

## **DISTRICT PHILOSOPHY**

## **Policy 105 (previously 502.1.1)**

### **District Code of Conduct: How We Learn and Work Together**

The Board of Education recognizes and welcomes its obligation to all members of the district community to provide a positive climate and a safe, healthy environment. As we learn and work together, we will truly celebrate and support the rich diversity that is our district community.

It is our collective responsibility and expectation that all district community members (students, staff, parents, and guests) comply with and enact the purpose and spirit of the British Columbia Human Rights Code, the Canadian Charter of Rights and Freedoms and the Canadian Human Rights Act including not engaging in discriminatory conduct on the basis of race, colour, ancestry, place of origin, religion, marital status, family status, physical or mental disability, sex, sexual orientation, gender identity or expression, or age of that person or that group or class of persons.\* (BC Human Rights Code 2017).

To that end, we are committed to the expectation that all members of the district community will conduct themselves in an ethical and lawful manner that demonstrates respect for self, others, property and the environment.

We will:

- show respect for the diversity of the members of our school and district community
- behave in a safe, considerate and courteous manner at all times.
- not threaten, harass, intimidate or assault, in any way, any person within our school district community, through physical violence, print or electronic media.
- not be in possession of weapons, dangerous articles, alcohol or illegal drugs while in school or work.
- show respect and pride in our school district buildings and equipment through care and appropriate use of school district property.
- respect the non smoking environment of our schools and school district facilities.

The District Code of Conduct shall apply at all schools, school and district functions regardless of location. In its application, there will be a clear understanding that everyone has a responsibility to ensure that the Code of Conduct is lived daily through being respectful, caring and courteous. There is also a recognition that each member of the district's community has a duty to report violations.

Any violation will warrant intervention and/or disciplinary action.