,299	-
HENDRIX, J	TEACHER	81,954	_
HEROLD, X	TEACHER	80,666	-
HERS, L	TEACHER	81,815	_
HEWAMUDALIGE, N	TEACHER	89,819	1,463
HIGO, J	DISTRICT PRINCIPAL	144,751	2,331
•	TEACHER	91,185	485
HIKIDA, M		90,807	-
HIKIDA, R	TEACHER	88,084	378
HINKS, K	TEACHER	91,171	175
HIROSE, K	TEACHER	· ·	175
HIXT, K	TEACHER	88,083	
HO, C	TEACHER	89,120	-
HO, D	TEACHER	81,967	-
HO, F	VICE PRINCIPAL	100,116	100
но, н	TEACHER	87,138	160
HOATH, M	PRINCIPAL	129,386	1,752
HOATH, N	TEACHER	87,692	300
HOCKING, W	TEACHER	95,511	-
HOEGLER, S	DIRECTOR, EMPLOYEE RELATIONS	111,314	1,446
HOFMANN, G	TEACHER	88,070	165
HOLDEN, J	TEACHER	81,085	195
HOM, L	TEACHER	91,906	180
HORNOFLUK, C	TEACHER	88,070	-
HOSTA, M	TEACHER	81,558	-
HOULE, C	TEACHER	81,954	185
		88,070	_
HOUSE, S	TEACHER	00,010	

Statement of Financial Information (SOFI)

Fiscal Year Ended June 30, 2019

		TOTAL	TOTAL
NAME	Position	REMUNERATION	EXPENSES
HSU, E	TEACHER	96,121	2,364
HTAN, L	TEACHER	88,084	_,
HUANG, A	COORDINATOR - INTERNATIONAL EDUCATION	84,456	101
HUDSON, S	TEACHER	86,307	:
HUI, S	VICE PRINCIPAL	86,336	66
HULME, S	TEACHER	87,843	-
HUNG, A	TEACHER	87,692	-
HUNT, T	TEACHER	88,084	-
HUNTER, A	TEACHER	81,954	-
HUNTER, M	TEACHER	87,313	-
HURST, L	PRINCIPAL	129,386	-
HYRMAN, R	TEACHER	90,736	155
IBBOTT, K	TEACHER	88,292	-
IMAGAWA, T	TEACHER	82,018	-
INGHAM, N	TEACHER	76,314	-
IOANNIDIS, E	COUNSELLOR	96,107	1,699
IRANI, T	VICE PRINCIPAL	115,685	
IRSHAD, A	TEACHER	90,103	75
ITALIA, S	TEACHER	88,083	-
IWATA, N	TEACHER	78,526	175
JACKSON, S	TEACHER	88,135	215
JAKOVAC, J	TEACHER	84,468	150
JAMES, W	TEACHER	86,948	35
JANG, A	SENIOR PROGRAMMER - ANALYST	79,627	-
JANG, A	TEACHER	89,783	150
JANMOHAMED, S	ASSISTANT MANAGER - HUMAN RESOURCES	91,534	1,960
JANZ, R	TEACHER	81,967	155
JANZEN, C	TEACHER	81,967	195
JARVIS, T	TEACHER	91,744	-
JASWAL, S	PRINCIPAL	123,333	3,080
JAYARAJAH, S	COUNSELLOR	81,996	512
JEFFREY, J	TEACHER	79,896	310
JENSEN, R	TEACHER	90,157	-
JOHAL, R	PRINCIPAL	135,660	420
JOHAL, T	TEACHER	91,758	-
JOHNS, R	TEACHER	76,802	-
JOHNSON, K	TEACHER	82,316	378
JOHNSON, T	TEACHER	76,200	150
JOINVILLE, C	TEACHER	89,819	-
JONES, K	TEACHER	89,833	254
JOSEPH, N	TEACHER	75,523	-
JUHASZ, F	TEACHER	89,682	160
JUHASZ, W	PRINCIPAL	129,387	-
JUNG, P	TEACHER	81,954	175
JUNG, R	DIRECTOR - INFORMATION AND COMMUNICATION SERVICES	176,499	3,312
KAILLEY, R	TEACHER	89,819	-
KAMIDE, N	PRINCIPAL	136,402	1,092
KANDA, R	TEACHER	89,559	95
KATO, A	TEACHER	84,040	-
KAWAMURA, S	TEACHER	75,011	-
KEIRN, C	TEACHER	90,415	140
KEMPIN, J	TEACHER	88,070	175
KENAKIN, L	TEACHER	82,426	150
KENG, D	TEACHER	87,313	-
KENLER, R	TEACHER	81,967	155
KEOGH, K	TEACHER	84,040	-
KHO, S	TEACHER	89,833	-

Statement of Financial Information (SOFI)

Fiscal Year Ended June 30, 2019

MAME			TOTAL	TOTAL
KHOO, B TEACHER 81,576 538 KHOO, M DIRECTOR - CONTINUING EDUCATION 15,118 7,808 KIBBLEWHITE, J PRINCIPAL 129,238 1,089 KIM, A TEACHER 19,514 45 KIPPAN, J TEACHER 91,514 45 KIPPAN, T TEACHER 88,084 160 KLOMP, H TEACHER 88,084 160 KLOMP, K TEACHER 88,084 879 KLOSE, R TEACHER 88,084 879 KOHUT, J TEACHER 88,083 2- KOHUT, S TEACHER 89,833 2- KOHUT, S TEACHER 89,833 2- KOS, G TEACHER 89,833 2- KOS, G TEACHER 89,833 2- KOS, G TEACHER 99,833 2- KOS, G TEACHER 99,833 2- KOS, G TEACHER 99,401 1- KOSLA, G TEACHER 99	NAME	Position I		
KHOD. M DIRECTOR - CONTINUING EDUCATION 155,118 7,808 KIBBLEWHIE J PRINCIPAL 122,28 1,089 KIM. A TEACHER 75,873 - KIPPAN, J TEACHER 91,514 45 KIPPAN, T TEACHER 89,455 45 KLOMP, K TEACHER 88,074 160 KLOMP, K TEACHER 88,074 87 KLOSE, R TEACHER 89,833 2.156 KOHLT, J TEACHER 89,833 2.156 KOHLT, JONES, A TEACHER 99,091 4.006 KOHLT, JONES, A TEACHER 99,01 150 KOHLT, JONES, A TEACHER 99,01 150 KOHLT, JONES, A TEACHER 99,01 150 KOLLOSOFE, C TEACHER 99,01 150 KOS, G TEACHER 99,01 150 KOSAR, J TEACHER 99,41 150 KOWAKI, K TEACHER 93,419 1 KULLMAN, M	KHOO, B	TEACHER		
KIM. A TEACHER 75,873	KHOO, M	DIRECTOR - CONTINUING EDUCATION	155,118	7,808
KIPPAN, J TEACHER 99.515 45 KI, OMP, H TEACHER 88.9455 45 KI, OMP, K TEACHER 88.004 160 KI, OSE, R TEACHER 88.004 160 KI, OSE, R TEACHER 88.004 87 KI, OSE, R TEACHER 89.833 2.156 KOHLT, JONES, A TEACHER 99.833 2.156 KOHLT, ONES, A TEACHER 89.833 2.156 KOLIOSOFF, C TEACHER 89.833 2.03 KORS, G TEACHER 89.833 2.03 KOSAR, J TEACHER 89.6401 150 KOSAR, J TEACHER 89.6411 150 KOSAR, J TEACHER 89.722 2.181 KOZLOWSKI, L COMPUTER SYSTEMS TECHNOLOGIST 83.937 - KRIPPS, G TEACHER 81.967 - KUDLIMAN, M TEACHER 81.967 - KULLMAN, M TEACHER 81.967 - KUSSC,	KIBBLEWHITE, J	PRINCIPAL	129,238	1,089
KIPPAN, T TEACHER 39,455 45 KLOMP, H TEACHER 38,004 160 KLOMP, K TEACHER 38,004 879 KNIGHT, J TEACHER 89,833 2,156 KOHUT, R TEACHER 89,833 2,156 KOHUT, R TEACHER 91,991 4,006 KOLOSOFF, C TEACHER 91,991 4,006 KORBER, M TEACHER 99,833 203 KOSSAR, J TEACHER 96,401 150 KOYALL, F TEACHER 91,744 - KOYALL, F TEACHER 81,957 - KOYALL, F TEACHER 81,967 - KOYALL, F TEACHER 81,967 - KRIPPS, G TEACHER 81,967 - KULIMAN, M TEACHER 81,967 - KUSCH, N VICE PRINCIPAL 113,497 2,081 KUSCH, N VICE PRINCIPAL 19,943 - KWAN, L TEACHER	KIM, A	TEACHER	75,873	-
KLOMP, H KLOMP, K KNIGHT, J TEACHER R RRAGHER R RRAGHER R RRAGHER R ROHUT, G R R R R R R R R R R R R R R R R R R R	KIPPAN, J	TEACHER	91,514	45
KLOME, K TEACHER 88.004 879 KLOSE, R TEACHER 89.803	KIPPAN, T	TEACHER	89,455	45
KLOSE, R KNIGHT, J TEACHER 88,833 2,16 KOHUT, R TEACHER 88,833 2,16 KOHUT, R TEACHER 88,833 2,16 KOHUT, G TEACHER 88,833 2,16 KOHUT, G TEACHER 88,833 203 KORBER, M TEACHER 89,401 150 KOSAR, J TEACHER 91,744 KOYALL, F TEACHER 91,744 TEACHER 89,333 KOWALL, F TEACHER KOZLOWSKI, L COMPUTER SYSTEMS TECHNOLOGIST 88,933 KRIPPS, G TEACHER 89,3419 KROEKER, M TEACHER 89,3419 KROEKER, M TEACHER 89,3419 KULLMAN, M TEACHER 89,3419 KUSECH, N KUSEC, E TEACHER 89,819 60 KWAN, L TEACHER 89,819 60 KWAN, M TEACHER 89,819 60 LAP IERRE, C TEACHER 89,819 170 KWOK, K TEACHER 89,819 170 LAP IERRE, C TEACHER 89,143 LAING, R PRINCIPAL LEE, C PRINCIPAL L	KLOMP, H	TEACHER	88,084	160
KNIGHTI, J. TEACHER 89,833 KOHUT, I.R. TEACHER 89,8332,156 KOHUT, I.R. TEACHER 89,8332,156 KOHUT, JONES, A. TEACHER 89,833203 KOLOSOFF, C. TEACHER 89,833203 KORBER, M. TEACHER 99,401 150 KOSAR, J. TEACHER 99,1744 KOSAR, J. TEACHER 99,1744 KOWALL, F. TEACHER 99,1744 KOWALL, F. TEACHER 87,720 2,181 KRIPPS, G. TEACHER 81,967 KROZLOWSKI, L. COMPUTER SYSTEMS TECHNOLOGIST 82,933 KRIPPS, G. TEACHER 85,29 KROEKER, M. TEACHER 85,29 KULLMAN, M. TEACHER 85,29 KUSECI, N. VICE PRINCIPAL 113,497 2,081 KUSEC, E. TEACHER 99,819 60 KWAN, M. TEACHER 99,819 60 KWOK, K. TEACHER 99,819 60 KWOK, K. TEACHER 99,819 60 LAIL, S. VICE PRINCIPAL 119,953 LAI, S. VICE PRINCIPAL 119,963 1 LAI, S. VICE PRINCIPAL 119,968 1 LAI, S. VICE PRINCIPAL 119,968 1 LAIL, R. TRADES FOREPERSON 77,876 2 LAING, R. PRINCIPAL 19,968 1 LAIL, R. TRADES FOREPERSON 77,876 2 LAING, R. PRINCIPAL 19,984 1 LAU, K. TEACHER 93,984 1 LEE, C. TEACHER 93,984 1 LEE, C. TEACHER 93,984 1 LEE, C. TEACHER 93,985 1 LEE, C. TEACHER 93,984 1 LEE, C. TEACHER 93,985 1 LEE, C. TEACHER 93,985 1 LEE, C. TEACHER 93,981 1 LEE, C. TEACHER 93,984 1 LEE, C. TEACHER 93,985 1 LEE, C. TEACHER 93,985 1 LEE, S. TEACHER 93,986 1 LEE, S. TEACHER 93,986 1 LEE,	KLOMP, K	TEACHER	88,070	
KOHUT ONES, A TEACHER 89,833 2,156 KOHUT-JONES, A TEACHER 4,006 KOLSOSOFF, C TEACHER 89,833 203 KORBER, M TEACHER 82,923 KOSA, G TEACHER 91,744 KOSAR, J TEACHER 91,744 KOWALL, F TEACHER 91,744 KOLLOWSKI, L COMPUTER SYSTEMS TECHNOLOGIST 82,933 KRIPPS, G TEACHER 93,419 KROEKER, M TEACHER 93,419 KROEKER, M TEACHER 99,417 2,081 KUSEC, E TEACHER 99,419 KUSEC, E TEACHER 99,419 KUSEC, E TEACHER 99,419 KWAN, M TEACHER 99,419 KWAN, M TEACHER 99,419 KWON, A TEACHER 99,419 KWON, K TEACHER 99,419 -	KLOSE, R	TEACHER	· · · · · · · · · · · · · · · · · · ·	879
KOHUTJONES, A TEACHER 91,091 4,006 KOLOSOFF, C TEACHER 38,833 203 KORSER, M TEACHER 86,401 150 KOSAR, J TEACHER 91,744	KNIGHT, J	TEACHER	· · · · · · · · · · · · · · · · · · ·	
KOLOSOFF, C TEACHER 89,833 203 KORBER, M TEACHER 32,923 KOSAR, J TEACHER 96,401 150 KOSAR, J TEACHER 91,744 KOWALL, F TEACHER 87,720 2,181 KOZLOWSKI, L COMPUTER SYSTEMS TECHNOLOGIST 82,933 KRIPPS, G TEACHER 93,419 KROEKER, M TEACHER 93,419 KULLMAN, M TEACHER 93,419 KUSCH, N VICE PRINCIPAL 113,497 2,081 KUSCH, N VICE PRINCIPAL 113,497 2,081 KUSCH, N TEACHER 99,157 KUSCH, N TEACHER 99,817 KWAN, M TEACHER 99,817 KWAN, M TEACHER 99,961 -1 KWON, K TEACHER 99,961 170 KWON, A VICE PRINCIPAL 19,963 -1 LAI, S	KOHUT, R	TEACHER	89,833	2,156
KORBER, M TEACHER 82,923 - KOS, G TEACHER 96,401 150 KOSAR, J TEACHER 91,744 - KOWALL, F TEACHER 87,720 2,181 KOZLOWSKI, L COMPUTER SYSTEMS TECHNOLOGIST 82,933 - KRIPPS, G TEACHER 81,967 - KROEKER, M TEACHER 83,419 - KULLMAN, M TEACHER 85,629 - KUSEC, E TEACHER 90,157 - KUSEC, E TEACHER 99,157 - KWAN, L TEACHER 99,159 60 KWAN, M TEACHER 99,159 60 KWAN, M TEACHER 92,436 - KWOK, K TEACHER 99,61 170 KWON, A VICE PRINCIPAL 119,633 - LA PIERRE, C TEACHER 90,943 175 KWON, A VICE PRINCIPAL 10,949 176 KUJI, S VICE PRINCIPAL	KOHUT-JONES, A	TEACHER	91,091	
KOS, G TEACHER 96,401 150 KOSAR, J TEACHER 91,744 - KOWALL, F TEACHER 87,720 2,181 KOZLOWSKI, L COMPUTER SYSTEMS TECHNOLOGIST 82,933 - KRIPPS, G TEACHER 81,967 - KOSCKER, M TEACHER 93,419 - KUSCH, N VICE PRINCIPAL 113,497 2,081 KUSEC, E TEACHER 99,157 60 KWAN, L TEACHER 99,819 60 KWAN, M TEACHER 99,819 60 KWAN, M TEACHER 99,819 60 KWON, A VICE PRINCIPAL 119,633 - KWON, A VICE PRINCIPAL 19,096 170 KWON, A VICE PRINCIPAL 19,096 170 KWON, A VICE PRINCIPAL 19,094 175 LAI, S VICE PRINCIPAL 19,094 175 LAI, S VICE PRINCIPAL 19,094 176 LAI, S <td>KOLOSOFF, C</td> <td>TEACHER</td> <td>· · · · · · · · · · · · · · · · · · ·</td> <td>203</td>	KOLOSOFF, C	TEACHER	· · · · · · · · · · · · · · · · · · ·	203
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LEITHMAN, J TEACHER 78,997 - LEKAKIS, B TEACHER 89,819 10,849 LENAHAN, D TEACHER 88,848 - LESLIE, B TEACHER 81,967 180 LESLIE, J PRINCIPAL 136,402 503 LESSOWAY, D TEACHER 87,327 125 LEUNG, B TEACHER 81,954 140 LEUNG, J TEACHER 89,046 -				-
LEKAKIS, B TEACHER 89,819 10,849 LENAHAN, D TEACHER 88,848 - LESLIE, B TEACHER 81,967 180 LESLIE, J PRINCIPAL 136,402 503 LESSOWAY, D TEACHER 87,327 125 LEUNG, B TEACHER 81,954 140 LEUNG, J TEACHER 89,046 -			•	16
LENAHAN, D TEACHER 88,848 - LESLIE, B TEACHER 81,967 180 LESLIE, J PRINCIPAL 136,402 503 LESSOWAY, D TEACHER 87,327 125 LEUNG, B TEACHER 81,954 140 LEUNG, J TEACHER 89,046 -	•			-
LESLIE, B TEACHER 81,967 180 LESLIE, J PRINCIPAL 136,402 503 LESSOWAY, D TEACHER 87,327 125 LEUNG, B TEACHER 81,954 140 LEUNG, J TEACHER 89,046 -				10,849
LESLIE, J PRINCIPAL 136,402 503 LESSOWAY, D TEACHER 87,327 125 LEUNG, B TEACHER 81,954 140 LEUNG, J TEACHER 89,046 -				-
LESSOWAY, D TEACHER 87,327 125 LEUNG, B TEACHER 81,954 140 LEUNG, J TEACHER 89,046 -				
LEUNG, B TEACHER 81,954 140 LEUNG, J TEACHER 89,046 -				
LEUNG, J TEACHER 89,046 -				
· · · · · · · · · · · · · · · · · · ·			•	140
LEUNG, L VICE PRINCIPAL 119,633 -	-			~
·	LEUNG, L	VICE PRINCIPAL	119,633	-

Statement of Financial Information (SOFI)

Fiscal Year Ended June 30, 2019

		TOTAL	TOTAL
NAME	Position	REMUNERATION	EXPENSES
LEUNG, S	PROGRAM COORDINATOR - CONTINUING EDUCATION	85,695	422
LEWRY, P	TEACHER	83,799	160
LI, C	MANAGER - MARKETING INTERNATIONAL EDUCATION	111,102	2,168
LI, K	TEACHER	92,107	347
LIANG, L	TEACHER	86,387	618
LI-HINDSON, A	TEACHER	96,627	-
LIM, L	TEACHER	103,049	-
LIM, T	TEACHER	86,320	150
LIM, W	ASSISTANT SUPERINTENDENT	188,391	13,514
LIM-FONG, B	TEACHER	89,833	100
LIN, J	TEACHER	79,133	203
LIN, K	VICE PRINCIPAL	91,061	-
LIN, S	TEACHER	106,457	-
LIN, W	TEACHER	90,795	-
LINDSAY, J	TEACHER	89,455	47
LIPMAN, D	TEACHER	85,450	-
LITTLEWOOD, A	TEACHER	88,084	175
LIU, M	TEACHER	82,307	250
LIVINGSTON, A	TEACHER	89,819	-
LIVINGSTON, M	VICE PRINCIPAL	109,569	3,812
LJUNGBERG, P	TEACHER	89,833	-
LO, M	TEACHER	86,498	
LOAT, C	CURRICULUM COORDINATOR	101,970	6,529
LOAT, S	PRINCIPAL	129,386	1,015
LOCK, G	TEACHER	98,725	10,564
LOCKHART, T	CURRICULUM COORDINATOR	98,816	1,565
LONG, S	TEACHER	81,920	400
LOONEY, S	TEACHER	76,229	130
LOREN, S	TEACHER	91,185	-
LOU, J	TEACHER	89,833	60 -
LOW, D	TEACHER	89,247	- 195
LOZOVSKY BURNS, N	TEACHER	81,588	195
LUCHENE, S	TEACHER	81,95 4 129,387	6,500
LUDWIG, C	PRINCIPAL	·	
LUEDEE, M	PSYCHOLOGIST	81,204	1,600
LUI, K	TEACHER	92,593 88,033	-
LUICK, P	TEACHER	88,070	6,970
LUM, L	TEACHER DISTRICT ADMINISTRATOR LINIMAN DESCRIBES	66,070 104,817	378
LUNDQUIST, D	DISTRICT ADMINISTRATOR - HUMAN RESOURCES	•	3/6
LYSENG, K	TEACHER	89,819 90,209	125
MA, E	TEACHER	·	75
MACDONALD, A	TEACHER	83,892	73
MACDONALD, A D	TEACHER	81,216	- 111
MACDONALD, D	VICE PRINCIPAL	119,633	111
MACDONALD, R	TRADES FOREPERSON	102,952	210
MACCONALD, S	TEACHER	89, 4 55 80,991	1,137
MACKAY, L	TEACHER CROUNDS SERVICE MORKER	75,513	1,137
MACKENZIE, D	GROUNDS SERVICE WORKER	139,347	8,798
MACMILLAN, J	DISTRICT PRINCIPAL	88,083	6,796 47
MACNEIL, S	TEACHER		95
MAH, A	TEACHER	78,731 88,070	90
MAH, J	TEACHER		160
MAH, L	TEACHER	81,182 87 182	100
MAHLI, G	TEACHER	87,182 00,706	-
MAHLI, H	TEACHER	90,796	-
MAIKA, R	TEACHER	81,588	-
MAINVILLE, J	TEACHER	84,040	-

Statement of Financial Information (SOFI)

Fiscal Year Ended June 30, 2019

		TOTAL	TOTAL
NAME	Position	REMUNERATION	EXPENSES
MAIS, S	TEACHER	89,819	240
MAJOR, T	PRINCIPAL	124,910	138
MAKARENKO, O	TEACHER	96,623	-
MALCHY, J	TEACHER	89,042	560
MANDER, B	TEACHER	89,441	175
MANNING, R	PRINCIPAL	128,644	-
MARCO, T	TEACHER	89,833	-
MARIN, C	PRINCIPAL	125,660	400
MARINSCHEK, R	TEACHER	83,567	24
MARKUSOFF, L	TEACHER	83,892	-
MARR, G	TEACHER	89,819	- ,
MARSIC, F	TEACHER	91,513	-
MASON, A	TEACHER	81,954	-
MASON, R	PRINCIPAL	129,386	379
MATHUR, A	TEACHER	86,449	85
MAURICE, J	TEACHER	98,882	-
MAYAN, B	TEACHER	81,954	155
MCBURNEY, J	TEACHER	89,833	-
MCBURNEY, M	TEACHER	84,403	-
MCBURNEY, P	TEACHER	89,819	588
MCCALLUM, M	PRINCIPAL	129,387	_
MCCARTHY, M	TEACHER	87,327	-
MCCASKILL, L	TEACHER	88,084	-
MCCORMICK, C	TEACHER	84,430	_
MCCRACKEN, T	TEACHER	95,835	_
MCDONALD, K	TEACHER	88,070	160
MCDONNELL, R	TEACHER	93,704	-
MCDOWELL, D	TEACHER	81,967	-
MCFADYEN, J	PRINCIPAL	136,031	-
MCINTOSH, S	TEACHER	81,967	30,105
MCKEE, E	TEACHER	88,084	344
MCKENNA, F	TEACHER	86,063	~
MCKITTRICK, A	TEACHER	81,150	35
MCLELLAN, C	TEACHER	89,480	195
MCNEE, K	TEACHER	81,558	-
MCPHERSON, M	TEACHER	80,497	175
MEDENWALDT, M	TEACHER	90,496	2,431
MEIER, B	TEACHER	79,641	· <u>-</u>
MERALLI, F	TEACHER	92,903	112
MERAW, M	TEACHER	88,084	209
MERGENS, D	TEACHER	76,714	-
MESIC, R	TEACHER	88,083	195
MEYBURGH, S	TEACHER	89,833	_
MEYER, G	TEACHER	83,896	-
MIDTTUN, N	ELECTRICIAN	82,012	_
MIKULIN, M	TEACHER	89,819	135
MILHOLM, D	TEACHER	81,967	-
MILIC, R	TEACHER	81,954	100
MILLER, A	TEACHER	84,027	180
MILLER, B	TEACHER	97,076	-
MILLER, D	TEACHER	89,819	_
MILLER, K	TEACHER	89,819	. <u>-</u>
MILLER, T	TEACHER	80,857	155
MINDESS, K	TEACHER	83,178	367
MINOSKY, L	TEACHER	89,076	-
MINUK, E	TEACHER	89,833	3,374
MIRHOSSEINI, E	TEACHER	81,588	-
min a lood Line, L		01,000	

Statement of Financial Information (SOFI)

Fiscal Year Ended June 30, 2019

		TOTAL	TOTAL
NAME	Position	REMUNERATION	EXPENSES
MISFELDT, C	TEACHER	92,065	620
MONETTE, D	TEACHER	82,991	-
MONGER, C	DISTRICT ADMINISTATOR - HUMAN RESOURCES	142,049	874
MONRAD, M	TEACHER	89,819	928
MORGAN, C	TEACHER	85,367	-
MORGAN, J	PSYCHOLOGIST	104,834	1,472
MORLEY, T	TEACHER	89,833	266
MORRISON, P	TEACHER	89,819	-
MOSCOVITCH, W	TEACHER	89,571	_
MOSS, A	TEACHER	81,967	-
MUI, M	TEACHER	87,481	170
MUIR, L	TEACHER	87,480	150
MUNK, P	TEACHER	90,008	150
MURAD, M	TEACHER	89,062	-
MURAO, D	TEACHER	81,954	-
MURRAY, M	PRINCIPAL	128,645	_
MUSANI, S	TEACHER	81,967	11,196
MUSIL, T	TEACHER	78,825	7,008
MYERS, K	TEACHER	81,920	499
NACHBAR, A	TEACHER	89,819	35
NAIDU, A	VICE PRINCIPAL	122,104	226
NARBETT, K	TEACHER	90,672	-
NARDUZZI, S	TEACHER	91,906	_
	VICE PRINCIPAL	118,356	5,150
NASHLUND, N	TEACHER	81,967	5,100
NASO, K	TEACHER	90,665	_
NASO, R	TEACHER	88,084	155
NASU, E		89,833	1,742
NEILY, B	TEACHER	87,718	155
NELSTROP, M	TEACHER	84,416	100
NERRETER, M	TEACHER	90,143	~
NEWTON, D	TEACHER	91,020	150
NG, M	TEACHER	83,905	19
NGAN, E	TEACHER	81,065	125
NGO, K	TEACHER	119,710	347
NGO, T	VICE PRINCIPAL		-
NICHOLSON, P	TEACHER	84,040	-
NIESSEN, J	TEACHER	90,157	-
NISHI, A	TEACHER	81,967	-
NISHI, J	TEACHER	88,070	-
NISTOR, R	TEACHER	87,327 103,784	024
NIXON, N	PSYCHOLOGIST	•	931
NORMAN, T	TEACHER	89,833	160
NOVAKOWSKI, J	TEACHER	89,833	3,305
NOWAK, S	TEACHER	89,630	100
NUNN, L	TEACHER	89,834	175
O'KANE, J	TEACHER	94,438	24
OLCAY, U	MANAGER - FACILITIES	75,315	866
OLLEK, S	TEACHER	91,758	560
O'NEILL, S	TEACHER	88,070	885
ONG, J	TEACHER	88,070	54
ORZEN, C	TEACHER	89,833	203
O'SULLIVAN, D	COUNSELLOR	88,242	397
O'TOOLE, T	TEACHER	85,645	2,206
OZLA, D	TEACHER	89,819	199
PADMANABHAN, A	TEACHER	90,942	195
		00 700	0.47
PAIGER, K PALMER, M	TEACHER MANAGER - MAINTENANCE	80,789 90,882	347

Statement of Financial Information (SOFI)

Fiscal Year Ended June 30, 2019

PANTALEO, K PRINCIPAL 12 PARHAR, J TEACHER 8 PARK, D VICE PRINCIPAL 11 PARTRIDGE, D DISTRICT PRINCIPAL 13 PASIN, D TEACHER 8 PATTERN, M TEACHER 10		TOTAL EXPENSES 19 7,393
PANN, C TEACHER 8 PANTALEO, K PRINCIPAL 12 PARHAR, J TEACHER 8 PARK, D VICE PRINCIPAL 11 PARTRIDGE, D DISTRICT PRINCIPAL 13 PASIN, D TEACHER 8 PATTERN, M TEACHER 10	39,819 29,386 31,920 16,694	19
PANTALEO, K PRINCIPAL 12 PARHAR, J TEACHER 8 PARK, D VICE PRINCIPAL 11 PARTRIDGE, D DISTRICT PRINCIPAL 13 PASIN, D TEACHER 8 PATTERN, M TEACHER 10	29,386 31,920 16,694	
PARHAR, J TEACHER 8 PARK, D VICE PRINCIPAL 11 PARTRIDGE, D DISTRICT PRINCIPAL 13 PASIN, D TEACHER 8 PATTERN, M TEACHER 10	31,920 16,694	-
PARK, D VICE PRINCIPAL 11 PARTRIDGE, D DISTRICT PRINCIPAL 13 PASIN, D TEACHER 8 PATTERN, M TEACHER 10	16,694	
PARTRIDGE, D DISTRICT PRINCIPAL 13 PASIN, D TEACHER 8 PATTERN, M TEACHER 10	39,347	-
PASIN, D TEACHER EACHER 10		6,705
PATTERN, M TEACHER 10	34,146	· _
	06,397	-
	31,954	140
PAWER, L TEACHER 8	39,455	37
	29,386	1,249
	77,005	199
·	95,063	2,979
	36,010	-
	39,833	-
	19,981	_
	91,171	-
	03,292	4,979
	91,970	-
	94,357	15,831
	31,967	396
	29,386	
· · · · · · · · · · · · · · · · · ·	75,689	-
	33,892	150
	39,833	190
	15,685	1,812
	78,802	75
	75,311	140
	37,327	-
	38,543	45
	31,954	150
PRICE, B TEACHER 8	39,833	-
PRINCE, T TEACHER 8	39,819	29
QUAN, N TEACHER 9	91,185	-
QUEIROGA, G TEACHER 7	76,435	-
QUIRING, D TEACHER 8	39,833	240
RALLY, C TEACHER 8	38,083	-
	77,070	-
	31,954	_
	31,210	-
RASODA VADHWANA, S TEACHER 8	39,833	-
RATCLIFF-BARNES, P TEACHER 8	30,363	-
RATCLIFFE, M DISTRICT PRINCIPAL 14	14,751	1,000
RAY, B TEACHER 8	38,083	-
RAY, C TEACHER 8	37,705	-
READ, P TEACHER 8	31,967	100
REED, J TEACHER 8	31,967	-
REICHERT, R TEACHER 8	35,548	24
	30,829	-
	36,985	457
REID, S TEACHER 8	39,891	740
	39,473	-
RICE, S TEACHER 8	39,819	-
RICHARD, S COUNSELLOR	39,833	199
THO TO THE CONTRACT OF THE CON	78,567	-
	39,833	-
RITCHIE, P TEACHER 9	99,181	-
	38,734	-

Statement of Financial Information (SOFI)

Fiscal Year Ended June 30, 2019

NAME	NAME Position		TOTAL EXPENSES
ROBERTSON, D	TEACHER	REMUNERATION 91,906	-
ROBINSON, S	SUPERINTENDENT	216,225	13,916
ROLLINS, H	PRINCIPAL	113,126	95
ROLLO, C	TEACHER	81,967	-
ROMAS, J	TEACHER	90,856	-
ROONEY, J	PRINCIPAL	130,137	367
ROSE, C	TEACHER	82,700	47
ROSE, T	TEACHER	81,967	175
ROSS, L	TEACHER	81,967	-
ROY, S	PRINCIPAL	129,386	347
ROYEA, J	TEACHER	89,833	125
RUBIO, A	CURRICULUM COORDINATOR	98,438	6,034
RUEST, C	TEACHER	85,548	28
RUSKEY, L	TEACHER	88,083	175
RUTHERFORD, J	TEACHER	99,557	-
RYAN, J	TEACHER	98,387	-
RYAN, M	TEACHER	97,630	-
SADLER, D	DIRECTOR-COMMUNICATION & MARKETING	102,061	3,313
SAHOTA, K	TEACHER	81,954	140
SAHOTA, S	TEACHER	88,084	155
SAINAS, A	TEACHER	88,830	-
SAKAI, C	TEACHER	91,226	_
-	PRINCIPAL	136,402	_
SAKATA THALER, C	VICE PRINCIPAL	113,497	347
SALA, A	PRINCIPAL	129,386	-
SALEWSKI, W	TEACHER	88,070	_
SALTEL, J		89,833	35
SAM, D	TEACHER	90,230	-
SAMRA, A	TEACHER	81,182	226
SANDERS, J	TEACHER	93,470	-
SANDHU, B	TEACHER	95,696	145
SANGHA, R	TEACHER	86,377	143
SANGRA, R	TEACHER	88,084	_
SANTOS COX, L	TEACHER	88,033	621
SARAGOCA, L	TEACHER		45
SATO, M	TEACHER	81,782	40 -
SAUL, R	TRADES FOREPERSON	77,428	
SAVORY, N	PRINCIPAL	131,882	1,726
SCHARF, L D	TEACHER	88,083	45
SCHARF, L L	TEACHER	89,833	35
SCHLESIGER, G	TEACHER	81,954	175
SCHMIDT, R	TEACHER	78,301	-
SCHNEEBELI, B	TEACHER	91,758	144
SCHULZ, L	PRINCIPAL	129,386	5,516
SCHWARTZ, L	VICE PRINCIPAL	109,569	1,482
SCOTT, C	TEACHER	82,929	29
SCOTT, D	TEACHER	88,070	-
SELBY, K	TEACHER	89,261	-
SELF, P	TEACHER	89,441	125
SELLITTI, P	COUNSELLOR	96,107	740
SEMINUTIN, N	TEACHER	88,084	-
SEPHTON, S	DIRECTOR-INTERNATIONAL EDUCATION	144,026	29,335 (1)
SFERRA, M	TEACHER	89,995	-
SHACKLES, S	TEACHER	81,920	150
SHARMA, A	TEACHER	81,954	-
SHEARER, A	TEACHER	91,758	150
-			
SHELLING, A	TEACHER	89,280	140

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Fiscal Year Ended June 30, 2019

		TOTAL	TOTAL
NAME	Position	REMUNERATION	EXPENSES
SHEPPARD, T	TEACHER	90,294	195
SHIGENO, K	TEACHER	81,967	-
SHIM, J	TEACHER	93,096	-
SHUTO, T	VICE PRINCIPAL	113,497	-
SIDHU, K	CURRICULUM COORDINATOR	99,449	1,687
SIDHU, S	TEACHER	88,070	-
SIMONSON, D	TEACHER	89,819	-
SIMONSON, G	TEACHER	91,503	-
SIMPSON, P	TEACHER	82,624	-
SIPSAS, H	TEACHER	81,844	~
SLADEN, S	TEACHER	81,954	-
SMART, D	TEACHER	81,967	
SMITH, N	TEACHER	89,455	-
SOO, E	TEACHER	89,864	95
SOOKOCHEFF, K	TEACHER	89,819	
SORIANO, M	TEACHER	81,967	-
SPROVIERO, R	TEACHER	83,879	-
STAPLETON, E L	TEACHER	99,569	-
STAPLETON, E M	PRINCIPAL	129,386	347
STATHAM, C	TEACHER	89,819	140
STEELE, D	PRINCIPAL	129,386	347
STENE, J	TEACHER	89,481	-
STEPHENSON, E	TEACHER	88,033	-
STEPHENSON, P	TEACHER	86,766	175
STEWARD, R	DIRECTOR OF INSTRUCTION - LEARNING SERVICES	162,284	28,699
STEWART, R	MANAGER - OPERATIONS	85,618	-
STOLBERG, D	TEACHER	88,070	_
STONE CHARLTON, P	VICE PRINCIPAL	119,633	5,168
STOREY, T	TEACHER	92,909	190
STRACHAN, R	TEACHER	91,744	-
STROUD, C	TEACHER	81,546	-
SULLIVAN, H	TEACHER	89,995	1,625
SUN, H	TEACHER	89,819	-
SUNDELL, S	TEACHER	90,856	199
SVALESTUEN, O	COUNSELLOR	96,121	581
SWAIN, W	TEACHER	77,702	150
SWALI, R	TEACHER	81,954	76
SWANSON, K	TEACHER	89,833	140
SZETO, A	TEACHER	79,063	175
SZETO, S	TEACHER	91,892	607
TABATA, R	TEACHER	80,794	-
TAJIRI, D	TEACHER	88,026	-
TAKADA, M	TEACHER	101,914	-
TAKASAKI, J	TEACHER	81,954	-
TAMANA, M	TEACHER	99,209	
TANEMURA, H	TEACHER	89,819	2,291
TANG, D	TEACHER	80,059	-
TARDIF, V	TEACHER	81,815	24.025
TAYLOR, E	DISTRICT PRINCIPAL	140,698	21,035
TAYLOR, K	TEACHER	91,906	-
TEICHMAN, L	TEACHER	95,844	150
TEIXEIRA, L	TEACHER	89,223	155
TEN-POW, D	VICE PRINCIPAL	119,633	-
TEN-POW, E	TEACHER	87,692	47 -
THACKWRAY, P	TEACHER	93,771	1,591
THINGHUUS, A	TEACHER	89,833	
тном, м	TEACHER	92,283	5,543

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Fiscal Year Ended June 30, 2019

		TOTAL	TOTAL
NAME	Position	REMUNERATION	EXPENSES
THOMAS, B	TEACHER	89,074	-
THOMAS, C	TEACHER	88,083	175
THOMAS, D	TEACHER	75,496	286
THOMAS, L	CURRICULUM COORDINATOR	98,816	10,796
THOMAS, P	TEACHER	86,948	25
THOMPSON, B	DISTRICT PRINCIPAL	139,341	875
THOMPSON, J	TEACHER	82,352	19
THOMSON, J	TEACHER	88,917	-
THOMSON, N	TEACHER	87,559	160
TILLOTSON, B	TEACHER	81,967	125
TILLOTSON, S	TEACHER	81,437	47
TIMMINS, M	PRINCIPAL	136,402	-
TING, H	TEACHER	78,194	-
TOBIN, D	TEACHER	94,308	-
TOLMÁN, J C	TEACHER	87,692	_
TOLMAN, J R	TEACHER	88,070	-
TOMIC, L	TEACHER	90,143	-
TOVEY, A	TEACHER	94,096	-
TRAHEY, J	TEACHER	81,967	-
TREWIN, D	TEACHER	81,594	-
TREWIN, G	TEACHER	81,226	-
TSANG, A	MANAGER - MARKETING INTERNATIONAL EDUCATION	76,559	604
TSANG, Y	TEACHER	80,911	-
TSE, S	VICE PRINCIPAL	91,061	597
TUASON, A	TEACHER	89,076	185
TURNBULL, L	TEACHER	89,833	-
TURNBULL, M	PRINCIPAL	85,513	-
TURNER, A	TEACHER	88,255	-
UNGER, D	PRINCIPAL	129,836	1,198
UPPAL, M	TEACHER	√ 76,700	-
URTON, P	TEACHER	88,083	160
UYENO, R	SECRETARY-TREASURER	179,933	12,708
VADIVU SHANMUGHA, V	TEACHER	83,798	2,807
VAKAKIS, D	TEACHER	90,782	-
VALENTINO, D	TEACHER	81,173	250
VALIQUETTE, L	TEACHER	89,833	-
VALLE SERRANO, T	TEACHER	93,123	175
VARGAS CRUZ, D	TEACHER	84,940	-
VAUGHAN, A	VICE PRINCIPAL	112,333	1,400
VEILLEUX, I	TEACHER	91,171	-
VERKADE, L	TEACHER	86,010	33
VERMA, D	TEACHER	98,191	· -
VERNIER, J	TEACHER	83,333	648
VERNON, C	TEACHER	88,070	-
VERVERGAERT, M	TEACHER	85,451	203
VERVERGAERT, R	TEACHER	101,733	125
VIBERT, E	TEACHER	88,070	-
VICTORIA, C	TEACHER	78,458	-
VIET, M	ELECTRICIAN	78,130	34
VINES, K	TEACHER	77, 4 70	-
VINT, R	TEACHER	94,322	1,847
WAINWRIGHT, L	TEACHER	89,386	1,470
WALKER, M	TEACHER	81,967	24
WALKER, W	PRINCIPAL	136,402	2,194
WALLACE, D	TEACHER	88,084	. -
WALLACE, K	PRINCIPAL	129,386	66
WALLACE, M	TEACHER	88,084	-

Statement of Financial Information (SOFI)

Fiscal Year Ended June 30, 2019

			TO1	AL I	TOTAL
NAME		Position	REMUNE		EXPENSES
WALLISER, R	TEACHER	**************************************	A comment of the comm	89,819	35
WALTON, R	TEACHER			87,692	-
WANG, J	TEACHER			88,084	191
WANG, M	TEACHER			94,096	85
WANG, X	TEACHER			89,819	-
WANG, Y	TEACHER			81,954	-
WARBINEK, A	TEACHER			76,657	95
WARD, M	VICE PRINCIPAL			113,497	72
WATANABE, Y	TEACHER			89,739	480
WATTS, K	TEACHER			81,967	-
WATTS, T	TEACHER			98,027	_
WAUGH, C	TEACHER			86,672	_
WEIDMAN, L	TEACHER			88,083	35
				89,963	150
WEIL, F	TEACHER			92,504	-
WENGLOWSKI, S	TEACHER			82,097	60
WEST, C	TEACHER				00
WICKHAM, S	TEACHER			81,954	247
WIDDESS, N	PRINCIPAL			124,909	347
WILDING, P	TEACHER			77,365	-
WILKINSON, L	TEACHER			105,615	
WILLIAMS, J	TEACHER			99,569	140
WILLIAMS, L	TEACHER			79,376	150
WILMS, B	TEACHER			89,833	-
WILSON, C	TEACHER			89,441	-
WILSON, J	TEACHER			89,303	19
WILSON, P	TEACHER			76,641	225
WILSON, S	TEACHER			92,319	-
WINKELMAN, G	TEACHER			90,258	-
WISE, S	TEACHER			88,070	-
WOLFE, M	TEACHER			87,381	-
WONG, A	TEACHER			83,879	-
WONG, C	TEACHER			92,542	260
WONG, C V	TEACHER			91,097	140
WONG, H	TEACHER			88,070	-
WONG, H C	PRINCIPAL			129,386	478
WONG, J	TEACHER			80,801	210
WONG, L	TEACHER		*	78,389	150
WONG, M	VICE PRINCIPAL			113,497	1,100
WONG, N	TEACHER			87,692	190
WOO, O	TEACHER			82,097	-
WOOD, M	TEACHER			89,833	140
WRIGHT, S	TEACHER			76,162	-
WU, E	TEACHER			94,172	_
WYATT, S	TEACHER			95,741	180
WYNE, T	TEACHER			91,171	-
YAMAMOTO, T	TEACHER			89,833	_
YASUI, L	TEACHER			81,601	175
YAU, A	TEACHER			89,372	75
YAU, B	TEACHER			91,544	128
YESAKI, S	TEACHER			96,956	_
YEUNG, J	TEACHER			88,996	-
YEUNG, L	TEACHER			80,420	-
YICK, S	TEACHER			81,967	_
	TEACHER			89,833	35
YIM, N				79,318	- 33
YODOGAWA, M	TEACHER			81,431	_
YONG, G	TEACHER			111,020	_
Y00, R	VICE PRINCIPAL			111,020	-

Statement of Financial Information (SOFI)

Fiscal Year Ended June 30, 2019

SCHEDULE OF EMPLOYEE REMUNERATION AND EXPENSES

NABAT	Docision	TOTAL	7	OTAL
NAME	Position	REMUNERATION	EXI	PENSES
YOO, S	PROJECT MANAGER - PLANNING AND DEVELOPMENT	94,436		2,071
YOUNG, R A	TEACHER	89,775		-
YOUNG, R D	TEACHER	89,819		-
YU, C	TEACHER	81,954		-
YU, E	TEACHER	91,185		-
YUEN, H	TEACHER	92,203		-
YUEN, T	TEACHER	88,543		35
YUNG, A	TEACHER	86,867		-
ZACK, M	TEACHER	87,327		-
ZADOROZNY, R	TEACHER	88,070		-
ZANIKOS, M	TEACHER	104,861		-
ZARCHIKOFF, A	PRINCIPAL	129,386		300
ZAWADA, L	TEACHER	81,967		47
ZEE, S	TEACHER	77,262		242
ZEKULIN, A	CURRICULUM COORDINATOR	90,949		20,567
ZHAO, J	TEACHER	99,174		596
ZHURAVLEV, T	TEACHER	87,258		-
ZUCCOLO, L	TEACHER	90,143		-
TOTAL EMPLOYEE WITH EARNINGS OVER \$75,000		\$ 85,991,554	\$	749,059
TOTAL EMPLOYEE WITH EARNINGS UNDER \$75,000		\$ 83,843,699	\$	237,786
TOTAL REMUNERATION PAID		\$ 169,835,253	\$	986,846

For the year ended June 30, 2019, the Employers' portion of Employment Insurance and Canada Pension Plan Premiums totalled \$8,852,986.61

(1) Travel expenses for International Student Recruitment.

School District #38 (Richmond) Statement of Financial Information (SOFI)

Fiscal Year Ended June 30, 2019

STATEMENT OF SEVERANCE AGREEMENTS

There were three severance agreements under which payment commenced between School District No. 38 (Richmond) and its non-unionized employees during the fiscal year ended June 30, 2019. These agreements represent from twelve to eighteen months of compensation.

Statement of Financial Information (SOFI)

Fiscal Year Ended June 30, 2019

NAME	AMOUNT
3 PHASE HVAC SYSTEMS	66,079
72 HOURS	285,646
ADVANCED SYSTEMS ROOFING	554,771
AMAZON	98,507
ANDREW SHERET LIMITED	62,310
ANISOFT GROUP INC	241,844
ANIXTER CANADA INC	77,233
APPLE CANADA INC	1,138,056
ART OF PRODUCTIONS INC, THE	45,969
AULONA PAINTING & RESTORATION LTD	43,814
AUSENCO ENGINEERING CANADA INC	37,485
BANG THE TABLE CANADA	44,800
BARAGAR ENTERPRISES LTD	48,011
BC HYDRO	1,724,258
BC SCHOOL TRUSTEES ASSOCIATION	80,778
BELL MOBILITY INC	489,945
BUTLER DID IT CATERING	25,970
CARE PEST & WILDLIFE CONTROL	63,344
CEDARBROOK INTERIORS LTD	60,858
CISCO SYSTEMS CAPITAL	207,218
CITY ELECTRIC SUPPLY	94,286
CITY OF RICHMOND	900,451
COMMISSIONER OF MUNICIPAL PENSION PLAN	3,581,636
COMMISSIONER OF TEACHER'S PENSION PLAN	14,663,368
CONNECTIONS COMMUNITY	74,396
CONTAINER WEST	79,790
CORPORATE EXPRESS	391,735
C-PAC OF CANADA LTD	56,150
CRAVEN HUSTON POWERS ARCHITECTS	487,037
CSI LEASING CANADA LTD	1,321,055
CUSTOM AIR CONDITIONING LTD	33,055
CWMM CONSULTING ENGINEERS LTD	96,086
D.K. ROOFING & WATERPROOFING	100,714
DBC MARINE SAFETY SYSTEMS LTD	29,000
DULUX PAINTS	30,240
EMCO CORP	191,043
ENGINEERED AIR	807,616
ESC AUTOMATION	107,762
EXECUTIVE AIRPORT PLAZA	72,887
EXP SERVICES INC	47,352
FAMILY SERVICES OF GREATER VANCOUVER	117,077
FILEMAKER, INC	173,040
FIRSTONSITE RESTORATION	407,491
FLEXSTONE	52,597
FOLLETT SCHOOL SOLUTIONS INC	61,273
FORTISBC-NATURAL GAS	821,151
FSEAP VANCOUVER	75,331
GLENCO ELECTRIC LTD	491,866
GORDON FOOD SERVICE CANADA LTD	158,869

Statement of Financial Information (SOFI)

Fiscal Year Ended June 30, 2019

NAME	AMOUNT
GRAND & TOY LTD	177,512
GREAT-WEST LIFE ASSURANCE	394,585
HABITAT SYSTEMS INC	151,770
HARRIS & COMPANY LLP	32,973
HEALTHY CHEF SERVICES	35,033
HEATHERBRAE BUILDERS CO. LTD	4,611,906
HOLLIS WEALTH	54,947
HONEYWELL LTD	245,316
HOULE ELECTRIC LIMITED	46,875
IBM CAÑADA LTD	108,920
IMAGINE FINANCIAL LTD	470,393
ISLAND GLASS (1966) LTD	44,619
JK TRUCK & CRANE	39,450
KERRISDALE CAMERAS	25,022
KEV SOFTWARE INC	127,553
KMBR ARCHITECTS PLANNERS INC	316,478
KMS TOOLS AND EQUIPMENT	50,738
KPMG LLP	32,550
KRAUSE & COMPANY FLOORING	55,780
LEARNING PARTNERSHIP, THE	27,258
LEXMARK CANADA INC	153,815
LONG & MCQUADE	27,023
M.L. PETERSON HARDWOOD	322,529
MACK KIRK ROOFING & SHEET METAL LTD	213,355
MACQUARIE EQUIPMENT FINANCE	1,362,582
MAIDA CC, INC	73,578
MAP PAINTING INC	113,400
MARSH CANADA LTD	25,224
MCGREGOR HARDWARE DISTRIBUTION	76,054
MCMILLAN, DAPHNE	41,778
MEDICAL SERVICES PLAN OF BC	1,606,895
MERCEDES-BENZ CANADA	444,958
MG DEMOLITION	43,678
MILLS PRINTING & STATIONARY CO	184,451
MINISTER OF FINANCE	172,263
MODERN PURAIR VANCOUVER	58,489
MORREY NISSAN	114,988
MSH INTERNATIONAL (CANADA) LTD	88,052
MY ONLINE PRINTER	27,679
NELSON EDUCATION LTD	157,805
NEVCO SCOREBOARD COMPANY	36,665
NEW PATH ADVISORY	40,287
NORTH STUDIO LTD	30,534
OPUS CONSULTING GROUP	34,020
ORION SECURITY SYSTEMS	47,713
PACIFIC AIR FILTER LIMITED	120,745
PACIFIC BLUE CROSS	5,624,607
PACIFIC CLEAN AIR CO. LTD	45,203
PACIFIC RESTORATIONS	1,315,486
PACIFIC WESTERN COACH PARTS	367,104

Statement of Financial Information (SOFI)

Fiscal Year Ended June 30, 2019

NAME	AMOUNT
PACIFICOM INTEGRATION	598,674
PCM CANADA	30,288
PEARSON CANADA INC	136,014
PEBT IN TRUST	1,364,563
PHASER FIRE PROTECTION LTD	63,463
PLANET CLEAN	734,140
POWERSCHOOL CANADA ULC	211,564
POWER-WEST INDUSTRIES	26,767
PREMIER SECURITY INC	41,278
PROMINENT PRODUCT MARKETING	56,786
PROVINCE OF BRITISH COLUMBIA	806,719
QUANTUM LIGHTING INC	69,684
RADISSON HOTEL VANCOUVER	26,785
RAVEN PLUMBING & HEATING LTD	65,379
RAZOR MANUFACTURING LTD	31,150
RDH BUILDING SCIENCE INC	178,999
RECTEC INDUSTRIES	26,220
RFS CANADA	111,733
RICHELIEU HARDWARE LTD	62,143
RICHMOND BAPTIST CHURCH	43,682
RICHMOND BUILDING SUPPLIES	40,174
RICHMOND COUNTRY CLUB	60,222
RICHMOND ELEVATOR MAINTENANCE LTD	42,693
RICHMOND NEWS	26,897
RICHMOND SOCIETY FOR COMMUNITY LIVING	36,000
RICHMOND YOUTH SERVICE	80,408
RICOH CANADA INC	89,071
RIVERSIDE BANQUET HALL	60,885
ROCKY POINT ENGINEERING	77,175
ROLFE, BENSON LLP, CA	34,650
RONA	50,559
SAVE-ON-FOODS LIMITED PARTNERSHIP	28,980
SCHOLANTIS LEARNING SYSTEMS INC	67,427
SCHOLASTIC CANADA LTD	26,427
SCHOOL SPECIALTY CANADA	49,998
SCHOOLHOUSE PRODUCTS INC	278,402
SERVA-LITE SALES LTD	35,316
SHELL ENERGY NORTH	42,599
SHERATON VANCOUVER AIRPORT HOTEL	36,230
SOFTCHOICE LP	145,928
SOURCE OFFICE FURNISHINGS	47,253
SOUTHERN & ASSOCIATES	32,065
SPECTRUM EDUCATIONAL SUPPLIES	46,190
SPECTRUM PAINTING LTD	70,140
SPORT FACTOR INC	61,295
STERLING FLEET OUTFITTERS	101,381
SUPER SAVE GROUP	246,165
SUPERIOR ASPHALT PAVING LTD	215,985
SUPERIOR PROPANE	59,956
SWING TIME DISTRIBUTOR	87,846

Statement of Financial Information (SOFI)

Fiscal Year Ended June 30, 2019

NAME	AMOUNT
SWORDFERN MANAGEMENT LTD	240,965
SYSCO VANCOUVER	91,958
TAPESTRY MUSIC LTD	77,100
TECHNICAL SAFETY BC	33,577
TELUS	69,261
THINKSPACE ARCHITECTURE	1,057,675
THOMAS DISTRIBUTORS	34,575
THURBER ENGINEERING LTD	141,080
TINKERINE	36,498
TLD COMPUTERS	54,872
TRIPLE FIVE QUALITY WOOD INC	86,783
TRIPLE M MODULAR LTD	411,691
UA PIPING INDUSTRY COLLEGE OF BC	33,800
ULINE	28,873
ULTIMATE EDUCATION GROUP LTD	33,508
UNITECH CONSTRUCTION MANAGEMENT LTD	893,205
UNITED LIBRARY SERVICE	50,466
UPPER CANADA FOREST PRODUCTS	73,872
VALLEY MODULAR	30,692
VANCOUVER COASTAL HEALTH	206,960
VANCOUVER COMMUNITY COLLEGE	28,490
VANCOUVER KIDSBOOKS	91,598
VANCOUVER SCHOOL BOARD	114,910
WALLIS MOTORS (1997) LTD	420,091
WELLS WATER WORKS SERVICES LTD	38,325
WESCO DISTRIBUTION CANADA LP	210,280
WESTERN CAMPUS RESOURCES	71,601
WESTINWALL CENTRE, THE	51,129
WESTLAB	30,238
WESTLAND INSURANCE GROUP LTD	138,647
WOLSELEY CANADA	104,183
WORKSAFE BC	1,108,708
X10 NETWORKS	35,918
TOTAL SUPPLIERS PAID \$25,000 OR GREATER	\$ 64,037,758
TOTAL SUPPLIERS PAID LESS THAN \$25,000	\$ 5,743,392
TOTAL PAID TO SUPPLIERS	\$ 69,781,150

Statement of Financial Information (SOFI) Fiscal Year Ended June 30, 2019 EXPLANATORY NOTES

For the Schedule of Remuneration & Expenses, reconciling items for remuneration include the following:

- Adjustments reflected in the schedule are prepared on a cash basis, whereas salary expenditures in the financial statements are prepared on an accrual basis.
- Taxable benefits are included in the Schedule of Remuneration, but are not included in the financial statements under Salaries (eg. Automobile Allowances, and Clothing & Tool Allowances are included in the Financial Statements in other expense categories).

For the Schedule of Payments for the Provision of Goods & Services, reconciling items include the following:

- Amounts reflected in the schedule are prepared on a cash basis, whereas expenditures included on the financial statements are prepared on an accrual basis.
- The list of payments to suppliers may include 100% of the GST/PST paid, whereas the expenditures in the financial statements are shown net of the GST/PST rebate.
- The Schedules of Remuneration and Expenses and Payments for Goods and Services
 may include salaries and expenditures which are wholly or partially recovered or
 reimbursed from other organizations. Such disbursements comprise accounts
 receivable of the district and would be netted out, thereby reducing the district's
 operating expenditures in the financial statements. Recoveries could include payroll
 secondments, operating cost recoveries, capital cost recoveries and special purpose
 fund recoveries.